POSITION: GIS Analyst
Full-Time / Benefited / Hourly / Non-Exempt
RECRUITMENT ID: 874
COMPENSATION: $23.54 per hour
LOCATION: This position is eligible for telecommuting; Candidate must be a California resident at the start of the position.

ESSENTIAL JOB FUNCTIONS: The GIS Analyst works closely with the Project Manager in the production of maps, data analysis and data conversions, which are essential parts of this position. Duties include but are not limited to: Analyzing GIS data; Working on a multitude of GIS projects which come into the GIC; Assisting in the training of GIC Assistants; Collecting and processing GPS data; Some management of small-scale projects.

EMPLOYMENT STANDARDS: Requires Bachelor’s degree with emphasis on GIS or related discipline preferred, and one year of experience working in a GIS position or related field working on GIS projects OR an Associate’s degree and 3 years of experience with progressively challenging GIS responsibilities and technical skills. Required knowledge, skills, abilities and attributes include:
- Experience with ESRI products and enabling technologies, especially ArcGIS;
- Familiarity with ArcGIS Server and mobile mapping technologies;
- Familiarity with mobile and fixed broadband technologies and services, including issues related to propagation and degradation of service speeds;
- Use and maintenance of geospatial data development in a variety of formats (ESRI SDE, Shapefile, Personalor File Geodatabase);
- Strong Cartographic and Analytic skills;
- Experience in the application of GPS;
- Ability to communicate effectively, both orally and in writing;
- Ability to prioritize tasks and to adjust to change in a fast-paced, constantly changing environment;
- Ability to solve problems;
- Familiarity with Web mapping and GIS application development and implementation is highly desired;
- Understanding of application development and project implementation life cycles in a GIS environment is desirable.

COMPLIANCE REQUIREMENTS:
- CSE is collecting information from current employees and new hires in process to comply with this CSU system policy. Job candidates who receive a contingent offer of employment will be required to complete a self-certification process prior to receiving a final offer of employment. A candidate will be asked to certify whether they are fully vaccinated, are in the process of becoming fully vaccinated, will request a medical or religious exemption, or do not plan to access any campus/CSE facilities or participate in any in-person work. Questions regarding this process should be directed to the CSE HR team at csehr@csuchico.edu.

DISCLOSURE OF CAMPUS CRIME STATISTICS
CSU, Chico's Annual Security Report includes summaries of institutional policy relating to campus safety, drug and alcohol use, sexual assault, and other matters. The report is published in compliance with the Clery Act and includes three years of certain crime statistics that occurred in Clery Act defined geography. A paper copy of the report may be requested in person at CSU, Chico Police Department or by calling (530) 898-5566. It is also available on the web at 2020 Annual Security Report.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

Chico State Enterprises is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Enterprises' policy to hire only United States citizens and aliens who are authorized to work in the United States. All new employees must provide proof of identity and authorization to work. Prospective applicants with a disability may request and receive reasonable accommodation during the application and selection process.
**BENEFITS:** Benefits for employees working 30 hours or more per week include employer paid life insurance ($50,000) and long-term disability; options for health, dental, and vision insurance; FSA; 14 paid holidays including 1 personal holiday; vacation accrual (initially 10 days/year); sick leave (up to 12 days/year); employer contributions to your 403(b) retirement plan (up to 8%).

**HOW TO APPLY:**
To be considered, submit the following documents by **June 27, 2022**. Documents submitted after this date will not be considered.
- Resume

**BY DROP BOX:** [https://csuchico.app.box.com/f/ddb5b7f9f76247a4bef1d1ef43045069](https://csuchico.app.box.com/f/ddb5b7f9f76247a4bef1d1ef43045069)
**BY EMAIL:** csejobs@csuchico.edu

Paper applications will not be accepted; however, Chico State Enterprises is an Equal Opportunity Employer and is happy to provide reasonable accommodations to applicants at any step of the application process. If you need assistance in this regard, or are having technical difficulties, please contact the Human Resources office at 530-898-6811 or csejobs@csuchico.edu prior to 5:00 pm on the document deadline date. The employer is Chico State Enterprises, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.

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