POSITION: Staff Research Associate - Permanent
Full-Time, Benefited, Hourly, Non-Exempt
RECRUITMENT ID: 727
LOCATION: Center for Regenerative Agriculture & Resilient Systems (CRARS), Chico State University Farm and Plumas Hall 325
COMPENSATION: $20.00 per hour

ESSENTIAL JOB FUNCTIONS:
- This position will support research and field operations of various regenerative agriculture projects with varying hours.
- The incumbent will work directly with CRARS leadership and faculty affiliates to implement field research and sampling, maintain research infrastructure, collect and monitor data, and perform sample processing and analysis.
- Additional tasks will include computer-based management of data and field notes, production of basic summary documents and reports, and leading communication/coordination among CRARS affiliates and undergraduate interns.
- This position will also provide supervision and leadership of student interns in different workplace settings and research environments.

EMPLOYMENT STANDARDS: The successful candidate must possess the following requirements:
- Requires a bachelor’s degree - preferably in biological/environmental/agricultural science
- Ability to work outdoors in all types of weather
- Knowledge of experimental designs
- Field research is highly desirable
- Statistical analysis skills and attention to detail
- Responsible, punctual, and task-oriented
- Must work well as a member of a team and have the ability to take direction

BENEFITS: Benefits for employees working 30 hours or more per week include employer paid life insurance ($50,000) and long-term disability; options for health, dental, and vision insurance; FSA; 14 paid holidays including 1 personal holiday; vacation accrual (initially 10 days/year); sick leave (up to 12 days/year); employer contributions to your 403(b) retirement plan (up to 8%).

APPLICATION REQUIREMENTS: Application and announcement can be located on our website. In order to be considered, applicants must submit the following:
- Chico State Enterprises application
- Cover letter
- Resume
- Three professional references

APPLICATION DEADLINE: Application deadline is August 6, 2020. Open until filled.
Applications can be submitted:

BY EMAIL:
csejobs@csuchico.edu
DISCLOSURE OF CAMPUS CRIME STATISTICS
An annual security report disclosing crime statistics for California State University, Chico can be obtained by contacting the Chico State University Police Department (530) 898-5372 or by accessing the following Website:
http://www.csuchico.edu/up.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER
Chico State Enterprises is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Enterprises' policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work. Prospective applicants with a disability may request and receive reasonable accommodation during the application and selection process.

For questions, please contact Chico State Enterprises Human Resources office:
BY PHONE: (530) 898-6811 or VISIT OUR WEBSITE: http://www.csuchico.edu/cse/

The employer is Chico State Enterprises, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.