Position Opening

POSITION: School Leadership Coach
STATUS: Part-time / Non-benefitted / Non-exempt / Hourly
COMPENSATION: $65.00 - $86.00 per hour
DEPARTMENT: The Northern California Educational Leadership Consortium (NorCal ELC)
LOCATION: Virtual and in-person at CSU, Chico or school sites within the region
RECRUITMENT ID: 175
RESIDENCY: Candidate must be a California resident. Chico State Enterprises is not a sponsoring agency for staff and management positions (i.e. H-1B Visas).

ESSENTIAL JOB FUNCTIONS: The Northern California Educational Leadership Consortium (NorCal ELC) is based at CSU, Chico. It is funded by the California Department of Education through the 21st Century California School Leadership Academy Program. NorCal ELC provides professional learning services for educational leaders in the 11-county northern California Shasta Geo Region. Services focus on increasing educational equity for all students, developing capabilities for continuous improvement and school transformation, and building leadership capacity. NorCal ELC is a collaborative of educational agencies across counties and levels. Work of the project is conducted by experienced PK-12 through university educators and others with specific content expertise.

NorCal ELC School Leadership Coaches provide individualized coaching to school and teacher leaders as part of a system of professional learning (PL). In addition to individual coaching sessions, coaches may be asked to provide guidance to local school teams, assist in planning and facilitating PL sessions and events, attend coach workshop days, biweekly planning meetings, and advisory board meetings, and feedback to help inform the delivery of PL content. Coaches work to support leaders in equity-centered school improvement and transformation.

Must be able to effectively coach school and teacher leaders, work collaboratively and efficiently in a team environment, contribute to project planning, facilitation, and feedback.

EMPLOYMENT STANDARDS:

Required Qualifications:
• Knowledge of PK-12 education,
• Five years of experience in PK-12 education, higher education, or a combination,
• Understanding of coaching, educational equity, school leadership, continuous improvement, and school transformation

Preferred Qualifications:
• Understanding of PK-12 education in rural communities and/or small-town settings
• 2 years of experience supporting educators in PK-12 settings
• Prior experience coaching site and teacher leaders, and prior collaborative professional teamwork experience.
COMPLIANCE REQUIREMENTS:

- Candidate must be in possession of valid driver's license and automobile liability insurance. Participation in the DMV Employer Pull Notice Program (driving record) is required. The candidate will be required to update their insurance with Chico State Enterprises Human Resources when necessary.
- Satisfactory completion of a background check (including a criminal records check) is required for employment. Chico State Enterprises will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current Chico State Enterprises employee who was conditionally offered the position.

BENEFITS:
Benefits for employees working 30 hours or more per week include employer paid life insurance ($50,000) and long-term disability; options for health, dental, and vision insurance; FSA; 15 paid holidays including 1 personal holiday; vacation accrual (initially 10 days/year); sick leave (up to 12 days/year); employer contributions to your 403(b) retirement plan (up to 8%).

HOW TO APPLY:
To be considered, submit the following documents by August 7th, 2024. Documents submitted after this date may not be considered.

- Resume

BY DROP BOX: https://csuchico.app.box.com/f/8c09c5bb0b6f4395b90f1d10624dbfb7
BY EMAIL: csejobs@csuchico.edu

Paper applications will not be accepted; however, Chico State Enterprises is an Equal Opportunity Employer and is happy to provide reasonable accommodations to applicants at any step of the application process. If you need assistance in this regard, or are having technical difficulties, please contact the Human Resources office at 530-898-6811 or csejobs@csuchico.edu prior to 5:00 pm on the document deadline date. The employer is Chico State Enterprises, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER:
Chico State Enterprises is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Enterprises’ policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work.