POSITION OPENING

CHICO STATE ENTERPRISES

25 Main Street, Suite 206 | Chico, California 95928-5388 | Phone 530-898-6811 | Fax 530-898-3391 | www.csuchico.edu/cse

POSITION: Fisheries Research Laboratory Manager (Only open to current Chico State Enterprises employees)
Full-Time / Benefited / Hourly / Non-Exempt

RECRUITMENT ID: 831

COMPENSATION: $21 - $23 per hour

LOCATION: This position is based on the Chico State campus and involves routine field work on or in the Sacramento River. Candidate must be a California resident at the start of the position.

ESSENTIAL JOB FUNCTIONS: California State University, Chico’s non-profit corporation, Chico State Enterprises, is recruiting for a Fisheries Research Lab Manager. Main job duties include coordinating and participating in the monitoring of salmonid fish populations in the Sacramento River in response to habitat restoration and hydrological management. Routine activities will include trailering and operating a 16-foot jet boat; snorkeling; habitat mapping using a Trimble GPS; processing and analyzing data using ArcGIS, R studio, and other software as appropriate; preparing annual reports for funders; conducting benthic and drift macroinvertebrate sampling; training new hires in the previously mentioned activities; and coordinating field crew activities within Chico State and with outside collaborators. Other duties related to the project may be assigned as needed.

EMPLOYMENT STANDARDS:

Required:

• A master’s degree with a focus on fisheries biology.
• A minimum of 2 years of documentable experience operating a jet boat on the Sacramento River or similar rivers.
• Experience trailering a boat.
• Extensive experience with statistical analyses in R.
• Proficient in ArcGIS.
• Experience with technical writing (e.g. authorship on annual reports to funding agencies).
• Experience conducting snorkel surveys for juvenile salmonid abundance and microhabitat use.
• Experience mapping salmonid habitat using a Trimble GPS.
• Experience seining for juvenile salmonids.
• Experience macroinvertebrate sampling.
• Experience deploying enclosures to measure salmonid growth.

Preferred:

• Completed research on Chinook salmon populations in the Sacramento River, particularly with regards to juvenile habitat use and suitability.
• Experience coordinating day-to-day field operations with collaborators from government agencies and consulting firms.
• Knowledge and work experience with the Central Valley Project Improvement Act (CVPIA).

DISCLOSURE OF CAMPUS CRIME STATISTICS

CSU, Chico’s Annual Security Report includes summaries of institutional policy relating to campus safety, drug and alcohol use, sexual assault, and other matters. The report is published in compliance with the Clery Act and includes three years of certain crime statistics that occurred in Clery Act defined geography. A paper copy of the report may be requested in person at CSU, Chico Police Department or by calling (530) 898-5555. It is also available on the web at 2020 Annual Security Report.

Chico State Enterprises is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Enterprises’ policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work. Prospective applicants with a disability may request and receive reasonable accommodation during the application and selection process.
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AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER
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COMPLIANCE REQUIREMENTS:
- Candidate must be in possession of valid driver’s license and automobile liability insurance. Participation in the DMV Employer Pull Notice Program (driving record) is required. The candidate will be required to update their insurance with Chico State Enterprises Human Resources when necessary.
- CSE is collecting information from current employees and new hires in process to comply with this CSU system policy. Job candidates who receive a contingent offer of employment will be required to complete a self-certification process prior to receiving a final offer of employment. A candidate will be asked to certify whether they are fully vaccinated, are in the process of becoming fully vaccinated, will request a medical or religious exemption, or do not plan to access any campus/CSE facilities or participate in any in-person work. Questions regarding this process should be directed to the CSE HR team at csehr@csuchico.edu.

BENEFITS: Benefits for employees working 30 hours or more per week include employer paid life insurance ($50,000) and long-term disability; options for health, dental, and vision insurance; FSA; 14 paid holidays including 1 personal holiday; vacation accrual (initially 10 days/year); sick leave (up to 12 days/year); employer contributions to your 403(b) retirement plan (up to 8%).

HOW TO APPLY:
To be considered, submit the following documents by December 24, 2021. Documents submitted after this date will not be considered.
- CV or Resume - clearly stating how you meet the employment standards listed above
- Name and contact information of 3 professional references

BY DROP BOX: https://csuchico.app.box.com/f/3031bf56d55f47bfbeb7ef7a451937fc
BY EMAIL: csejobs@csuchico.edu

Paper applications will not be accepted; however, Chico State Enterprises is an Equal Opportunity Employer and is happy to provide reasonable accommodations to applicants at any step of the application process. If you need assistance in this regard, or are having technical difficulties, please contact the Human Resources office at 530-898-6811 or csejobs@csuchico.edu prior to 5:00 pm on the document deadline date. The employer is Chico State Enterprises, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.