California State University Chico

Path To Permanent Residency

Faculty Member (FM) is Hired

Faculty Member and Search Committee submit requested documents

Labor Condition Application (LCA)

- Sent to National Prevailing Wage Center (NPWC)
- About 1 week to approve
- Can file PWD concurrently

Prevailing Wage Determination

- Sent to Department of Labor (DOL)
- About 12 months to approve
- Can file H-1B concurrently

H-1B Status

- Sent to US Citizenship and Immigration Services (USCIS)
- Requires LCA approval
- About 2 weeks with premium processing to approve
- About 7 months without premium processing to approve

PERM Application

- Sent to DOL
- Requires PWD approval
- About 12 months to approve

Change from University's Counsel to FM's Counsel

Form I-140

- Immigrant Petition for Alien Worker sent to USCIS
- About 2 weeks with premium processing
- About 7 months without premium processing

Forms I-485/I-131/I-765

- Applications for Adjustment of status, Advance Parole, and Employment Authorization sent to USCIS
- About 29 months to approval

Permanent Residency

- Complete
- Must be renewed every 10 years