Interim/Acting MPP Selection Process

MPP Vacancy – General Process Flow

MPP Justification Approved

Future need for MPP to fill role?

Level

Future need for MPP to fill role?

AA ADMIN III’s and ADMIN IV

Regular Search

Selection made by appropriate VP

Regular Search

Selection made by appropriate VP

Notice of Temp MPP Opportunity (Leadership Assessment)

Interview process for qualified individuals (*)

Applications reviewed for MQ’s

Selection made by appropriate VP

Selection made by appropriate VP

MPP Justification Approved

Consultation with EC

Consultation with EC

Notice of Temp MPP Opportunity (Leadership Assessment)

Interview process for qualified individuals (*)

Selection made by appropriate VP

Candidate Recommendation presented to VP

Selection made by appropriate VP

Manager evaluates performance of incumbent

Direct Appt or Search

Direct Appt or Search

VP selects

5 day comment period

5 day comment period

NOTES:
(1) Vice President Searches not included in this process flow
(2) Process flow is not intended to provide detailed explanation of recruitment process or position classification process.

(*) Interview Process – Streamlined process to be developed

Direct Appt or Search

EMEDC Search

President’s Direct Appointment (authority noted in Title V)

EMEDC Search

Conference Stakeholder Survey*

Consultation with EC

Consultation with EC

Deleted Search Committee launch process

Manager evaluates performance of incumbent

Direct Appt or Search

Direct Appt or Search

Confidential Stakeholder Survey*

Manager evaluates performance of incumbent

Direct Appt or Search

Interim/Acting MPP Selection Process

President’s Direct Appointment (authority noted in Title V)

Consultation with EC

Consultation with EC

EMEDC Search

Confidential Stakeholder Survey*

Manager evaluates performance of incumbent

Direct Appt or Search

Direct Appt or Search

Confidential Stakeholder Survey*

Manager evaluates performance of incumbent

Direct Appt or Search

Interim Appoint. Process Flow (updated: 10/2021)

* conducted by EMEDC for positions covered by EMEDC