

NOTIFICATION OF INTENT TO PARTICIPATE IN THE FACULTY EARLY RETIREMENT PROGRAM

Please complete the form below and send it to your AA/S for signature through Adobe Sign.

I am submitting this notification in compliance with [Article 29.2](#) of the Collective Bargaining Agreement between the Board of Trustees of the California State University and the California Faculty Association. This article states that "An eligible tenured faculty employee or tenured librarian shall notify the President in writing at least six months before the beginning of the campus academic year that he/she opts to participate in the Faculty Early Retirement Program (FERP)."

Important Info For Those Hired After 1/1/2011: The collective bargaining agreement between the California State University and the California Faculty Associate states that eligible tenured faculty members who have reached the age of 55 may participate in the FERP. However, this language pre-dates the 2011 and 2013 changes to retirement formulas. State and federal law place additional restrictions on post-retirement employment for individuals who have not reached "normal retirement age", which tracks with the retirement formula age. As a consequence, faculty hired after 1/1/2011 will not be eligible to enter the FERP until they reach the age of their retirement formula (age 60 or 62).

Date

Employee ID#

Name of Faculty Member

College/Department

Proposed Service Retirement Date*

AY in which FERP becomes effective

*Your retirement date **must** occur on or before the start date of the Academic Year in which you intend to FERP. In other words, you **cannot** retire in the same Academic Year in which you participate in the Faculty Early Retirement Program (FERP).

I request the following period of employment:

Full-Time/Fall

Full-Time/Spring

.50 Academic Year

Other - Please explain: _____

I understand that the semester of FERP assignment (or half time each semester) as well as a permanent reduction in time base are at the discretion of the University and require approval. Such approval is dependent primarily upon the recommendation of the department chair and college dean and will reflect their assessment of program impact.

Signature of Faculty Member

Date

Department Chair

Date

College Dean

Date