

GRADUATION INITIATIVE ADVISORY TEAM MEETING

DECEMBER 14, 2018 2:00 PM SSC206

MINUTES

Members Present: Kate McCarthy (co-chair), Barbara Fortin, Kaitlyn Baumgartner Lee, Ben Juliano, Jeff Bell, Ellie Ertle, Dan Reed, Anna Magaña, Andy Miller, Tom Rosenow, Dawn Frank, Ryan Patten, Jed Wyrick, Mary Wallmark, Jennifer Mays, Jerry Fieldsted

Members Absent: Chela Mendoza Patterson (co-chair), Eddie Vela, Sandy Parsons-Ellis, Josh Trout, Cecilia Santillan-Robles, Teresita Curiel, Gary McMahon, Petetoria Arafiles, Rebecca Berner, Daniel Grassian, Bradley Martin, Mitch Casselman

Guests: n/a

Meeting Began at 2:05 PM.

1. Welcome
 - a. Kate stated there was a small change to the agenda, adding item #8 so Ben can discuss data related to College Success targets.
2. Review of November 30 minutes
 - a. Jeff noted that under item #6 there was a typo (approved versus improved).
3. Announcements
 - a. None
4. Middle Leadership Academy: Ellie
 - a. Ellie shared an update on the first meeting of the MLA. After a quick recap of what they do, she discussed how equity is the priority this year, and explained they seek to better define equity on our campus, and are working with other groups on campus on including equity language in crucial documentation. They are looking into some funding to help implement what they learn for future faculty and staff. Kate added that new equity language for the General Education EM has already been implemented.
5. Enrollment Update: Barbara
 - a. Barbara spoke about potential enrollment impacts following the Camp Fire. Spring 2019 projections are holding. There were only four complete withdrawals from Chico State this semester due to the fire. New student orientations have occurred all week, and for the most part things are looking comparable to last year save graduate and international numbers are down. Housing is a concern (but not a crisis), and efforts are being made to maximize availability for Spring 2019 students. Kate noted that if a student says they cannot find a place, their rent went up recently, etc., to pass that information to Dan

Herbert to sort it out. Barbara concluded with data on Fall 2018 and how 2019 might differ in the aftermath of the fire. Jeff asked if Chico State faculty received any lists with students impacted by the fire; Barbara confirmed we did not. According to Sandy Parsons-Ellis, the Camp Fire displaced 192 Chico State students.

6. Work Group Updates

- a. Campus-Wide Student Success Proposals: Kate/Chela
 - i. Kate said that VPSA/VPAA approved the proposals, as well as UBC after extended discussion about the process; some concerns include the role of UBC in the review process (many on that team implied they did not want to do a full review), and another was the recusal of reviewers connected to a proposal.
 - ii. The team suggested we change the language to be a “report” to UBC instead and remove wording suggesting review/approval/endorsement. “For approval” was added to the section about funding recommendations for the Provost and to the VP of Student Affairs.
 - iii. For recusals, one member of UBC suggested the Student Success Proposal work group should not have anyone whose unit is submitting a proposal. Kate added that despite individuals with connections to a proposal recusing themselves from the ranking process for said proposals, some in UBC felt that was insufficient. The team discussed this in detail, and ultimately concluded our methodology was sound and would express that to UBC.
 - iv. A suggestion was made to contact Student Affairs to see if they would contribute funding to the GI 2025 pot next year.
 - v. Another was to add language about a range for reasonable funding requests, as well as adding a benefit expenses component to the proposal form. Jennifer will be included in next year’s proposal reviews to help with the budgetary side.
- b. Tipping Point Summit: Kate/Chela
 - i. Kate discussed recent developments with the Summit. The schedule is now online. Jed suggested pushing the event to our faculty as the following Monday is a holiday. It was recommended to reserve now to help with the catering count.
- c. Financial and Administrative Barriers: Jed
 - i. Jed said there is a meeting next Monday at 11am. Emily Huang has joined the group.
- d. Major Selection: Rebecca
 - i. Kate commented that two members lost homes to the Camp Fire, so it will be suspended for now. It will be reconsidered in February.
- e. Student Success Analytics: Daniel/Tom
 - i. Tom stated that they had not had a chance to meet, but there will be a meeting at UC Riverside 2/1 for all parties involved.
- f. College Success Centers and Campus Support Programs: Dawn
 - i. Dawn reported that for academic programs that expressed interest in using supplemental instruction as an intervention, the Student Learning Center is

offering to pay for professional development for interested faculty.

- g. Faculty Engagement with Grading: Jeff
 - i. Jeff talked about some of the topics discussed at the group's last meeting, including finding solutions to reduce overall DFW rates, addressing the equity gap, the variability of scales at all levels, and grade distribution (As are overwhelmingly given out). The problem is how to approach these topics with faculty, and to minimize overlap with other groups. Kate observed that Tipping Point would address some of these issues in its sessions, and other solutions are being looked into as well.

- 7. Course Redesign of high enrollment/low success courses update: Kate
 - a. Kate confirmed that seven courses will be the redesigned launch courses, with Faculty Development taking the lead on setting these up in Spring 2019. Other groups will be connected as well, such as the Student Learning Center.
 - b. Jed mentioned Chegg, which led to an extended discussion about the use of provided work/answers through this service by students and how it should be qualified.

- 8. College Success Targets: Ben
 - a. Ben shared data on the seven colleges via the campus-wide dashboards showing trends since the last target was set in 2017. Noise is a constant issue, but the higher the numbers the more reliable the data. The team discussed how these numbers are pertinent to our mission. Jed brought up the four versus six-year data, which led to a longer conversation about realistic, individualized tracks for students that better serve their needs, part-time students versus full-time and how their timeframes are different, and the difficulty in retention and students overloading classes beyond their capabilities. Jed's Financial and Administrative Barriers work group will consider the topic. Additional discussion about how we should be messaging the timetables of an academic career ensued.

- 9. Schedule Spring 2019 Meetings
 - a. The group agreed that Fridays from 2 – 3:30 worked, and Kate said we will alternate to the off-week of Student Academic Senate.

- 10. Other
 - a. The Student Leadership Reception is next Friday at 4:30 p.m.

Meeting Adjourned at 3:30. **Next full team meeting:** January 18th at 2 PM