



# 10,000 First-Gen Wildcats:

## *Embracing a culture of support for the 62% of Chico State students whose parents did not complete a 4-year degree*

### Office of Faculty Development

**Purpose:** This Faculty Learning Community (FLC) will provide participants with a variety of tools to understand and support First Generation College Students (FGCS). An FGCS is someone whose parents did not complete a bachelor's degree. Chico State embraces approximately 10,000 FGCS (approximately 62% of the student body). A variety of inclusive pedagogical principles will be discussed as we learn about the assets, challenges, and backgrounds of FGCS at Chico State. Participants will gain an understanding of our campus resources and examine the FGCS literature to better understand how to enhance the academic and personal success of students.

**Who may apply:** All faculty of any rank in any discipline including lecturers may apply. All applicants will be given full consideration.

**FLC Requirements:** This FLC requires a commitment to be prepared for and actively participate in approximately seven 2-hour sessions with some reading and projects expected between sessions. Meeting dates and times will be selected after participants are identified in order to maximize participation. Participants will be expected to submit the deliverables (see below) on time.

#### **Expected Deliverables:**

- Redesign course materials (e.g. syllabus, assignment, rubric, etc.) to support FGCS.
- As an FLC group, identify strategies and key points to recommend to colleagues, or the campus more broadly, when teaching FGCS.
- Participation in a 1-hour FA20 check-in on revisions to teaching style and course materials.
- Complete a pre-FLC survey, a post-FLC survey, and a 1-year post-FLC follow-up survey.

**Payment:** Faculty who complete the FLC requirements and deliverables will receive \$500 in taxable income. Faculty who do not attend workshop sessions or do not complete required deliverables may not receive full payment.

**How to apply:** Complete the [brief application](#) by Tuesday, November 12. Applications will be reviewed by a subcommittee of the Faculty Development Advisory Board.

**Questions:** Contact [Celina Phillips](#) (FLC Facilitator and Faculty in the College of Agriculture) or [Josh Trout](#) (Director of Faculty Development)