Position Opening

POSITION: RAD Student Researcher  
STATUS: Part-time / Non-Benefitted / Non-exempt  
COMPENSATION: $16.00 - $16.50 per hour  
DEPARTMENT: Center for Regenerative Agriculture & Resilient Systems (CRARS)  
LOCATION: The Center for Regenerative Agriculture and Resilient Systems (CRARS), Holt 381  
RECRUITMENT ID: 056  
RESIDENCY: Candidate must be a California resident. Chico State Enterprises is not a sponsoring agency for staff and management positions (i.e. H-1B Visas).

ESSENTIAL JOB FUNCTIONS: This RAD student researcher position will assist in various projects and tasks led by CRARS through the Regenerative Ag Demonstration Lab (RAD Lab). Students will be valued members of a collaborative work environment where they will gain training and experience with safe and efficient lab workflows, soil and plant sample preparation and analysis, field sampling and data collection, and data handling and quality assurance, along with various other tasks as they arise. Students will work among a dynamic group of their peers, full time staff research associates, lab manager, Lab Director, Center Director, Faculty Principle Investigators (Pis), and other CRARS team members.

Job description/duties:

- Support general Lab operations across various tasks and projects.
- Become trained in appropriate University policies and safety procedures.
- Become trained and proficient in lab tasks (sample processing, analysis, and data handling) and understand the use and operation of various lab instruments (from scales through complex analytical instruments as experience grows).
- Utilize safe work habits and appropriate personal protective equipment (PPE) across all settings (field, lab, etc.) to ensure a safe and productive working environment for all.
- Maintain a clean, organized, and safe work environment.
- Participate in the implementation, management, and assessment (sampling and data collection) of field research projects.
- Participate in staff research meetings with Lab leadership.
- Willing and open communicator - written and verbal.
- Use and proficiency with Microsoft Office software.
- Attention to detail, organizational skills, and being a self-starter.
EMPLOYMENT STANDARDS:
Student Researchers should possess: critical thinking and problem solving skills, the ability to function independently and as a respectful team member, competence in maintaining accurate and timely records (data, worktime/tasks, and procedures) with an eye for recognizing important details and potential problems, and the confidence or willingness to ask questions when appropriate. Familiarity and/or ability to perform lab procedures and follow written instructions and prior lab or field sampling experience are a plus!

HOW TO APPLY:
To be considered, submit the following documents by November 30th, 2023. Documents submitted after this date may not be considered.

- Resume
- Cover Letter
- Chico State Enterprises Application

BY DROP BOX: https://csuchico.app.box.com/f/bb66d48f3f7e4909af2b8d0447248e25
BY EMAIL: csejobs@csuchico.edu

Paper applications will not be accepted; however, Chico State Enterprises is an Equal Opportunity Employer and is happy to provide reasonable accommodations to applicants at any step of the application process. If you need assistance in this regard, or are having technical difficulties, please contact the Human Resources office at 530-898-6811 or csejobs@csuchico.edu prior to 5:00 pm on the document deadline date. The employer is Chico State Enterprises, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER:
Chico State Enterprises is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Enterprises’ policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work.