Fellows interview staff and review key documents to finalize the project scope and the "gap" they will support.

By building capacity for local public agencies to address emerging resilience challenges, Fellows create a lasting impact in local communities while building a robust statewide network of peers, and gaining technical and leadership skills.

**OUR MODEL**

**GAP ASSESSMENTS**
Fellows interview staff and review key documents to finalize the project scope and the "gap" they will support.

**Volunteer Engagement**
In parallel with their project, Fellows support increased volunteerism in the region.

**Service Projects**
Based on the gap assessment results, Fellows implement a specific capacity-building project.

**Transitioning Expertise**
Fellows provide training to staff and share results with key stakeholders to sustain progress.

**BENEFITS**
- $22,000 Living Allowance (before taxes) spread evenly over 11 months*
- $6,495 Segal Education Award and $3,505 California For All Education Award upon completion**
- Health insurance and child care assistance for qualifying Fellows, paid to an eligible provider of your choice
- Student loan forbearance
- Professional development training
- Network development with regional and statewide contacts in the community resilience industries
- Connection to the network of CivicSpark alum and AmeriCorps alumni

**QUALIFICATIONS**

**AmeriCorps Requirements**
- Be a citizen, national, or lawful permanent resident of the United States of America
- Ability to pass FBI, CA DOJ, out-of-state (if applicable), and NSOPR background checks prior to service
- Minimum of a 2-year AA degree from an accredited college or university
- Commitment to the full term of service (11 months)
- Ability to work in a professional virtual/office setting
- Strong communication (both verbal and written) and teamwork skills
- Additional preferred qualifications are listed on our website | This is an equal opportunity position.

**CivicSpark Requirements**
- Minimum of a 2-year AA degree from an accredited college or university
- Commitment to the full term of service (11 months)
- Ability to work in a professional virtual/office setting
- Strong communication (both verbal and written) and teamwork skills

*A minimum of $30,000 is the first-year stipend to $25,500 and second-year to $30,500 dependent on budget approval in the spring
**California For All Education Awards are not confirmed for the 22-23 service year and are for the CA cohort only

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**SAVANNAH ROSE**
DATA, MARKETING & RECRUITMENT MANAGER
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