

Minutes of the University Diversity Council Meeting

February 17, 2016

3:00 p.m. - 4:30 p.m., Selvester's 100

Present: CC Carter, Teresita Curiel, Deanna Jarquin, James Luyirika-Sewagudde Jr., Michelle Morris, Melanie O'Connor, Chela Patterson, Tray Robinson, Dylan Saake, Eddie Vela, Joe Wills
Absent: Pedro Douglas, Candy Pahua, Paula Selvester, Aaron Thao, Paul Zingg

I. December 8, 2015 UDC Meeting Minutes

D. Saake made the motion to approve the minutes, T. Robinson seconded, and the motion carried.

II. UDC ET Updates

- A. **Presidential search** – An announcement is expected March 9, 2016. M. Morris will send an email on behalf of the UDC welcoming the new president, briefly outlining our work, and expressing our interest in meeting as soon as their schedule allows.
- B. **Dream Center** – LEAD students prepared and submitted a proposal to cabinet.
- C. **Academic Senate Resolution on Diversity** – A subset of academic senators is meeting to discuss drafting a resolution related to diversity efforts on campus. Resource allocation, accountability, collaboration across divisions, and diversity training among senators are among the issues being discussed. T. Robinson and M. Morris will encourage senators to include support for the new University Strategic Plan Diversity Priority in their resolution. In addition, the need for opportunities to have courageous conversations among senators and the larger campus community—that may be uncomfortable—has been identified. In addition to open forums, digital storytelling is another method for sharing our identities and collective experiences. This may lead to further dialogue and enhanced diversity competency on campus.
- D. **University Strategic Plan-Diversity Priority** – T. Robinson and M. Morris are scheduled to meet with the Academic Senate Executive Committee so they can get on a spring Senate meeting agenda to present the new priority. They are also meeting with various campus groups including Chairs Council, Staff Council, academic deans, and Associated Students to gain feedback on the proposed language for the Diversity Priority.
- E. **UDC campus email update** –M. Morris will prepare an update regarding fall UDC KPI achievements.
- F. **Spring UDC general and workgroup meeting dates** – D. Smith will send a Doodle Poll to schedule the March UDC meeting. Workgroups are responsible for scheduling their own meetings this spring.

III. HSI update – T. Curiel reported that the HSI Faculty Learning Community would commence next week. 45 faculty members expressed interest, 15 were selected to participate this spring and most colleges are represented. Additional opportunities are expected in the future. T. Curiel also plans to develop a Student Affairs HSI Learning Community. In addition, she has identified the need for on-going faculty and staff Spanish language and cultural competency training.

T. Curiel continues to engage with CSU campuses and community colleges on HSI efforts. She also called a meeting of Chico State deans to discuss an upcoming HSI STEM grant opportunity.

T. Curiel provided information on various HSI conference opportunities including one at CSU Channel Islands in March. She encouraged UDC members to encourage faculty and staff to attend these as they are able.

E. Vela reported on his HSI presentation at the dean's retreat.

M. Morris noted that T. Curiel would take the lead as Workgroup 2 coordinator. As such she will schedule Workgroup 2 meetings and send out agendas and meeting minutes. M. Morris will continue to be a member of Workgroup 2 and will also now participate in Workgroup 3 Priorities/KPIs.

IV. AS Special Joint Task Force on Diversity and Student survey update

The AS Taskforce met to design a student diversity survey. They are working with Susan Roll to gather quantitative and qualitative data.

An AS Diversity Conference is scheduled for April 8, 2016 in BMU 203 from 9:00 a.m.-1 p.m. The conference will be workshop based, open to everyone, and led by A. Thao.

The CSU Student Association passed a resolution in support of DREAM student spaces and resources on each campus. All 23 campuses ratified the resolution. D. Jarquin will e-mail the AS student diversity survey and the resolution to UDC members.

V. Spring UDC Focus Discussion

- A. **University Strategic Plan Diversity Priority** – There seems to be widespread support for the new priority.
- B. **Diversity Campus Climate Survey** – Workgroup 3 members are reviewing diversity surveys for future administration.
- C. **Collaborate with Academic Affairs and Academic Senate on Workforce diversity, DAP and HSI Priorities** – Collaboration and accountability across divisions are needed to achieve the UDC KPIs.
- D. **Annual Diversity Report** –T. Robinson noted that the report template is modeled after Humboldt State's Diversity Report. The report will identify achievements as well as areas for continued improvement related to campus diversity efforts and will be disseminated by the end of the semester. It will provide an opportunity to evaluate some aspects of the 2011-2016 Diversity Action Plan.
- E. **Communication Plan-Digital Storytelling** – This will be added to the March UDC meeting.
- F. **Other UDC Workgroup Goals?**