Chico State Enterprises

ACKNOWLEDGEMENT OF MANDATED REPORTER STATUS AND LEGAL DUTY TO REPORT CHILD ABUSE AND NEGLECT

California law requires certain people to report known or suspected child abuse or neglect. Based on your position and responsibilities as an employee of Chico State Enterprises, you are such a person, known in the law as a "mandated reporter." The law requires that you, as a mandated reporter, sign this statement that you know your legal reporting obligations, summarized below, and will comply with them.

The definition of mandated reported (Penal Code § 11165.7), along with the law describing your reporting obligations (Penal Code § 11166) and the law describing the content of reports and the confidentiality of those who report (Penal Code § 11167) is provided as an attachment to this form.

WHEN REPORTING ABUSE IS REQUIRED

As a mandated reporter, whenever in your professional capacity or within the scope of your employment you have knowledge of or observe a person under the age of 18 years whom you know or reasonably suspect has been the victim of child abuse or neglect, you must report the suspected incident (Penal Code §11166).

PROCEDURE FOR REPORTING

To make a report, you **must** use the following procedure:

- Immediately, report by phone to a police or sheriff's department (including campus police but not including a school district police or security department);
    - *University Police Department - 530-898-5555*
    - *Chico Police Department – 530-897-4900*
- *a county probation department (if designated by the county to receive mandated reports); or*
- *the county welfare department (Child Protected Services or CPS)*
    - *Butte County Children's Services – 800-400-0902*

- *A written report must be completed on California's Suspected Child Abuse Report form and sent to DESSChildAbuseReport@buttecounty.net or to the reporting agency within 36 hours.*

If assistance is needed in the completion of the form, the Chico State Enterprises HR Director, can assist you fill out the form.

You are encouraged, but not required, to also report the suspected child abuse or neglect to your supervisor. **Reporting to a supervisor, a coworker, or other person shall not be a substitute for making a mandated report to the agency listed above**.

ABUSE THAT MUST BE REPORTED

Physical injury inflicted by other than accidental means on a child (Penal Code § 11165.6).

Sexual abuse meaning sexual assault or sexual exploitation of a child (Penal Code § 11165.1).

Neglect meaning the negligent treatment or maltreatment of a child by a parent or caretaker under circumstances indicating harm or threatened harm to the child's health or welfare (Penal Code § 11165.2).

Willful harming or injuring or endangering a child meaning a situation in which any person inflicts, or willfully causes or permits a child to suffer, unjustifiable physical pain or mental suffering, or causes or permits a child to be placed in a situation in which the child or child's health is endangered (Penal Code § 11165.3).

Unlawful corporal punishment or injury willfully inflicted upon a child and resulting in a traumatic condition (Penal Code § 11165.4).

WHAT IS NOT CHILD ABUSE?

The law does not consider the following child abuse for reporting purposes:

- Corporal punishment that is not cruel or inhumane or does not result in a traumatic condition Injuries caused by two children fighting during a mutual altercation (Penal Code § 11165.4).
- An injury caused by reasonable and necessary force used by a peace officer acting within the course and scope of his or her employment (Penal Code § 11165.6)
- Reasonable and necessary force used by public school officials to quell a disturbance threatening physical injury to person or damage to property (Penal Code § 11165.4)
- Voluntary sexual conduct between minors
- Not receiving medical treatment for religious reasons (Penal Code § 11165.2(b))
- An informed and appropriate medical decision made by a parent or guardian after consultation with a physician who has examined the child (Penal Code § 11165.2(b))

IMMUNITY AND CONFIDENTIALITY OF REORTER

No mandated reporter shall be civilly or criminally liable for any report required or authorized by law (Penal Code § 11172(a)). The identity of a mandated reporter who makes a report, and the report itself, is confidential and disclosed only among appropriate agencies (Penal Code § 11167(d)(1)).

PENALTY FOR FAILURE TO REPORT ABUSE

A mandated reporter who fails to make a required report is guilty of a misdemeanor punishable by up to six months in jail, a fine of $1,000, or both. Any mandated reporter who willfully fails to report abuse or neglect, or any administrator or supervisor who impedes or inhibits a report of abuse, where that abuse results in death or great bodily injury, shall be punished by up to one year in jail, a fine of $5,000, or both.

COPY OF THE LAW

I acknowledge being provided with copies of Penal Code sections 11165.7,11166, and 11167

ACKNOWLEDGEMENT OF RESPONSIBILITY

I have read the above statement and will comply with the applicable reporting requirements.

Employee's Name: _____ Project & Director: _____

Employee's Email Address: _____

Employee ID #: _____ Employee Phone: _____

Signature: _____ Date: _____

I am also employed by CSU, Chico: ☐ **Yes** ☐ **No**

Enclosed are the following attachments:

Attachment A – Copy of the Penal Code §11165.7, 11166, and 1167

Attachment B – Form SS 8572, Suspected Child Abuse Report Form