

GRADUATION INITIATIVE ADVISORY TEAM MEETING

SEPTEMBER 27, 2019 2:00 PM ARTS 105

MINUTES

The Chico Graduation Initiative Advisory Team coordinates and advances campus efforts to serve students in making timely progress to a high quality, meaningful undergraduate degree. We do this through intentional and data-driven efforts to improve learning environments and to identify and remove barriers to student success.

Present: Michael Allen, Kaitlyn Baumgartner Lee, Jeff Bell, Mitch Casselman, Ellie Ertle, Chiara Ferrari, Daniel Grassian, Darin Haerle, Ben Juliano, Erin Kelly, Anna Magaña, Kate McCarthy, Andy Miller, Ryan Patten, Chela Patterson, Dan Reed, Tom Rosenow, Deborah Summers, Josh Trout, Natalie Valenzuela, Mary Wallmark, Leanne Woods, Kathy Fernandes

1. Welcome
2. Announcements: Campus activities of interest
 - a. Fall 2020 applications are open
3. Review/correction of September 13, 2019 minutes (see attached draft)
 - a. Approved
4. Regular Updates
 - a. Academic Advising Programs
 - i. Kaitlyn: Call for reserved seats will go out on Monday; Target number of transfers for spring is 1300
 1. California Promise overview; new major added
 - b. Enrollment Management
 - i. Working diligently to enroll 1,367 new students for spring 2020
 - ii. Reminder to focus on continuation.
 - iii. Kaitlyn: 1,095 students are on academic probation
 - c. University Diversity Committee
 - i. Chela: Teresita has delivered iClickers
 1. Subgroup has started to meet to put in proposal for Tipping Point
 - d. HSI Initiatives
 - i. See 5a below
 - e. Student Success Awardee reports/None
5. Data Bite: Kate
 - a. Latinx students make up 34.1% of our undergraduate population, but only 20.6% of our post-baccalaureate (graduate and certificate programs). Post-baccalaureate Latinx students complete their programs faster than the 2.5 year average.
 - i. Takeaway: we serve Latinx graduate students well, but aren't serving enough of them.
 - b. Related: Announcement that this week campus has been funded for Title V DHSI Grant: "Adelante: A pipeline program to provide graduate and professional opportunities for Hispanic and low-income students"

- i. Awarded \$3 million over 5 years
- 6. CSUnity Summary report: Trevor (see report)
 - a. 4 Main Themes
 - i. Concerns about the impact of enrollment-related challenges on students' progress toward degree
 - ii. Importance of improving the quality of advising
 - iii. An earnest desire for improved connections between students and campus administrators
 - iv. A need to enhance campus climate and student safety
 - b. Additional topics discussed
 - i. Managing misinformation
 - ii. Suggested channels and style of communication
 - iii. Suggestion to follow up emails with tweets
- 7. GI 2025 Symposium: Sacramento, October 17-18
 - a. Travel Team: Gayle Hutchinson, Debra Larson, Sandy Parsons-Ellis, Chiara Ferrari, Trevor Guthrie, Kate McCarthy, Chela Patterson, Kaitlyn Baumgartner Lee, Tom Rosenow
 - b. Viewing party on campus:
 - i. Th 10/17 1 - 4 PM, SSC 122
 - ii. Fri 10/18 8:45 - 11:45, Colusa 100 B
- 8. Work Group Reports (see attached list for members and charge):
 - a. Tipping Point Student Success Summit: Kate, Chela
 - i. Plenary will include President Hutchinson in conversation with a visiting expert on equity and student success
 - ii. Other ideas included:
 - 1. Categorizing discussion around small steps and long-term solutions
 - 2. Ideally more action-workshop focused
 - 3. Ensure recognition of faculty and staff
 - iii. Promotions/save the dates will be released on Outlook with calendar invites next week.
 - b. Student Success Awards: Kate, Chela
 - 1. Approved and ready to go
 - 2. Due October 18; Notifying by November 1
 - 3. Remind all that the call is for faculty and staff
 - c. Equity-Minded Programs Initiative: Kate
 - 1. There was a need for reallocation of funds; only 5 programs will be awarded
 - 2. Will invite 9 departments or programs to apply
 - 3. Looking into a local facilitator
 - 4. Jeff will lead the opening session
 - d. Financial and Administrative Barriers: Dan
 - 1. Team has not met yet
 - e. Student Success Centers Alignment: Dawn
 - 1. Jeff: Suggests creating a consistent table that everyone can agree on filling out
 - 2. Tom: Reaching out to Dawn
 - f. Equity Action (MLA "home team"): Ellie
 - 1. Developing resources
 - i. Equity dashboard tool to allow faculty the ability to view equity gaps within their classes

- ii. Discussion of methods to support faculty once they get this information or tool
 - iii. Potential auditing tool for faculty to review courses for equity practices
 - iv. Thinking of arranging material in levels to enhance user friendliness
 - g. Faculty Engagement with Grade Data/FASP: Daniel
 - 1. The Equity Action and Faculty Engagement team had a combined meeting and came to the consensus it made sense to work together
 - i. Equity dashboard
 - 1. Ultimately for faculty with a focus on URM; organized by instructor; DFW rates and grade distributions will be included
 - 2. Still a question of how this data will be distributed to department chairs
 - 3. Tom will create the mockup/proto dashboard
 - ii. FASP subcommittee
 - 1. Will determine scope of policy for dashboard
 - a. Addressed equity dashboard concerns
 - b. Discussed potential ideas for what the dashboard tool will include and look like
 - h. Second Year Retention Pilot: Darin
 - 1. 1-unit spring course for first year students on academic probation after fall 2018
 - 2. Launch event for Sophomores in August
 - i. Transfer Support Program development: TBD

9. Other: None

Next meeting: October 11, ARTS 105