

Minutes of the University Diversity Council Meeting
December 8, 2015
3:00 p.m. - 4:30 p.m., KNDL 207-209

Present: CC Carter, Teresita Curiel, Deanna Jarquin, James Luyirika-Sewagudde Jr. Michelle Morris, Melanie O'Connor, Chela Patterson, Tray Robinson, Dylan Saake, Aaron Thao, Eddie Vela Joe Wills

Absent: Pedro Douglas, Candy Pahua, Paula Selvester, Paul Zingg

I. November 10, 2015 UDC Meeting Minutes

D. Saake made the motion to approve the minutes, CC Carter seconded, and the motion carried.

II. UDC ET Updates

A. Dream Center update- D. Calandrella approved funding for a team to visit the Sacramento State Dream Center and participate in an ally training, and to visit the UC Davis AB 540 and Undocumented Student Center. T. Robinson, M. Morris, T. Curiel, as well as other staff, faculty and students will travel on December 10, 2015. In addition, staff and faculty are working with the LEAD students on their proposal for a Chico State Dream Center.

B. UDC Statement for Presidential Search Committee- Airport interviews will occur in February. T. Robinson submitted diversity related interview questions to the search committee. M. Morris will send a letter to the search committee on behalf of the UDC emphasizing the need for candidates with demonstrated commitment to inclusive excellence.

C. Diversity Reception—February 12, 2016- A retirement reception will be held at the Gateway Science Museum to honor President Zingg's leadership on diversity and inclusion efforts.

D. Doodle Poll—spring UDC meetings - Donna Smith will send out Doodle Poll to determine availability for spring UDC meetings.

E. Fall UDC campus update- M. Morris will compile fall KPI accomplishments from the UDC Workgroups for a campus email communication in early spring.

III. Campus Climate Survey (Diversity, Inclusion, and Equity) update

Discussion ensued regarding a diversity campus climate survey. The spring 2015 Campus Climate Survey provided some information, and M. Thomas can analyze the data further by demographics. However, there was consensus that we need a more targeted survey to assess

campus climate related to diversity issues specifically. Workgroup 3 will continue to take the lead on this and anticipates survey administration in spring 2016. Past efforts, survey fatigue, and collaboration with AS surveys on diversity will be considered. D. Saake will email the UDC a copy of the diversity climate survey previously developed but not administered.

IV. AS Special Joint Task Force on Diversity and student survey

A. Thao and D. Jarquin described the new AS Special Joint Task Force on Diversity to address student concerns related to campus diversity policies. The Joint Task Force will work with S. Roll to develop a survey. It was highly recommended that the UDC and the AS Special Joint Task Force on Diversity collaborate on survey development. In addition, it was recommended that a central location be selected to house diversity survey data moving forward since past campus efforts are not easily retrievable. The Office of Diversity and Inclusion was identified as a good location.

V. HSI/Achievement Gap Update

T. Curiel reported that the HSI website will go live before the end of the week and will be reviewed by Workgroup 2. It will contain general information on what it means to be an HSI and sections for news and opportunities. The Department of Education has streamlined the process to determine eligibility for Title III and Title V grants. It will be another year before we can apply for larger grants, but other opportunities are available now. T. Curiel will continue to consult with the Department of Education, CSU campuses with HSI status, and key campus stakeholders moving forward.

Workgroup 2 members C. Patterson and M. Morris will collaborate with the Graduation Initiative team to align efforts on closing the achievement gap in graduation rates.

VI. Workgroups: Identify fall KPI outcomes

VII. Report out fall KPI outcomes

Due to time constraints, Workgroups will email M. Morris their fall KPI accomplishments.