

Minutes of the University Diversity Council Meeting
March 24, 2016
9:00 a.m. - 10:30 a.m., KNDL 207 & 209

Present: Sarah Blakeslee, Teresita Curiel, Pedro Douglas, Deanna Jarquin, James Luyirika-Sewagudde Jr., Michelle Morris, Chela Patterson, Tray Robinson, Dylan Saake, Paula Selvester, Joe Wills, Paul Zingg

Absent: CC Carter, Melanie O'Connor, Candy Pahua, Aaron Thao, Eddie Vela

- I. **February 17, 2016 UDC Meeting Minutes** T. Robinson made the motion to approve the minutes, P. Selvester seconded, and the motion carried.

- II. **UDC ET Updates**

- A. **Meeting with Gayle Hutchinson** – President Zingg noted that he has spoken with President Designate Hutchinson and she looks forward to meeting with those involved in campus diversity efforts. An open reception is planned for Dr. Hutchinson on March 30, 2016 at 1:00 p.m. in the BMU Auditorium. In addition, UDC members and others involved in campus diversity efforts are invited to a lunch with Dr. Hutchinson at the Warren's Center prior to the reception.
- B. **University Strategic Plan-Diversity Priority** – M. Morris and T. Robinson are meeting with numerous campus groups to obtain feedback on the draft language for the new Priority. Based on feedback the Priority will be revised and shared at a spring Academic Senate meeting.
- C. **Academic Senate Diversity Resolution** – P. Selvester noted that a Senate subcommittee is drafting a resolution in support of the new Strategic Plan Diversity Priority and additional measures to advance diversity, equity and inclusion on campus.
- D. **Annual Diversity Report** – T. Robinson and Workgroup 1 are working on the Annual Diversity Report. UDC members provided feedback on the proposed Report outline. The Report will be released before the end of the semester and will include an assessment of progress on the Diversity Action Plan and UDC priorities.
- E. **Unconscious Bias Training** – M. Morris and B. Gentry continue to facilitate the Strategies for Avoiding Unconscious Bias in the Hiring Process training. A brief introduction to unconscious bias is also included in the new Recruitment Lifecycle training offered to staff and participants are encouraged to attend the longer training. In addition, the Confronting Our Biases workshop is also being offered this spring.
- F. **University of Havana Meeting** – M. Morris along with several other Chico State faculty and staff traveled to Cuba over Spring break. The theme of the People to People trip was Women and Leadership. S. Cooper, Y. Zingg, and M. Morris met with the Director of International Relations and the Coordinator of U.S. Study Abroad Programs at the University of Havana to discuss establishing a MOU between the universities.

This will provide an opportunity for student and faculty exchange as well as research opportunities in a variety of disciplines.

- G. **April UDC Meeting** – D. Smith will send out a Doodle Poll to determine the April UDC meeting date. Lunch will be provided.

- III. **HSI updates** – T. Curiel reported that she presented an overview of HSI efforts to Student Affairs and that the HSI Faculty Learning Community has met twice this semester. In addition, she will be facilitating open forums this spring so that campus members can learn more about what it means to be a Hispanic-Serving Institution and ask any questions they may have about this designation.

T. Curiel attended the Alliance of HSI Educators (AHSIE) conference as well as a conference at CSU Channel Islands, which has secured numerous HSI grants. She noted that G. Hutchinson's experience as provost there will inform our efforts in the future.

CSU Chico is officially designated as eligible to apply for Title III and V grants.

T. Curiel thanked P. Zingg and his cabinet for funding a grant writer for a HSI STEM proposal that the Colleges of ECC, NS, and AG are submitting.

The Chicano Latino Council (CLC) submitted an aspirational budget to P. Zingg and his cabinet.

- IV. **AS Special Joint Task Force on Diversity, Diversity Conference and student survey updates** - D. Jarquin invited UDC members to the Diversity Conference on April 8, 2016 from 9 a.m.-1 p.m. in BMU 203. The conference will include breakout sessions and while targeting students with diverse experiences on campus it is open to everyone.

The AS Task Force on Diversity is finalizing the student survey. J. Wills will facilitate on-line survey administration when it is complete.

The Diversity Art Show is currently accepting entries and is scheduled for the last week in April.

S. Roll will be invited to a future UDC meeting to present findings from the student focus groups on diversity.

- V. **Digital Storytelling** – Celeste Jones was unable to attend the March meeting and will be invited to present on digital storytelling at the April UDC meeting.