

## **@RealRTP Learning Community: Navigating the Academy as a Diverse Teacher-Scholar 2020-2021**

The purpose of the @RealRTP learning community is to provide support for diverse early career faculty to successfully navigate the retention, tenure, and promotion process, develop a sense of belonging and network of colleagues toward enhancing their Chico experience, and envision and explore their potential for leadership positions at later career stages. Topics will include managing microaggressions in and outside of the classroom, navigating the scholarly demands of career advancement with teaching and service responsibilities impacted by invisible labor/cultural taxation levied on diverse teacher-scholars, identifying mentors for professional and personal growth, career considerations in light of the COVID-19 pandemic, positioning oneself for future leadership roles (e.g., chair, dean, center director, provost) and additional needs as identified by participants. The program will be facilitated by Michelle Morris, Faculty Diversity Officer and Professor, Department of Nutrition and Food Science.

**Dates:** The learning community will meet via Zoom on the following six Fridays, 1:00-3:00 p.m. Attendance is required.

November 20, 2020

December 18, 2020

February 19, 2021

March 26, 2021

April 16, 2021

May 14, 2021

**Deliverables:** (a) be prepared for and actively participate in each of the six meetings, with some reading and projects expected between sessions, (b) complete a post-learning community survey and interview.

**Payment:** Faculty who attend all sessions of the @RealRTP learning community and complete associated deliverables will receive \$1000 in taxable income.

**How to Apply:** Complete this brief [application](#) by November 12, 2020. Notification of acceptance will be sent no later than November 16. The first session will be held November 20. Please hold all session dates on your calendar. This learning community is designed to address the needs of diverse early career teacher-scholars, so priority will be given to recent tenure-track faculty hires representing diverse disciplines and identities. Thank you for your interest.

Questions: Contact Michelle Morris ([mrmorris@csuchico.edu](mailto:mrmorris@csuchico.edu)) for questions related to this learning community.