Position Opening

POSITION: Ecological Reserves Land Steward I (Research, Temporary)
STATUS: Part-time / Non-benefitted / Non-exempt
COMPENSATION: $16.00 - $18.00 per hour
DEPARTMENT: Big Chico Creek Ecological Reserve
LOCATION: Big Chico Creek Ecological Reserve (BCCER) and surrounding community. The expectation is the position will report to work at BCCER the majority of the time and work will be split between the BCCER and contract work in the surrounding community.

RECRUITMENT ID: 052
RESIDENCY: Candidate must be a California resident. Chico State Enterprises is not a sponsoring agency for staff and management positions (i.e. H-1B Visas).

ESSENTIAL JOB FUNCTIONS: Under the supervision of the RX Fire Research Lead, Ecological Reserves Crew Supervisor, Fire and Flora Coordinator, or Project Manager, responsibilities include both programmatic elements and maintenance.

Programmatic Elements:
- Perform environmental monitoring and/or survey work safely and with direct supervision.
- Ensure accuracy through data collection, entry, and management Install monitoring plots.
- Perform data collection and monitoring during prescribed burns.
- Install monitoring plots.
- Communicate with outside parties on non-BCCER burn to ensure research objectives are met.
- As required, act as a host and facilitator for groups using the BCCER including faculty with field trips and research activities; students with research projects; community hikes.

Maintenance Elements:
- As required, carry out vegetation management on the Reserve or in surrounding community in ecologically sensitive areas using a variety of tools.
- May perform field work including but not limited to invasive plan eradication; fence repair; road and trail maintenance using a variety of hand and power tools.
- Assist with the preparation and implementation of broadcast and pile burns.
- As requested, perform other duties such as facilities maintenance, event preparation, etc.

EMPLOYMENT STANDARDS:

Qualifications:
- Experience performing duties similar to those described above.
- 2 semesters of college credits towards a degree
- An understanding of conservation of natural and open space resources
- Ability to communicate well with a wide variety of constituents including volunteers, student staff and interns, visitors to the reserves, faculty and staff.
• Manage time and complete tasks independently.
• Possess a valid California driver's license, and a good driving record

Preferred Qualifications:
• Knowledge of native and non-native plant species
• Experience setting up and performing research projects.
• Familiarity with a variety of hand tools including chainsaws, brush cutters, and small equipment.
• Basic Fire Fighter II or equivalent
• College classes in natural sciences or natural resources

Additional Requirements:
• Sedentary and physical labor
• Capacity/willingness to work in extreme weather conditions.
• Ability to lift/carry up to 50 pounds unassisted.

COMPLIANCE REQUIREMENTS:
• Candidate must be in possession of valid driver's license and automobile liability insurance. Participation in the DMV Employer Pull Notice Program (driving record) is required. The candidate will be required to update their insurance with Chico State Enterprises Human Resources when necessary.

HOW TO APPLY:
To be considered, submit the following documents by January 31st 2024. Documents submitted after this date may not be considered.
• Resume
• Chico State Enterprises Application

BY DROP BOX: https://csuchico.app.box.com/f/7390a9a7fdd34b9cbb8ca8ebc0b5ee71
BY EMAIL: csejobs@csuchico.edu

Paper applications will not be accepted; however, Chico State Enterprises is an Equal Opportunity Employer and is happy to provide reasonable accommodations to applicants at any step of the application process. If you need assistance in this regard, or are having technical difficulties, please contact the Human Resources office at 530-898-6811 or csejobs@csuchico.edu prior to 5:00 pm on the document deadline date. The employer is Chico State Enterprises, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER:
Chico State Enterprises is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Enterprises’ policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work.