UNIT 11 POSITION CLASSIFICATION

1. Are they an Undergraduate Student?
   - Yes: Go to the next question.
   - No: Proceed to the next step.

2. Are they a Graduate Student?
   - Yes: Proceed to the next step.
   - No: Not a Unit 11 Employee.

3. Do they have: Teaching Duties Related to their Advanced Degree?
   - Yes: Proceed to the next step.
   - No: Not a Unit 11 Employee.

4. Do they perform: Primarily Classroom/Lab Instruction?
   - Yes: Graduate Assistant (GA).
   - No: Not a Unit 11 Employee.

5. Do they perform: Non-teaching Activities (train on equipment, conduct research, supervise, etc.)?
   - Yes: Not a Unit 11 Employee.
   - No: Proceed to the next step.

6. Do they perform: Grading, Tutoring, Research or Teaching duties?
   - Yes: Teaching Assistant (TA).
   - No: Not a Unit 11 Employee.

7. Do they perform: Only Grading and/or Tutoring?
   - Yes: Instructional Student Assistant (ISA).
   - No: Not a Unit 11 Employee.