

UDC Meeting
October 13, 2020 | 3 p.m. – 4:30 p.m.

ZOOM Mtg. Link:

<https://csuchico.zoom.us/j/96911398722?pwd=WW45NWhqNnVITG5WVTZTTU5BWnBzd09>

- **Welcome & Announcements** _____ Chela Mendoza Patterson
Introduction of new UDC Members

Annie Adamian

Paul Bailey

Elizabeth “Betsy” Boyd

Chela introduced new academic senate new UDC members. We appreciate you all being here, we are a passionate group. As my role, change Columbus Day to Indigenous Peoples Day. It has gone to President Hutchinson.

- **Vote Like Your Community Depends on It** _____ Ann Schulte
From Ann Schulte to Everyone: 03:22 PM

Register to vote:

<https://registertovote.ca.gov/?t=s>

Interactive Gimme props site to research state propositions:

<https://gimmeprops.calmatters.org/>

LWV site where you can put in your address and find what will be on your ballot:

<https://votersedge.org/ca>

Non-partisan site that gives information about the pros, cons, and cost of the ballot measures:

<https://ballotpedia.org/California>

This link is best for registering to vote because it will count toward the ballot bowl competition:

<https://registertovote.ca.gov/?t=s>

Share this video about how to vote by mail:

<https://youtu.be/ILvmTjJlkw>

Share this video about how to track your ballot:

<https://california.ballottrax.net/voter/>

Oct. 19th last day to register online, you will have to go to a voting center. Voting by mail is great and can track your ballot. Signing the back of the ballot, your signature will be compared to your DMV records. Make sure that students know the process of filling out the ballot. Help students understand all these processes. Recordings available to help make informed decisions. On Wildcatsync, Intern, it will be recorded, to talk about the propositions. October 15th 7 pm Propositions Information

<https://csuchico.campuslabs.com/engage/event/6530593>

Butte County League of Women Voters local forums, starting with the Chico City Council interviews: <https://my.lwv.org/california/butte-county/electionsvoting/election-videos-2020>

Elect Justice CA. <https://electjusticeca.org/>

(LWV et al) helps voters make informed voting decisions about the candidates who shape their local criminal justice system: district attorneys, judges, sheriffs, mayors, and city council members.

Are their dates and times at other CSU's are voter assistance centers? This would be good information to pass onto the students.

where and how to vote

<https://www.sos.ca.gov/elections/where-and-how/>

President Hutchinson – Give Ann Schulte and Mary Walmark, we are the CSU that have registered the most and the work they have done with the census. Voting is a democratic right. Important collaboration with the county to set up the voting center.

Acknowledge this committee, through the senate process, to institutionalize through the senate. Wants this committee to continue and continue doing the important work. Chela has been a front runner and a leader, the President will miss Chela when she retires. Shout out to Chela. Working with Sandy Parsons to see what we can do as an institution to continue with a CDO.

Anti Racist

Rev. Jamie Washington will be our consultant will be meeting with the task force steering committee. Engaged with another consultant, still working on getting this firmed up.

Moments with the President met with Teresita, Paul STEM connection, Dolores Huerta, She was honored by the CAL Board of Trustees. She is 90 and going strong.

Rev. Dr. Jamie Washington: <https://washingtonconsultinggroup.net/jamie-washington>

October Moment with the President:

https://media.csuchico.edu/media/A+Moment+With+the+President+-+October+2020/1_4yiv22nm

Next month, Moments with the President will be on Native Americans.

Thanked President Hutchinson

- **Pre and Post-Election Activities** _____ Tray Robinson
Tray reported an update, assembled to talk about and plan to gather and process, because we do not know the outcome. Trying to look for tools for Faculty and Staff, how do you talk to students about these difficult conversations Sept. 27

Breakout rooms for different political parties, planning process. Wildcat counseling will be providing individual and group zoom for before and after the election. Bev is working with EAP. Doing some work around faculty and difficult conversations. Teaching tips from Chiara. Kate is working on website. Proud of our campus. Do take care of you.

Chela thanked everyone for all the hard work, we all remember the 2016 election. There was a lot of grief and pain.

- **Avoiding Bias in Hiring Training Update**_____Michelle Morris

Spring 2015 this training was brought to Chico State and adopted from Humboldt State. At Humboldt State it was required for all on hiring committees. It is now required for managers and chairs of staff hiring committees

Chronicles of Higher Education talk about what the EO 13950 can do some of our trainings.

Susan Green little understanding of the CO doctoral incentive training program who is hired back with their PhD and student loans are forgiven after five years. CIP Program pays for our students to come back and find a job. This is a huge resource.

On Netflix, Coaches for life. Doc Rivers, prof. basketball couch said, Champions keep moving forward. Champions for social justice, for humanity and keep moving forward because that is what we do. It is frustrating right now, but we have made process. Shout out to Kate, she wonderful and puts links in the chats.

- **Associated Students Updates**_____Bre Holbert & Logan Lee

AS President Holbert shared the following during Staff Council

Bre Holbert, President, Associated Students shared:

Equity Initiatives

Juneteenth as a paid holiday (First in the CSU system)-Passed

Mechoopda Land Recognition in our meetings-Passed

Support Black owned businesses- Discussed

Ensure Policy is Equitable- Discussed

Change Commissioner of Diversity Affairs to Director- Discussed

Appointments for the Commissioner of SOAR and Senator for the College of ECC

WREC Opening soon - Logistics and promotions taking place

Town Hall- November 2nd

AS will invite the Cabinet of the University as well as staff partners across the University to aid in discussing university, system, and worldly issues our students care about and listen to their concerns.

(Sorry it's messy. Staff would have received this in an email around 11:45 today!)

- **Work Group Update**

- Increase Workforce Diversity and Funding

Michelle Morris reported that business and finance moving forward with hiring committees. Bre, great work with Associated students and offering Juneteenth as a paid holiday. CO faculty retention, sending out for a faculty learning community for diverse scholars. Changing the

- Campus Climate Consideration

Tray Robinson reported couple of updates, regards to charge of campus climate work, trying to understand and collaborate.

The Harper and Simmons report look at our resources for Black students. Lively conversations and set some groundwork for working with other populations on our campus.

Had a great meeting with CFU, reflection of EDI on our campus.

Mental health push out resources to our students. Working with the WCHC. Trying to look at how it looks for diff. students

Week 2 of 21-day challenge, shout out to Krystle and process on Fridays. Great committee. Do we have a hashtag for the 21-day challenge?

#21DayChicoState

#WeAreChicoState

- Social Justice, Diversity & Inclusion Across the Curriculum_____Susan Green
Have not met yet as a group. Shout out to Betsy Boyd, for commitment. 1460, opportunity to implement Ethnic Studies, selected a committee of ten people. Browning Elected a chair and Vanessa vice chair, colors of scholars are leading this effort. CO would like this to be level F, there will be push back. Thank you again to Betsy and Jason Nice. It was embarrassing that we could not come up with a black faculty member to sit on the committee for African Amer. Studies. BFSAs to get some help.

Tray thinks that as a campus, we can do a better job of communication.

Tray wants our campus to do this because they believe in it, and hope it is sustainable. Every conversation we have has to be sustainable and have infrastructure.

- UDC Communication Plan_____Kate Post
Kate reported the new home page website, EDI is on the home page and has a statement and about land be Mechoopda. Mindful of diverse photos, different body sizes, different abilities. Acknowledge the folks who worked on this webpage. Great stuff, Faculty and Staff resources. One stop shop to find out what is happening in EDI on Chico State. Ability to add updates. Most events being hosted by the Office of Diversity. Added the HSI footer. This is version 1.0, keep adding. Welcome positive feedback.

<https://www.csuchico.edu/diversity/index.shtml>

- **Announcements**

These events can be found at <https://www.csuchico.edu/diversity/events/index.shtml>

- **Upcoming UDC Meetings (Zoom links are on UDC webpage)**

November 10

3 - 4:30 p.m.

December 8

3 - 4:30 p.m.