Position Opening

POSITION: Vegetation Ecologist – Project Manager III  
STATUS: Full-Time / Benefited / Hourly / Non-Exempt  
COMPENSATION: $34.57 - $41.90 per hour depending on experience  
DEPARTMENT: North State Planning and Development Collective  
LOCATION: California Department of Fish and Wildlife (CDFW) office, Sacramento, CA.  
RECRUITMENT ID: 153  
RESIDENCY: Candidate must be a California resident. Chico State Enterprises is not a sponsoring agency for staff and management positions (i.e. H-1B Visas).

ESSENTIAL JOB FUNCTIONS: Work with other Vegetation Ecologists and GIS Analysts in a group setting on various projects supporting the classification and mapping of California’s vegetation following Survey of California Vegetation (SCV) and National Vegetation Classification standards. Direct and oversee the work of field staff including training and assistance to staff and reviewing draft work products.

- Use extensive knowledge of California vegetation ecology, appropriate sources, and interpretation of the data to assist with maintaining the state-wide vegetation classification, conduct vegetation classification data analysis, provide peer review of proposed changes to the classification, write detailed descriptions, and develop field keys and vegetation classification and mapping reports to the Survey of California (SCV) standards.
- Use knowledge of data management, quality control, and vegetation classification software (R and PCOrd) to perform quality control and analyze vegetation data to classify vegetation to Survey of California Vegetation (SCV) and National Vegetation Classification standards.
- Conduct rarity ranking of vegetation types using the NatureServe ranking calculator and apply ecological knowledge to update vegetation community rarity ranks, alliance and association descriptions, and other content in the Manual of California Vegetation.
- Participate in vegetation field data collection following standardized field data collection protocols in various regions of California, including plant species identification and cover estimation, and collection of other vegetation characteristics and environmental data.
- Project management including organizing and prepare field schedules, logistics, and field safety plans; obtain landowner access; create field maps; data quality control; coordinate with contractors; and track project progress.
- Other duties may include preparation of vegetation datasets for publication on CDFW’s web mapping application, BIOS; inducting varied vegetation surveys into an existing database and GIS layer; vegetation data entry and quality checking; distributing program data; performing literature searches on vegetation types and summarizing findings; and other duties as assigned.

EMPLOYMENT STANDARDS: Bachelor of Science in biology, environmental science, geology, geography, or related field required. Extensive knowledge of California's flora and plant communities, and at least five years of experience working with biological datasets. Enrollment in or completion of a Certificate or Degree program in GIS or substantial experience in GIS desired but not required.

Required knowledge, skills, and abilities include:
• Experience leading field crews and/or managing large projects
• Experience conducting field surveys and identifying plant species and/or vegetation types in the field
• Experience using MS Access or other database software including writing queries and macros
• Experience conducting statistical data analysis using programs such as R or PCOrd
• Strong organizational skills and attention to detail
• Ability to communicate clearly, both verbally and in writing
• Ability to function cooperatively and productively as a member of a unit
• Ability to prioritize tasks and to solve problems while communicating issues and asking for clarification
• Ability to work at a computer for extended periods of time
• Willingness and ability to learn new technologies quickly;
• Willingness to travel and perform fieldwork under a variety of conditions throughout California.
• Possess a valid California driver license, Class C

BENEFITS:
Benefits for employees working 30 hours or more per week include employer paid life insurance ($50,000) and long-term disability; options for health, dental, and vision insurance; FSA; 15 paid holidays including 1 personal holiday; vacation accrual (initially 10 days/year); sick leave (up to 12 days/year); employer contributions to your 403(b) retirement plan (up to 8%).

HOW TO APPLY:
To be considered, submit the following documents by June 13th, 2024. Documents submitted after this date may not be considered.
• Cover letter
• Resume
• CSE Application

BY DROP BOX: https://csuchico.app.box.com/f/37746e7b1fd244a999d651aa2f03c01f
BY EMAIL: csejobs@csuchico.edu

Paper applications will not be accepted; however, Chico State Enterprises is an Equal Opportunity Employer and is happy to provide reasonable accommodations to applicants at any step of the application process. If you need assistance in this regard, or are having technical difficulties, please contact the Human Resources office at 530-898-6811 or csejobs@csuchico.edu prior to 5:00 pm on the document deadline date. The employer is Chico State Enterprises, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER:
Chico State Enterprises is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Enterprises’ policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work.