



How to be an **ALLY**

Tips and tricks to be the best ally possible to the undocumented community.

Listen Openly

Be an active listener, do not interrogate the individual. Allow each student to share at their own pace and comfort level.

This does not only create a safe space, but also allows the individual to take up space and share their needs or desires.

Prioritize Confidentiality

Stay committed to maintaining the confidentiality of the undocumented community members. Do not 'out' the undocumented community member to others without the member's permission.

Do not encourage individuals to act on matters that will put them in danger of having to disclose their immigration status.

Allyship is a journey

Ask. Listen. Show up. Speak up.

- Ask questions, stay curious about your role and intentions as an ally. Once the relationship is built and secure, ask about ways to show up for the individual as an ally.
- Always remember to listen empathetically and stay present in the conversation.
- Show up and be supportive in ways that align with community needs.
- Use your power and voice as an ally to speak up. Always call out inappropriate comments or behaviors that suppress the community.

Stay up to date

Continue educating yourself on the issues that impact the undocumented community, both on- and off-campus.

Complete ally trainings to stay up to date on best practices.

- Dream Center (Stay tuned for Spring '25 in-person training)
- CSU Learn