

GRADUATION INITIATIVE ADVISORY TEAM MEETING

APRIL 2, 2021 1:00 – 2:30 PM

ZOOM LINK: [HTTPS://CSUCHICO.ZOOM.US/J/95731550156?PWD=NmsxUTE0MxRxAxH3TTNiLzR3A0dGZz09](https://csuchico.zoom.us/j/95731550156?pwd=NmsxUTE0MxRxAxH3TTNiLzR3A0dGZz09)

MINUTES

1. Announcements
 - a. Wildcat Welcome is in the planning process so please let the committee know if you think of things that should be addressed during that event.
 - b. Betsy wanted to thank the team for the data and URM information that she has been able to share with the CO GI Advisory Committee. This team might want to consider adding our tribal relations representative, Rachael McBride-Praetorius, to this group to help identify Native American students in our data pools.
 - i. A regular CO GIAC update will be added to these agendas.
 - ii. The steering committee will be asked to consider redrafting the membership for this committee.
 - c. A group from campus presented “Leading from the Middle: Getting to Equity in Policy and Classroom Practice” at the AACMU at the DEI conference. It was well received and they’ve received a strong response from other attendees.
2. Review [Minutes](#) from March 5, 2021
 - a. Minutes were approved and will be posted soon.
3. Getting to Equity
 - a. Data Byte: Chico State Equity Progress Report
 - i. The report was reviewed and discussed at length.
 - b. UDC/EDI Strategic Priority/GI Alignment: Tray Robinson, Acting Chief Diversity Officer
 - i. Quarterly progress updates are due to the President’s office regarding projects and/or initiatives to date to serve the EDI strategic priority in the new strategic plan. Kate, Kaitlyn, and Tray have been working on that. The report was reviewed, discussed, and updated at length.
 - ii. Shawn Harper’s report, wherein we received a low grade in support of Black students is being addressed.
 1. UDC has developed some KPIs and action items specific to Black students, as well as mental health issue support for students of color in general in conjunction with the Wellcat Center. They are also working on support initiatives for LGBTQ students. These are some of the things UDC is working on and will submit to increase our score.
 - c. CARES/HEERF and Basic Needs –Dan Reed/Anna Magana
 - i. For spring 2021, over \$13M was distributed to all degree-seeking students using the “Block Grand Model” since it’s the most efficient way to process emergency aid.
 - ii. Spring 2020, Phases I & II totaled over \$11M distributed to students using the same model.
4. One-Stop Resource Center Preview – Casey Darr
 - a. Students face challenges in accessing student resources. The goal was to 1) have everything in one place and 2) the resources would be described in super transparent language.
 - b. Launch is scheduled for Spring with 70-80 resources, in 9 categories, on the site.
 - c. The draft site was reviewed and discussed, with several suggestions. Usability studies and student input are upcoming.
 - d. Dealing with “closed” groups is an on-going challenge. They are listed but shown with asterisk to indicate eligibility requirements for now.

5. Work Group Updates (leads)
 - a. Tipping Point Student Success Summit (Kate and Kaitlyn)
 - b. Faculty Engagement with Grade Data (complete for now) (Chiara)
 - i. A call was sent for course redesign based on equity gaps and 18 applications have been received. End of June is their deadline for their course redesign plan.
 - c. Communications (Andy)
 - d. Financial and Administrative Barriers (Dan)
 - i. Have packaged 17,494 students for next fall & spring. There's a new FA award letter in the form of a web page, that is sent to students via email. It is very different than before and provides additional detail regarding estimated cost of attendance, financial aid, loan, dream information, financial aid disbursement, appeals, academic performance, Why Choose Chico, etc. with a link to their student center as well as other resources.
 - e. Campus Integration Analysis (Dawn, Kaitlyn)
 - f. Transfer Support (Kate, Kaitlyn)
 - g. Pronto messaging pilot (Kathy)
 - h. One-Stop Help Center (Kate)
6. Regular updates from campus units and relevant initiatives (as needed)
 - a. Academic Advising Programs/Chico State 360
 - b. Basic Needs
 - c. Enrollment Management (see [March 26](#) Executive Summary)
 - d. Faculty Development
 - e. HSI Initiatives
 - f. Middle Leadership Academy
 - g. University Diversity Committee
 - h. University Strategic Planning
7. Other

Next meeting: April 30, 2021, 1:00 PM – 2:30 PM