| DPO# | DPO Description | Assessment Tool | Performance Criteria | Performance Result |
|------|---|--------------------------------------|--|-----------------------|
| 1.1 | ACCE accreditation shall be maintained. | Visiting Team Report | Yes / No | Yes |
| 1.2 | Student Feedback on the curriculum shall be sought and evaluated Alumni Feedback on the curriculum shall be sought and evaluated. | Senior Survey Alumni Survey | Done / Not Done Done / Not Done | Done Not Done |
| 1.3 | Industry Feedback on the curriculum shall be sought and evaluated. | Employer Survey | Done / Not Done | Not Done |
| | Industry Feedback on the curriculum shall be sought and evaluated | IAC Curriculum Committee | Done / Not Done | Not Done |
| 2.1 | Parity with respect to Program funding within the college will be maintained. | Insights Transaction Report | Funding in \$/FTES per Department | Unequal |
| 2.2 | Parity with respect to faculty compensation within the college will be maintained. | Insights Transaction Report | Faculty and Staff Funding in \$/FTES per Department | Equal |
| 2.3 | Parity with respect to student/faculty ratios (SFR) within the college will be maintained. | Insights Transaction Report | Average Equal SFR per Department | Unequal |
| 2.4 | Outside funding will be secured equal to or exceeding 10% of institutional college funding received. | Internal Department Report | Percent of \$\$ Received by Industry over \$\$ Received from College | Achieved |
| 3.1 | All new Tenure Track faculty will have a minimum 5 years of industry-based construction management experience in the USA. | Resume's and / or CV's as applicable | Met / Not Met | Not Applicable |
| 3.2 | All new Tenure Track faculty will possess a minimum of a masters degree in construction management, or will obtain a degree within three years of hire. | Resume's and / or CV's as applicable | Met / Not Met | Not Applicable |

| DPO# | DPO Description | Assessment Tool | Performance Criteria | Performance Result |
|------|---|--|-------------------------|-----------------------|
| 3.3 | All new Tenure Track faculty should have significant and successful prior teaching experience at the college or university level. | Resume's and / or CV's as applicable | Met / Not Met | Not Applicable |
| 3.4 | A part time / temporary faculty application pool containing a minimum of 10 qualified applicants will be maintained. | List of candidates names; qualifications per 3.1, 3.2, 3.3; PT or FT availability | Met / Not Met | Met |
| 4.1 | Each full time Tenure faculty member will engage in a minimum of one significant professional experience every academic year. | Report by all full time Tenure faculty | Met / Not Met | Met |
| 4.2 | Each full time Tenure faculty member will annually disseminate newly-acquired professional information to all other full time faculty members. | Report by all full time Tenure faculty | Met / Not Met | Not Met |
| 4.3 | Each full time Tenure faculty member will be an active member of at least one local, state, or national professional organization related to the field of construction education and/or management. | Report by all full time Tenure faculty | Met / Not Met | Met |
| 4.4 | Funds will be made available, upon request or by application, for faculty "updating" experience(s) at a minimum of \$1,000 per full time faculty member each academic year. | Report of annual funds extended to faculty for "professional development" | Met / Not Met | Met |
| 5.1 | At least one active student club/organization will be maintained which organizes at least four group experience for Program majors every year. | Report by student club/organization leadership board | Met / Not Met | Met |

| DPO# | DPO Description | Assessment Tool | Performance Criteria | Performance Result |
|------|---|---|---|-----------------------|
| 5.2 | Course work will incorporate group or team experiences when appropriate. | Report by faculty member using group work | Met / Not Met | Met |
| 5.3 | At least three teams of students will be sent to the ASC regional competition annually. | Report by ASC Competition Coordinator | Met / Not Met | Met |
| 6.1 | Program graduates will be able to satisfy ACCE Student Learning Outcomes. | SLO/CLO assessment results scorecard | 70% will earn a score of 70% per assessment | Not Met |
| 6.2 | The majority of Program Seniors will indicate that their expectations regarding curriculum rigor were met or exceeded. | Question 8 of CMGT Senior Exit Survey and Questions 15, 19, 29 of the College of ECC Senior Exit Survey | 51% is a majority Met / Not Met | Met |
| 6.3 | A minimum of 90% of Program Seniors will receive employment offers as entry level managers from one or more construction companies before or upon graduation. | Question #39 on Senior Exit Survey | Met / Not Met | Met |
| 7.1 | A minimum of two articles / press-release related to the Program, its faculty, and / or its students will be published each year. | Report by Public Relations and Website Committee | Met / Not Met | Met |
| 7.2 | A program website will be maintained to meet University and ACCE requirements. | Report by Public Relations and Website Committee | Met / Not Met | Met |

| DPO# | DPO Description | Assessment Tool | Performance Criteria | Performance Result |
|------|---|---|-------------------------|-----------------------|
| 7.3 | The Program will be represented by faculty at the regional and national meetings of ACCE and ASC. | Report by each full time Tenure faculty engaged in ACCE and ASC | Met / Not Met | Met |