

Minutes of the University Diversity Council Meeting

March 7, 2017

8:30 - 10:00 a.m., Selvesters

Present: CC Carter, Sara Cooper, Teresita Curiel, Dylan Gray, Chela Mendoza Patterson, Matthew Miller, Michelle Morris, Evanne O'Donnell, Kate Post, Michael Pratt, Tray Robinson, Dylan Saake, Paula Selvester

Absent: Alexis Butcher, Betsy Boyd, Pedro Douglas, Gayle Hutchinson, Melanie O'Connor, James Luyirika-Sewagudde Jr., Jerad Prevost, Paula Selvester, Tim Sistrunk, Eddie Vela

I. February 7, 2017 UDC Minutes

Dylan Saake made the motion to approve the minutes, Tray Robinson seconded, and the motion carried.

Kate Post abstained from the vote, she was not present at the February 7, 2017 meeting.

II. UDC ET Updates

Michelle Morris announced that the new Provost is committed to making anti-bias training mandatory for all that serve on a search committee.

The 1st Generation Faculty and Staff Association will be hosting a Business clothes give a way for 1st Gen Students on March 23, 2017. Michelle coined the phrase, "Outfitting Our Students for Success".

Tray Robinson reported that at Student Affairs Director's Meeting there was a discussion about the lack of knowledge of Dream students, DACA, and AB540. These three terms have been used interchangeable.

April 7, 2017 will be the First Friday, Poster Session in Colusa 100 from 8:30 a.m. – 10:00 a.m.

Tray Robinson and Michelle Morris are working with a company to develop online diversity training for students, faculty, and staff. There will be more to report at the next UDC meeting in April.

Teresita Curiel reported that she has been working with Rebecca Berner, Kaitlyn Baumgartner Lee, Drew Calandrella, CC Carter, and Tray Robinson (from other campus offices) to develop a three day Spanish orientation for students and their families. There was discussion about the \$60 orientation cost and maybe looking for additional funding to cover this cost.

Teresita explained that Latino Graduation is not a commencement, it is a celebration and is not meant to replace University Commencement Ceremonies. Teresita reported that over 1,000 emails were sent to most self-identified Latino graduates, and there are approximately 135 openings.

The Dream Center on campus has been furnished and will soon be hiring student staff for the center. Ellie Alaniz and the LEAD Students will be facilitating the DREAM Ally Training on March 28, 2017 from 9:30 a.m. – 12:00 p.m.

Teresita discussed the Faculty Learning Groups that she is facilitating and the Hispanic Serving Institution focus groups.

Michael Pratt – AS reported that the Academic Senate met to discuss Trans rights.

A flag project has been developed and seven flags will be banned and won't be hanging in the BMU.

There was a discussion about how to make all facilities accessible.

The City Council refused to discuss the topic of a sanctuary city at Town and Gown.

III. Workgroup 1 Report out and discussion

Workgroup 1 is working on the community piece and the feedback from President Hutchinson's diversity report. Constant Contact and Did You Know, is used to send out communications about diversity to campus.

IV. Workgroup 2 Report out and discussion

There was a discussion about CSU, Chico being an HSI and closing the achievement gap.

V. Workgroup 3 Report out and discussion

There was a discussion about the phenomenal Woman's Movement on campus.

VI. Workgroup 4 Report out and discussion

MCGS

Sara Cooper urges everyone to get involved and recommend Ethnic Studies.

➤ **The next UDC meeting is April 4th at 8:30 a.m. in BMU 205**