POSITION OPENING

POSITION: Vegetation Project Scientist
Full-Time / Benefited / Hourly / Non-Exempt

RECRUITMENT ID: 917

COMPENSATION: $24.00 - $31.00 per hour; Depending on experience.

LOCATION: California Department of Fish and Wildlife (CDFW) office, Sacramento, CA. This position is eligible for hybrid telecommuting; Candidate must be a California resident at the start of the position.

ESSENTIAL JOB FUNCTIONS: Working closely with Vegetation Ecologists and GIS Analysts in a group setting, the incumbent works on various projects supporting the classification and mapping of California’s vegetation. The incumbent will lead field crews and/or support sampling or mapping projects under contract with the State of California. Field duties include:

- Vegetation data collection following standardized field data collection protocols in the Northern California Coast and Coast Ranges, Modoc Plateau and Warner Mountains, and other areas of California, including plant species identification and cover estimation, and collection of other vegetation characteristics and environmental data.
- Obtaining landowner access; organizing and preparing field schedules, logistics, and field safety plans; creation of field maps; data quality control; coordination with contractors; and tracking project progress.
- Other duties may include preparation of vegetation datasets for publication on CDFW’s web mapping application, BIOS; inducting varied vegetation surveys into an existing database and GIS layer; vegetation data entry and quality checking; distributing program data; performing literature searches on vegetation types and summarizing findings; and other duties as assigned.

- There are two positions available.
  - Position 1: Up to 45% field work, primarily between March and October.
  - Position 2: up to 20% field work.
  - Please indicate in your cover letter which position(s) you would like to be considered for.

EMPLOYMENT STANDARDS: Bachelor of Science in Biology, Environmental Science, Geology, Geography or related field preferred. Experience working with biological datasets and knowledge of California flora and California plant communities is required. Enrollment in or completion of a Certificate or Degree program in GIS or substantial experience in GIS desired but not required. Required knowledge, skills, and abilities include:

- Experience leading field crews and/or managing large projects
- Experience using MS Access or other database software including writing queries and macros
- Strong organizational skills and attention to detail
- Ability to communicate clearly, both verbally and in writing
- Ability to function cooperatively and productively as a member of a unit
- Ability to prioritize tasks and to solve problems while communicating issues and asking for clarification
- Ability to work at a computer for extended periods of time
- Willingness and ability to learn new technologies quickly;
- Willing to travel and perform fieldwork under a variety of conditions throughout California.
- Must possess a valid California driver license, Class C

DISCLOSURE OF CAMPUS CRIME STATISTICS
CSU, Chico's Annual Security Report includes summaries of institutional policy relating to campus safety, drug and alcohol use, sexual assault, and other matters. The report is published in compliance with the Clery Act and includes three years of certain crime statistics that occurred in Clery Act defined geography. A paper copy of the report may be requested in person at CSU, Chico Police Department or by calling (530) 898-5555. It is also available on the web at 2020 Annual Security Report.
COMPLIANCE REQUIREMENTS:

- Candidate must be in possession of valid driver's license and automobile liability insurance. Participation in the DMV Employer Pull Notice Program (driving record) is required. The candidate will be required to update their insurance with Chico State Enterprises Human Resources when necessary.
- CSE is collecting information from current employees and new hires in process to comply with this CSU system policy. Job candidates who receive a contingent offer of employment will be required to complete a self-certification process prior to receiving a final offer of employment. A candidate will be asked to certify whether they are fully vaccinated, are in the process of becoming fully vaccinated, will request a medical or religious exemption, or do not plan to access any campus/CSE facilities or participate in any in-person work. Questions regarding this process should be directed to the CSE HR team at csehr@csuchico.edu.

BENEFITS: Benefits for employees working 30 hours or more per week include employer paid life insurance ($50,000) and long-term disability; options for health, dental, and vision insurance; FSA; 14 paid holidays including 1 personal holiday; vacation accrual (initially 10 days/year); sick leave (up to 12 days/year); employer contributions to your 403(b) retirement plan (up to 8%).

HOW TO APPLY:
To be considered, submit the following documents by November 9, 2022. Documents submitted after this date will not be considered.
- Resume

BY DROP BOX: https://csuchico.app.box.com/f/913e33cd907d4dc7940d036755f86b04
BY EMAIL: csejobs@csuchico.edu

Paper applications will not be accepted; however, Chico State Enterprises is an Equal Opportunity Employer and is happy to provide reasonable accommodations to applicants at any step of the application process. If you need assistance in this regard, or are having technical difficulties, please contact the Human Resources office at 530-898-6811 or csejobs@csuchico.edu prior to 5:00 pm on the document deadline date. The employer is Chico State Enterprises, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.

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