Position Opening

POSITION: Land Steward II (CSE Employees Only)
STATUS: Part-time / Non-benefitted / Hourly / Exempt
COMPENSATION: $17.50 - $19.50 per hour
DEPARTMENT: Big Chico Creek Ecological Reserve (BCCER)
LOCATION: Big Chico Creek Ecological Reserve (BCCER) and the surrounding community.
RECRUITMENT ID: 131
RESIDENCY: Candidate must be a California resident. Chico State Enterprises is not a sponsoring agency for staff and management positions (i.e. H-1B Visas).

ESSENTIAL JOB FUNCTIONS: Under the supervision of the Crew Supervisor, the Land Steward II will conduct ecological restoration work, provide leadership in the field, and complete surveying and monitoring work as assigned. Work is to be completed as directed by Crew Supervisors and Project Managers.

Duties include, but are not limited to:
- Assist in developing and implementing training for the field crew.
- Assist in supervision of crew and be responsible for outcomes and safety when in supervisory role.
- Serve as safety/tracking lead for the crew to ensure the safe completion of projects through tracking and reporting.
- Complete data collection in field unsupervised.
- Data input and analysis.
- Monitor fieldwork activities of BCCER field crew and contract teams/partners.
- Carry out vegetation management on the BCCER, or in surrounding community, in ecologically sensitive areas using a variety of hand and power tools.
- Perform fieldwork including invasive plant eradication, fuels reduction, fence repair, road maintenance, and trail maintenance using a variety of hand and power tools and equipment.
- Assist in the management and maintenance of shared workspace (Shop), equipment, and tools.
- Assist with prescribed fire activities (pile burns, broadcast burns, etc.)
- Assist in facilities maintenance and minor repairs of visitor accessed sites.
- Other duties as assigned by the Crew Supervisor or Project Manager.

EMPLOYMENT STANDARDS:
Required:
- Experience performing duties similar to those described above.
- An understanding of the conservation of natural and open space resources.
- Ability to communicate well with a wide range of constituents, including volunteers, student staff and interns, visitors to the BCCER, faculty, staff, and partner organizations.
- Knowledge of native and non-native plant species.
- Familiarity with a variety of hand tools including chainsaws, brush cutters, and small equipment.
• Experience supervising others.
• Manage time and complete tasks independently.
• Possess a valid CA driver's license and a good driving record.
• Participation in the DMV Employer Pull Notice Program (driving record).
• Must be current CSE Employee.

Preferred:
• Defensive Driver Certification.
• Wildland Fire Chainsaw Training (S-212 certification).
• Basic Firefighter Type II or equivalent.

Additional Requirements:
• Sedentary and physical labor.
• Capacity/willingness to work in extreme weather conditions.
• Ability to lift/carry up to 50 pounds unassisted.

COMPLIANCE REQUIREMENTS:
• Candidate must be in possession of valid driver's license and automobile liability insurance. Participation in the DMV Employer Pull Notice Program (driving record) is required. The candidate will be required to update their insurance with Chico State Enterprises Human Resources when necessary.

HOW TO APPLY:
To be considered, submit the following documents by April 7th, 2024. Documents submitted after this date may not be considered.
• Resume

BY DROP BOX: https://csuchico.app.box.com/f/35479634422447919333a6280e5c0443
BY EMAIL: csejobs@csuchico.edu

Paper applications will not be accepted; however, Chico State Enterprises is an Equal Opportunity Employer and is happy to provide reasonable accommodations to applicants at any step of the application process. If you need assistance in this regard, or are having technical difficulties, please contact the Human Resources office at 530-898-6811 or csejobs@csuchico.edu prior to 5:00 pm on the document deadline date. The employer is Chico State Enterprises, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER:
Chico State Enterprises is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Enterprises’ policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work.