

Position Opening

POSITION: Ecological Reserves Crew Supervisor II (For Current CSE Employees Only)

STATUS: Full-time / Benefitted / Hourly / Non-exempt

COMPENSATION: \$22.00 - \$28.00 per hour

DEPARTMENT: Big Chico Creek Ecological Reserve (BCCER)

LOCATION: Big Chico Creek Ecological Reserve (BCCER) and contract project sites. The expectation is the position will report to BCCER the majority of the time and work will be split between BCCER and contract work in the surrounding community.

RECRUITMENT ID: 138

RESIDENCY: Candidate must be a California resident. Chico State Enterprises is not a sponsoring agency for staff and management positions (i.e. H-1B Visas).

ESSENTIAL JOB FUNCTIONS: Under the supervision of the Ecological Reserves Project Manager, responsibilities include both programmatic elements and maintenance.

Programmatic Elements:

- Carry out vegetation management on the Reserve or in surrounding community in ecologically sensitive areas using a variety of tools
- Serve as point of contact with project sponsors and ensure clear communication of contract expectations, safety, and accountability
- Assist in designing projects on the Reserve and contracted projects
- Responsible for the supervision of employees, interns and volunteers
- Assist in developing and implementing training for the crew
- Develop and implement trainings
- Responsible for ensuring crew safety and project regulatory compliance
- Supervise the completion of projects through tracking and reporting
- Assists with planning and implementing pile burns and prescribed burns
- Schedule LSI and LSII assignments and track outcomes
- Assist in grant and project tracking
- Other duties as assigned by project manager

Maintenance Elements:

- Responsible for ensuring proper tool maintenance for contract and project work
- Assist with shop inventory, organization, and protocol development
- Performs field work including, but not limited to, invasive plant eradication; fence repair; road and trail maintenance using a variety of hand and power tools
- Assist in facilities maintenance and minor repairs

EMPLOYMENT STANDARDS:

Qualifications:

- Experience performing duties similar to those described above

- An understanding of conservation of natural and open space resources
- Ability to communicate well with a wide variety of constituents including volunteers, student staff and interns, visitors to the reserves, faculty and staff
- Experience supervising others
- Experience implementing and ensuring safety compliance
- Manage time and complete tasks independently
- Wildland Fire Chainsaw Training S-212
- Familiarity with a variety of hand tools including chainsaws, brush cutters and small equipment

Preferred Qualifications:

- A Bachelor's degree in biology, environmental science or related field
- Knowledge of native and non-native plant species
- Basic Knowledge and Understanding of CEQA
- Basic Fire Fighter II or equivalent

Additional Requirements:

- Sedentary and physical labor
- Capacity/willingness to work in extreme weather conditions
- Ability to lift/carry up to 50 pounds unassisted
- Possess a valid California driver's license, and a good driving record
- Participation in the DMV Employer Pull Notice Program (driving record) and fingerprinting
- Must be current Chico State Enterprises employee

COMPLIANCE REQUIREMENTS:

- Candidate must be in possession of valid driver's license and automobile liability insurance. Participation in the DMV Employer Pull Notice Program (driving record) is required. The candidate will be required to update their insurance with Chico State Enterprises Human Resources when necessary.

BENEFITS:

Benefits for employees working 30 hours or more per week include employer paid life insurance (\$50,000) and long-term disability; options for health, dental, and vision insurance; FSA; 15 paid holidays including 1 personal holiday; vacation accrual (initially 10 days/year); sick leave (up to 12 days/year); employer contributions to your 403(b) retirement plan (up to 8%).

HOW TO APPLY:

To be considered, submit the following documents by **April 24, 2024**. Documents submitted after this date may not be considered.

- Resume

BY DROP BOX: <https://csuchico.app.box.com/f/9954a6b8e04244e3843a25924071d010>

BY EMAIL: csejobs@csuchico.edu

Paper applications will not be accepted; however, Chico State Enterprises is an Equal Opportunity Employer and is happy to provide reasonable accommodations to applicants at any step of the application process. If you need assistance in this regard, or are having technical difficulties, please contact the Human Resources office at 530-898-6811 or csejobs@csuchico.edu prior to 5:00 pm on the document deadline date. The employer is Chico State Enterprises, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER:

Chico State Enterprises is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Enterprises' policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work.