

**University Diversity Council Meeting Summary**  
**October 22, 2019**  
**Kendall Hall, room 207**

**I. Welcome & Introductions**

Chela Mendoza Patterson welcomed everyone to the UDC meeting.

**II. Diversity Officer's Meeting Update**

Diversity Officers from the various CSU's are working on researching possible vendors to administer our Campus Climate Surveys.

**III. Pronouns**

Tray reported that he has been working with Mike Allen regarding student pronouns. Students will be able to change their pronouns (to their correct pronoun if not accurate) in their Student Center. Tray will work with CMT to develop a video for faculty and staff about why pronouns are important.

**IV. Halloween Activities**

Tray let the membership know that the Culture not Costume posters have been distributed on campus, in time for Halloween.

**V. UC/CSU Anti-bias Training Pilot Program**

Michelle Morris reported on the UC/CSU Anti-bias Training Pilot Program which will provide anti-bias training for college faculty, staff, administrators and students from UC and CSU campuses. The program was made available through one-time California Budget Act funds. The training is more comprehensive than the current Avoiding Bias in Hiring training that we adopted from Humboldt State in 2015.

**VI. Latinx Equity and Success Update**

Teresita reported that 1 in 3 Chico State students are Latinx and that fall 2019 enrollment is 40% freshman and 29% transfer students.

It has been a busy HSI grant year, with several proposals funded and one submission denied. The outcome of one additional proposal submission is anticipated by February 2020.

There are three items to watch in regards to policy. The Expanded Public Charge, the recent court injunction on Oct. 11. The future of DACA goes to Supreme Court in mid-November, and Real ID goes into effect Oct. 2020.

The Coalition for Humane Immigrant Rights (CHIRLA) will be on campus starting October 21, 2019. An immigration attorney will be offering free service to students, faculty and staff.

On October 29, 2019 from 11 a.m. to 12:30 p.m. in Colusa 100 B, there will be a webinar on, Undocumented Students: Evaluate Your Programs to Support Retention, Degree Attainment & Post – College Success.

### **Announcements**

- Wednesday, October 23 – Hispanic, Latinx, Xicana...What is in the Name?
- Wednesday, November 20 – What Makes You Indigenous: The Native American Experience.
- Tuesday, October 29 – Tarana Burke | Laxson | 7:30 p.m.
- Tuesday, November 5 – Honoring Our Veterans Event | Colusa 100 A | 1 – 2:30 p.m.
- Friday, November 8 – Campfire Remembrance