UDC Meeting  
February 26, 2021 | 3:30 p.m. – 5 p.m.

ZOOM Mtg. Link: https://csuchico.zoom.us/j/86279956338?pwd=SDJqQnV1bGJscmJsNXk1LzNoYkkrUT09

- **Welcome & Chair Updates**  
  Tray Robinson welcomed the UDC Membership. An update was given about the UDC becoming a permanent campus committee, the proposal is currently making its way through Academic Senate.

  Tray has been working with Stephen Cummins (from University Communications) and the UDC Campus Climate Subcommittee to bring EDI art to campus. They submitted a proposal for Strategic Priority funds and were awarded $200,000 with $50,000 available in the 2020/2021 year. Tray and Stephen are in the process of identifying spaces on campus where the art can be displayed, as well as language to send out to artists.

  Tray reported that he proposed mandatory diversity training for students, based on the 21-day challenged model, and this was presented to President Hutchinson.

- **Color of COVID Vaccine**  
  Tray announced that Jill Cannaday, who was scheduled to speak about the color of COVID vaccine, had an emergency and could not present today. Mary Wallmark is leading an educational effort for the students about the COVID vaccine.

- **Associated Students Updates**  
  Bre Holbert reported about last semester's equity initiatives. An example was that Juneteenth was declared a paid holiday for Associated Students.

  One of the AS Officer positions has been renamed, the Commissioner of Diversity Affairs is now the Director of Social Justice and Equity.

  The Bylaws for Associated Students has been amended to have someone from the Office of Diversity and Inclusion sit on the Board.

- **Work Group Updates**
  - **Social Justice, Diversity & Inclusion Across the Curriculum**  
    Susan Green, the chair of this workgroup reported that they will meet next week. The big push this academic year has been AB 1460. Betsy Boyd and the Academic Senate has been extremely helpful.

    The group will re-look at the diversity rubric that was introduced last academic year.

    The Dept. of Multicultural and Gender Studies was approved to hire an African American Studies assistant professor, hopefully the position will be posted next week.

  - **UDC Communication Plan**  
    Kate Post reported that the Equity, Diversity, and Inclusion website is accepting ideas for new content. If anyone has an update about a program or a department, please send a couple paragraphs to Kate Post.

    The group will identify key takeaways from the monthly UDC meetings so that the information will be easier to share with campus constituents.
Campus Climate Consideration

Tray Robinson reported that in April, there will be a monthly message about EDI efforts sent to campus.

The workgroup will be working over the summer, bringing in ad hoc committee members to address mental health issues. Krystle Tonga has been working on a training about how student mentors navigate mental health issues and on setting healthy boundaries.

Increase Workforce Diversity and Funding

Michelle Morris reported that Laura Nice from the book in common committee has asked that a UDC member serve on this committee. Susan Green agreed to serve this year.

Michelle announced that the Biden administration has overturned the Trump administration executive order which limited diversity trainings.

Members of this workgroup and the Business and Finance Diversity Committee have been drafting interview questions in order to assess EDI capacity of applicants for campus positions. Gloria Godinez and Kristen Curtis from HR are serving as ad hoc committee members on this workgroup.

The Provost’s Action Now team is consulting on tenure-track faculty searches and collaborating with OAPL to ensure diverse applicant pools and support search committees throughout the search process.

Closing Remarks

Tray thanked everyone for attending the UDC meeting and asked that the workgroups be prepared to give an update at the next UDC meeting.

Announcements - events can be found at https://www.csuchico.edu/diversity/events/index.shtml

March 4
4 p.m.
Tim Wise

Mar. 10
Noon – 1 p.m.
CODI - The Alchemy of Whiteness: Race, Immigration, and Identity in the 19th and 20th Centuries

April 7
Noon – 1 p.m.
CODI - Designing Confidence: Dealing with the Imposter Syndrome
Wednesday, Apr. 7, 2021, 12–1 p.m.

April 14 | Time TBA
Ibram X. Kendi'

May 6 | Time TBA
Angela Davis