



## Phase I : Fall 2013 Possibility Conversations

- August 14 and 15      **AA Fall Retreat:** "Engaging the Academic Community to Create a Better Future." Book in Common: Peter Block: *Community: The Structure of Belonging*.
- August 27              **CAD Meeting:** Designing a Process to Update the Academic Plan Using the Block Methodology.
- September 14 -  
October 25            **Communication Design Associates** (Tom Welsh, Adam Morgan and Team) are contracted to design, create, test and produce the *Our Time, Our Future* video. The video serves as the Introduction to the Possibility Conversations.
- September 20        **Provost Announcement** to AA division: *Engaging You for a Project of Renewal: Updating the 2007-2012 Academic Plan* . Introduces Phases of Renewal Initiative and Members of the Academic Plan Committee (APC).
- September 27 -  
December 24         **Members of APC** meet weekly to manage and monitor the Academic Plan Renewal Project Activities.
- September 27 -  
December 13         **Presentations to campus** constituents on the Nature of Possibility Conversations and Community Building. Over 75 copies of Peter Block's *Community: The Structure of Belonging* are distributed.
- October 1 -  
December 16         Conduct of **50+ Possibility Conversations**. Members of APC and CAD serve as Conveners, Moderators, and Reporters on New Possibilities Dialogues to Discern and Create the Academic Affairs' Future ... Together.
- October 22            **Launch** of *Creating Our Future Together* **website** describing Creating New Possibilities; Phase I Fall 2013; Phase II Spring 2014; Resources Available and How to Participate in the Dialogues.
- December 5            **Launch of Blackboard Learn** Academic Plan Committee **Organization** to provide APC members access to AP Renewal Initiative Materials and Copies of all Possibility Conversation Reports to Facilitate Their Content Analysis.
- December 6            **Chris Block**, Executive Director of American Leadership Forum, Silicon Valley, and co-author of *Everything We Know About Leadership Is Less than We Still Have to Learn*, **conducts workshops** on Dialogical Leadership and the ALF's Theory of Leadership and Change.
- December 16         **Reports on Possibility Conversations due** to Academic Plan Committee for analysis and publication.
- December 16 - January  
9 (2014)              APC to conduct content analysis of PC Reports and develop a presentation that can be used for Phase II (*Spring 2014*) breakthrough thinking, strategy formation, and innovation, including **envisioning and creating the kind of academic community we desire**.



## Fall 2013 Possibility Conversations

<b>AA Units</b>	<b>Scheduled / 11-18-2013</b>	<b>Convended / 12-16-2013</b>	<b>Session Reports 12-26-2013</b>
AGR	4	4	4
BSS	3	3	3
BUS	3	3	3
CME	3	3	3
ECC	4	5	5
GRAD	1	1	1
HFA	5	5	5
NS	4	4	4
Acad Sen	1	1	1
IRES	2	2	2
OIED	3	3	3
RCE	1	1	1
RESP	1	1	1
<b>Other</b>			
APC - CAD Joint	0	1	1
Chair Council	1	4	4
Staff Council	1	2	2
Public Sessions	7	7	7
Associated Students	2	3	3
Special Sessions	3	8	8
<b>Total</b>	<b>49</b>	<b>61</b>	<b>61</b>



## Fall 2013 Possibility Conversations

AA Units	# of Groups	# of Participants
AA:CAD/APC	1	17
AA: Chairs	4	29
AA: Staff Council	2	20
AA: Public	7	48
AA: Special	8	92
AGR	4	36
AS	3	39
BSS	3	38
BUS	3	31
CME	3	33
ECC	5	44
GRAD	1	10
HFA	5	52
IRES	2	63
NS	4	32
OIED	3	37
RCE	1	16
RESP	1	19
SEN	1	8
<b>Total</b>	<b>61</b>	<b>664</b>



## Fall 2013 Possibility Conversations

<b>AA Groups</b>	<b># of Groups</b>	<b># of Participants</b>
Chairs	6	45
Faculty	15	127
Staff	9	107
Stakeholders (External)	1	4
Students	12	154
Mixed	18	227
<b>Total</b>	<b>61</b>	<b>664</b>