

University Diversity Council Meeting Summary

January 28, 2020

KNDL Hall, Room 207

- **Welcome & Announcements**

Chela Mendoza Patterson welcomed everyone from the UDC Membership, and introduced the newest member, Emonnie Jones, Commissioner of Diversity Affairs (Student Representative).

- **Tribal Relations Update**

Rachel McBride Praetorius is the Director of Tribal Relations and approximately two months ago Amber M Noel-Camacho was hired as the Tribal Relations Specialist. Amber used to work in Financial Aid and she has family members that are alumni.

What is Tribal Relations Doing?

Last Semester

Ali Meders Knight was hired this past summer to paint a mural of her interpretation of a Mechoopda Village with traditional images before colonization, the art piece is 15 feet wide and 3 feet tall. The canvases are hanging on the wall outside of the Tribal Relations Office.

Data

Rachel explained that the data that is currently reported does not represent the students that are on campus. When students are native and have another ethnicity, the native data is not counted in our overall Native American numbers. For example, the data shows that there are 88 Native students on campus, when in reality there are approximately 734.

Currently the Tribal Relations office is working with the Chancellor's Office to report true data.

Fall Activities 2019

- Native Welcome
- Chag Lowery, guest speaker, Soldiers Unknown
- Collaborate with Butte College in order to develop a transition program to Chico State.
- Dinner and a story with elders
- Attended Sacramento State and Humboldt State's Native American's College Motivation Day.
- Cultural Tour – Student Assistant that worked in Tribal Relations, before they graduated, developed this tour, it is designed for Native applicants and their families.
- Conversation on Diversity and Inclusion
- Native American Student Club meets every other week during the Academic year.
 - Students attended the CHAWSE, members of the Native community made sure that the students who attended had the items that were required in order to participate.
 - The students attended the Berry Creek Hand Games Tournament and came in 3rd place.
- Workshop for CAVE, collaborated with faculty and staff

Collaboration

- Tribal Task Force
- Inter-Tribal Education Commission
- Native American Service Alliance
- Butte County of Education
- Shasta County of Education
 - Students from Chico State were on a panel for Professional Development Training.
- PAUSE
- Tipping Point
- ANARC
- Reserves MOU
- Chico State Enterprises
 - Susanville Rancheria and Eagle Lake Land Transfer

Spring 2020

- Native American Speakers Series
- Native Graduation Celebrations – Last year there were 58 graduates, this will be the third year all three levels of education, including GED are included in this graduation.
- Women of Wisdom – collaborating with MCGS
- Starting a Native American Faculty and Staff Association

● **UDC Workgroup Updates**

Increase Workforce Diversity and Funding

Michelle Morris reported that the group reexamined KPI's and set new goals in line with the University Strategic Plan priorities. Since the KPIs are a working document, as each group updates their KPIs, they will be updated on the UDC Website.

Campus Climate Considerations

Tray Robinson reported that there was no change to what was reported at the meeting in December.

Social Justice, Diversity & Inclusion in the Curriculum

Sara spoke about the equity score card rubric, which has gone through three revisions. Tray Also looking at creating a rubric to assess inclusive spaces on campuses i.e. departments and offices, as well as funding.

UDC Communication Plan & Diversity Report

Kate Post reported that there was no change to what was reported at the meeting in December, continuing to work on the diversity website.

● **Associated Students Updates**

Emonnie Jones, Commissioner of Diversity Affairs, reported that they need six students on the Diversity Affairs Council or they will not have a quorum.

Trevor Guthrie, AS President reported about the new campaign, CSU Says It Right about not Americanizing names and acknowledging the correct pronunciations. This will come out on February 19, 2020.

- **Announcements**

- Sara Trechter announced that she will be strictly faculty starting fall 2020 and the UDC will need to replace her with someone from International Education and Global Engagement.
- Chiara announced that the Academic Senate has created an Adhoc Committee on Diversity and Inclusion practices within faculty affairs and looking for volunteers.
- Teresita announced that February 24 – 28, 2020 is Undocu Week, there will be events posted in the near future.
- Sara Cooper announced that the Vagina Monologues will be February 13 & 14, 2020 in the BMU at 7:30 p.m. Tickets can be purchased through University Box Office.
- Cesar Chavez Day planning has begun and the committee has agreed to change the language that is sent to local bars, liquor stores, restaurants and law enforcement.

Meecha (MEChA?) will be planning a Hidden Figures Event.