

NOTIFICATION OF INTENT TO
PARTICIPATE IN THE FACULTY EARLY
RETIREMENT PROGRAM

Please complete the form below and send it to your AA/S for signature through Adobe Sign.

I am submitting this notification in compliance with [Article 29.2](#) of the Collective Bargaining Agreement between the Board of Trustees of the California State University and the California Faculty Association. This article states that "An eligible tenured faculty employee or tenured librarian shall notify the President in writing at least six months before the beginning of the campus academic year that he/she opts to participate in the Faculty Early Retirement Program (FERP)."

Important Info For Those Hired After 1/1/2011: The collective bargaining agreement between the California State University and the California Faculty Associate states that eligible tenured faculty members who have reached the age of 55 may participate in the FERP. However, this language pre-dates the 2011 and 2013 changes to retirement formulas. State and federal law place additional restrictions on post-retirement employment for individuals who have not reached “normal retirement age”, which tracks with the retirement formula age. As a consequence, faculty hired after 1/1/2011 will not be eligible to enter the FERP until they reach the age of their retirement formula (age 60 or 62).

Date _____ Employee ID# _____

Name of Faculty Member	College/Department
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Proposed Service Retirement Date*	AY in which FERP becomes effective
12/31/2019	2020-2021
12/31/2020	2021-2022
12/31/2021	2022-2023
12/31/2022	2023-2024
12/31/2023	2024-2025
12/31/2024	2025-2026
12/31/2025	2026-2027
12/31/2026	2027-2028
12/31/2027	2028-2029
12/31/2028	2029-2030
12/31/2029	2030-2031
12/31/2030	2031-2032
12/31/2031	2032-2033
12/31/2032	2033-2034
12/31/2033	2034-2035
12/31/2034	2035-2036
12/31/2035	2036-2037
12/31/2036	2037-2038
12/31/2037	2038-2039
12/31/2038	2039-2040
12/31/2039	2040-2041
12/31/2040	2041-2042
12/31/2041	2042-2043
12/31/2042	2043-2044
12/31/2043	2044-2045
12/31/2044	2045-2046
12/31/2045	2046-2047
12/31/2046	2047-2048
12/31/2047	2048-2049
12/31/2048	2049-2050
12/31/2049	2050-2051
12/31/2050	2051-2052
12/31/2051	2052-2053
12/31/2052	2053-2054
12/31/2053	2054-2055
12/31/2054	2055-2056
12/31/2055	2056-2057
12/31/2056	2057-2058
12/31/2057	2058-2059
12/31/2058	2059-2060
12/31/2059	2060-2061
12/31/2060	2061-2062
12/31/2061	2062-2063
12/31/2062	2063-2064
12/31/2063	2064-2065
12/31/2064	2065-2066
12/31/2065	2066-2067
12/31/2066	2067-2068
12/31/2067	2068-2069
12/31/2068	2069-2070
12/31/2069	2070-2071
12/31/2070	2071-2072
12/31/2071	2072-2073
12/31/2072	2073-2074
12/31/2073	2074-2075
12/31/2074	2075-2076
12/31/2075	2076-2077
12/31/2076	2077-2078
12/31/2077	2078-2079
12/31/2078	2079-2080
12/31/2079	2080-2081
12/31/2080	2081-2082
12/31/2081	2082-2083
12/31/2082	2083-2084
12/31/2083	2084-2085
12/31/2084	2085-2086
12/31/2085	2086-2087
12/31/2086	2087-2088
12/31/2087	2088-2089
12/31/2088	2089-2090
12/31/2089	2090-2091
12/31/2090	2091-2092
12/31/2091	2092-2093
12/31/2092	2093-2094
12/31/2093	2094-2095
12/31/2094	2095-2096
12/31/2095	2096-2097
12/31/2096	2097-2098
12/31/2097	2098-2099
12/31/2098	2099-2100
12/31/2099	2100-2101
12/31/2100	2101-2102
12/31/2101	2102-2103
12/31/2102	2103-2104
12/31/2103	2104-2105
12/31/2104	2105-2106
12/31/2105	2106-2107
12/31/2106	2107-2108
12/31/2107	2108-2109
12/31/2108	2109-2110
12/31/2109	2110-2111
12/31/2110	2111-2112
12/31/2111	2112-2113
12/31/2112	2113-2114
12/31/2113	2114-2115
12/31/2114	2115-2116
12/31/2115	2116-2117
12/31/2116	2117-2118
12/31/2117	2118-2119
12/31/2118	2119-2120
12/31/2119	2120-2121
12/31/2120	2121-2122
12/31/2121	2122-2123
12/31/2122	2123-2124
12/31/2123	2124-2125
12/31/2124	2125-2126
12/31/2125	

*Your retirement date **must** occur on or before the start date of the Academic Year in which you intend to FERP. In other words, you **cannot** retire in the same Academic Year in which you participate in the Faculty Early Retirement Program (FERP).

I request the following period of employment:

Full-Time/Fall	Full-Time/Spring	.50 Academic Year
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Other - Please explain: _____

I understand that the semester of FERP assignment (or half time each semester) as well as a permanent reduction in time base are at the discretion of the University and require approval. Such approval is dependent primarily upon the recommendation of the department chair and college dean and will reflect their assessment of program impact.

Signature of Faculty Member

Date

Department Chair
Date

College Dean _____ Date _____