**My Experiences with Microaggressions**

* Colleagues refer to me as “honey,” “baby,” or “sweetheart.”
* Colleagues or students comment on my appearance.
* Colleagues ask me to take notes in meetings.
* Ideas I offer in meetings are attributed to other colleagues.
* Colleagues seldom ask me to collaborate on grant proposals or projects.
* Colleagues interrupt, talk over or ignore me.
* I have been called a feminist as an insult.
* I have been called a troublemaker for raising issues of gender, race, or other forms of difference.
* I have been asked to speak for my group.
* Colleagues have made indirect or direct sexual comments to me.
* I have been discouraged from conducting research on issues of gender, race, or other forms of difference.
* Colleagues assume I can’t do some tasks because of my gender, race, or some other form of difference.

**Often Occasionally Seldom Never**

   

   

   

   

   

   

   

   

   

   

   

   