

**Minutes of the University Diversity Council Meeting**  
**December 13, 2017**  
**10 a.m. – 11:30 a.m. | Selvesters Café by the Creek**

**Present:** Brooke Banks, CC Carter, Sara Cooper, Teresita Curiel, Annabel Grimm, James Luyirika-Sewagudde Jr, Matthew Miller, Evanne O’Donnell, Chela Mendoza Patterson, Kate Post, Tray Robinson, Dylan Saake, Eddie Vela

**Guests:** Tasha Alexander, Victoria Ambadekar, Ashley Gebb, Karyn Cornell, Kristen Curtis, Dan Herbert, Rod Hayes, Ricardo Jacques, Josh James, Barbara Johnson, Brooke McCall, Robert Morton, Abbie Page, Katie Peterson, Krystle Tonga, John Unruh, Doug Wilson, Jenna Wright,

**I. Welcome and Introductions**

- a. Tray Robinson welcomed everyone to the UDC & All Division Diversity Meeting/Brunch. Attendees introduced themselves.
- b. On behalf of the UDC, Tray Robinson presented CC Carter with a retirement gift.

**II. UDC Work Group Updates**

**Work Group One**

James Luyirika-Sewagudde  
Tray Robinson  
Eddie Vela  
Kate Post

Kate Post gave an update for work group one. The ‘Did you know’ campaign began two years ago. This correspondence is emailed to faculty and staff on campus. The messages includes information on diversity and inclusion. Kate encouraged the membership to email any ideas they have for a ‘Did you know’.

Work group one is looking for ways to improve communication between the UDC, the campus, and the Chico community.

**Work Group Two**

Teresita Curiel  
Kaitlyn Baumgartner Lee  
Alejandro Alfaro  
President Hutchinson  
Chela Mendoza Patterson

Teresita Curiel reported that Work group two is working on Hispanic Serving Institution Initiatives and closing the achievement gap.

Based on the feedback from the HSI Grant Writer, the group is hoping to find out what the students need, and what are the solutions from the student's perspective. Want the feedback to provide data to support applying for other grants.

### **Work Group Three**

**CC Carter**

**Melanie O'Connor**

**Annabel Grimm**

**Jed Wyrick**

**Zuri O'Balles**

Dylan Saake gave an update on Workforce Diversity and campus climate. Information will be collected from campus VP's, Deans, and Directors to inform and create a diverse workforce. This information will be made available to campus in 2018. It was announced that everyone involved in faculty recruitment must go through the workshop, Avoiding Bias in Hiring. An updated campus climate survey will come out in April 2018.

It was announced that we are looking into doing a physical audit of campus space and creating a map.

### **Work Group Four**

**Sara Cooper**

**Matthew Miller**

**Michelle Morris**

**Tray Robinson**

Sara Cooper gave the update for work group four. Creating an Ethnic Studies is an institution priority, and was just approved for a Queer Latinx faculty member and have interviews scheduled. Provost has approved a Latinx major. It has been proposed that MCGS be moved from a program to a department.

## **III. All Division Diversity Committee Update**

### **Academic Affairs Diversity Committee**

Sharon Barrios reported that their diversity group is working on closing the achievement gap.

### **Business and Finance Diversity Committee**

Annabel Grimm reported that Business and Finance established their Diversity Committee approximately four to five months ago. This group is currently working on department goals.

### **Advancement Diversity committee**

Kate Post shared that at their holiday party employees were encouraged to sign up for diversity training, by giving them an extra raffle ticket.

#### **IV. All Diversity Committee work**

Two subgroup have been created. The committee will hold a teach in for the Remembrance of MLK's Assassination (April 2<sup>nd</sup> – 6<sup>th</sup>) and a celebratory event.