MEMORANDUM

Date: March 30, 2022

To: CAMPUS HEALTH & SAFETY COMMITTEE

Brian Cecon, Intercollegiate Athletics
Robert Mallow, Teamsters
Terry J. Quinto, Accessibility Resource Center
Kimberly Fawns, Agricultural Teaching & Research Center
Elaina McReynolds, Academic Professionals of California
Marvin Pratt, Director of Environmental Health and Safety
Christopher Nicodemus, University Police
Nereyda Rivera, Union of American Physicians and Dentists
Kat Johns, CSUEU
Curtis Sicheneder, Associated Students
Timothy Sistrunk, California Faculty Association
Randy Southall, Facilities, Management and Services
Jody Strong, Worker’s Compensation
Eddie Vela, Academic Deans

From: Elaina McReynolds, Chair

Subject: Campus Health and Safety Committee Meeting

Present: Marvin Pratt, Eddie Vela, Timothy Sistrunk, Randy Southall, Curtis Sicheneder, Brian Cecon, Christopher Nicodemus, Kimberly Fawns, Heather Long, Terry Quinto

Absent: Jody Strong, Kat Johns, Robert Mallow, Nereyda Rivera

II. Approval of Agenda

It was the consensus of the Committee to approve the agenda of March 30, 2022.

III. Approval of Minutes

It was the consensus of the Committee to approve the minutes of December 7, 2021 as submitted.
IV. **Review of Accidents**

Heather Long reported that the accidents from the previous quarter were a short list. There were a couple of accidents with pigs at the University Farm. There was a slip on an unidentified liquid in Esken Hall by a custodian. There was an issue with lights in the stairwell in Holt Hall which FMS has already fixed.

V. **Review of Building Inspections**

Marvin Pratt reported that a common theme in the building inspections was mold concerns in Housing. Parents were sharing their concerns on Facebook groups. There was one case in which a student had placed their dirty clothes next to a brick wall. This grew mold. There was also condensation on the window sills. These were legitimate mold concerns. The students were moved out while FMS addressed the mold issue. In Whitney Hall, students were looking inside grates and seeing black, thinking it was mold. It was more of a dirt and grime issue. It was not a mold problem. Facilities cleaned a lot of these grates immediately, more were cleaned during spring break and others will be cleaned over the summer. As FMS replaces the filters each year, they will clean these grates at the same time moving forward. There was a report of an explosion in one of the Science labs. A student was doing research for a faculty member and changed the procedure without notifying the faculty member. The student mixed chemicals that were not compatible. These chemicals were not disposed of correctly and eventually exploded. The EHS staff immediately investigated and cleaned it up. This was discussed at the Chemical Hygiene Committee meeting March 23, 2022. Lessons learned were reviewed. Mr. Pratt is working with the Chair of the Chemistry Department to begin assigning Laboratory Safety Fundamentals training to the research students.

Dr. Timothy Sistrunk asked if the Chemical Hygiene Committee will notify the correct professors in the Science departments of lessons learned. Mr. Pratt assured him that they would be notified.

Eddie Vela thought it would be a good idea to share these lessons learned with other colleges on campus which have labs. Mr. Pratt will share the lessons learned with the Deans so they can disseminate them to their faculty.

VI. **NEW BUSINESS:**

a. **Update on 1039**

There were a series of events on some sister campuses that led to a request for an outside audit of laboratory safety. The CSU decided that because of the laboratory audits they wanted to do a comprehensive audit of all 23 campuses. We were provided with our audit findings in September 2019. The draft update of EO 1039 was finalized November 2021. The updated EO 1039 outlines the specific requirements of people on campus based on their respective roles. The Annual Report requirement has been updated in EO1039 to include Key Performance Indicators (KPIs). Elaina Mc Reynolds asked that EO 1039 be sent out to committee members. Mr. Pratt asked the
committee members to review EO1039 with an eye personally as an employee and also as the group they are representing. How do you think this will affect you? Also, how do we share this with others on campus?

Dr. Eddie Vela asked if there is a chain of responsibility/accountability plan. Mr. Pratt responded that since EHS and Risk have merged he is working to create an Administrative Analyst Specialist (AAS) position for EHS. When EHS gets the AAS position hired, the position will work on producing and/or automating CSU Learn and RSS compliance quarterly reports which can be sent to Managers on campus to track training and compliance. Dr. Vela reported that it makes sense to have some oversight in the training requirements. Mr. Pratt reported the other big component of the AAS position will be the documentation and reporting of student training. How do we identify it by course? How do we document that it is being done? Can we have one system that works for all colleges? Dr. Timothy Sistrunk found that he finds a distrust in our administration and has a concern for safety. Compliance training is always characterized as something everyone needs to do. If we can use it as a shared responsibility for safety, it will develop trust. Dr. Vela agreed. Elaina McReynolds requested an update on the training accountability at the next meeting.

VII. OLD BUSINESS:

a. Program Plan Timeline Update

Elaina McReynolds shared the Program Review Tracker 2022 document. She feels our progress on the program plan reviews is going well.

b. COVID Update

Marvin Pratt reported the COVID case numbers in Butte County continue to be low. About five cases per 100,000 population. Cal/OSHA’s Emergency Temporary Standard cannot be changed with the ease that Public Health’s requirements can be changed. We are locked into this with Cal/OSHA until at least May 5 at which time it can be modified, repealed, or extended. An outbreak is three cases within fourteen days in the same workspace. The definition of workspace gets more complicated when we get into the facilities areas or trades groups. If we have an outbreak, those exposed employees will need to wear face masks. If we have an outbreak, EHS needs to do an investigation. Even if the Cal/OSHA is repealed on May 5 the Assembly Bill 685 will remain in effect until January 1, 2023.

c. OTHER

New committee members Kimberly Fawns of the Agricultural Teaching & Research Center and Terry Quinto of the Accessibility Resource Center were introduced. Elaina McReynolds commented on the lock schedule of buildings that we had discussed at December 7, 2021 meeting. Dr. Timothy Sistrunk had brought up that students were
being locked out of Holt Hall during evening classes. Randy Southall will address this communication with faculty to remind students of the hour’s doors are locked. Mr. Southall will report on this at our next meeting.

David Bird is on a University Public Safety Committee subcommittee along with Elaina McReynolds and Marvin Pratt. They have discussed interfacing and engagement of students to address their concerns from a cultural perspective.

Terry Quinto reported that the Accessibility Resource Center has noticed the increase of bikes, scooters and things on wheels on campus. She is concerned for the people on campus who might have reduced hearing, vision, etc. She asked if University Police Department is aware of this increase and pointed out the lack of signage on campus. Chris Nicodemus reported that the Public Safety Committee is discussing this. Some on campus want the ability to have bikes on campus, others do not. At the next committee meeting Chris Nicodemus will report on this issue.

VIII. Action Items

Share EO 1039 before next meeting with committee members. Due soon. - Pratt
Review EO 1039 for next meeting with and eye personally as an employee and also as the group they are representing. Additionally, how best to share with others on the campus. Due at next meeting - All Members
Chris Nicodemus will report on signage for bikes and increased bikes, scooters, and skate boards. Due next meeting.
Nicodemus Update on training accountability project. Due at next meeting. - Pratt
Update on communication with faculty to remind students of the hour’s doors are locked. Due next meeting - Southall

There being no further business, the meeting adjourned at 9:56 am.