

LEAD6

Six Roles of a Leader at Chico State

CALIFORNIA STATE UNIVERSITY, CHICO

FEBRUARY 12, 2020



Today's Agenda – Facilitating Change

- Leadership Model – Quick Review
- Information
- Networking
- Learning Activity
- Announcements

LEAD6

Six Roles of a Leader at Chico State

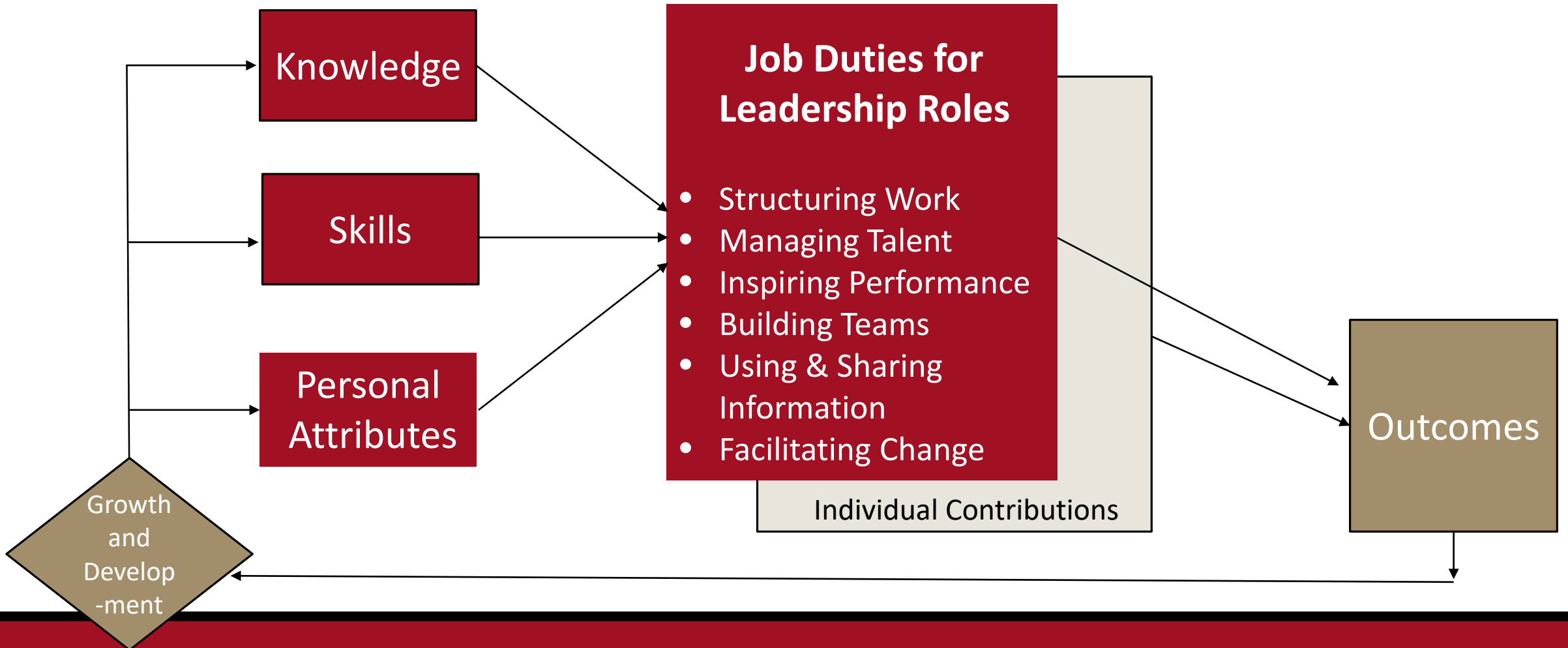
A monthly leadership forum, centered around a rotation of the six roles of a leader

Action learning, with and from our campus leaders (that's all of us)

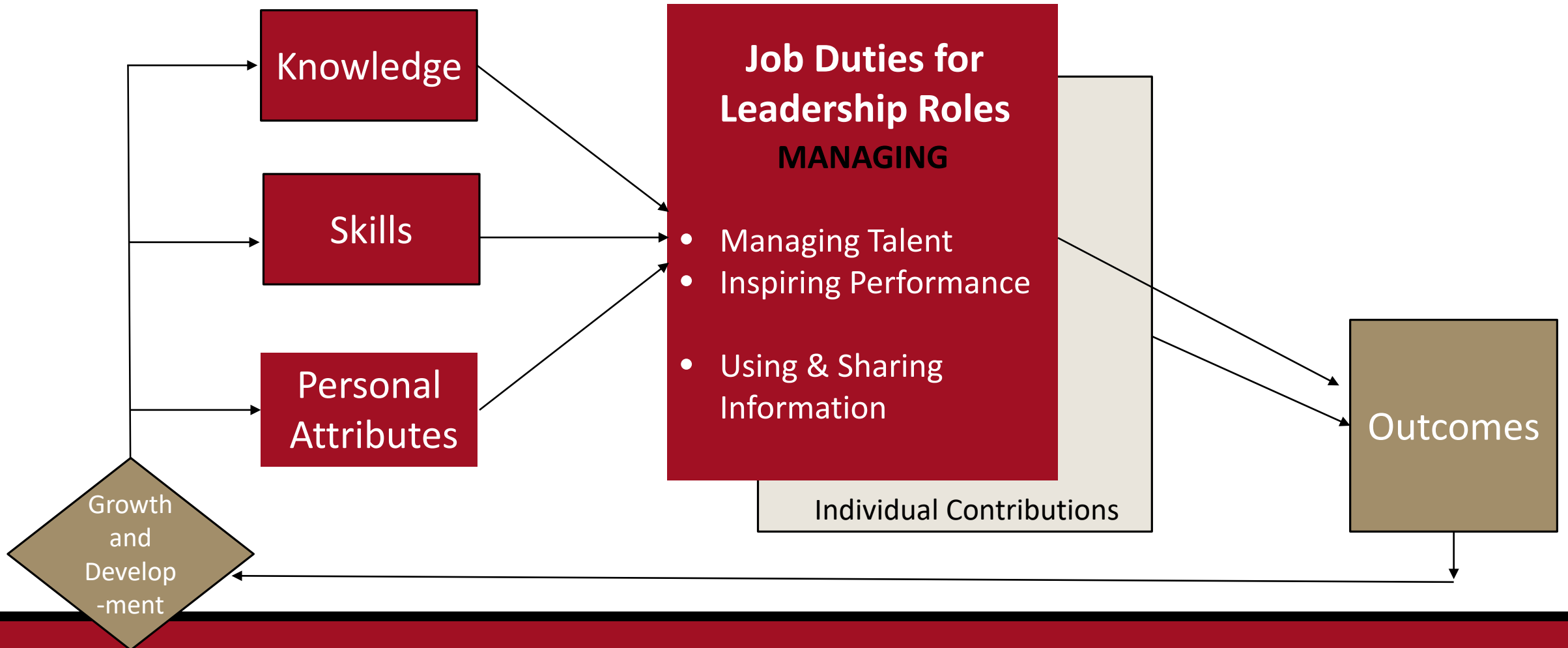
Program Expected Outcomes:

- Cohesive leadership framework for CSU Chico
- Strong cadre of leaders across the campus
- Connections between leaders to improve efficiency
- Increased confidence in leaders on the part of our employees

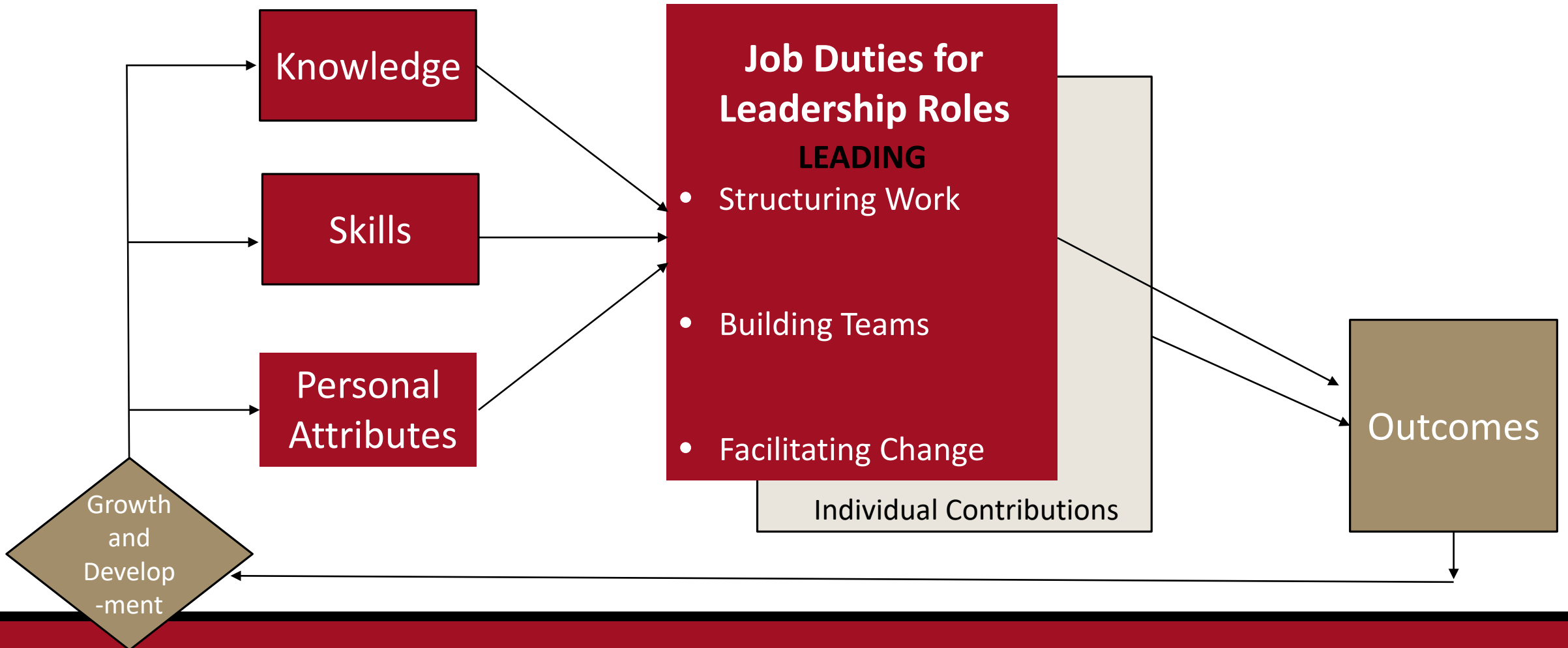
Multi-level Leadership Model



Multi-level Leadership Model



Multi-level Leadership Model



Why do we need both?

MANAGEMENT WITH OUT LEADERSHIP IS STAGNATION.

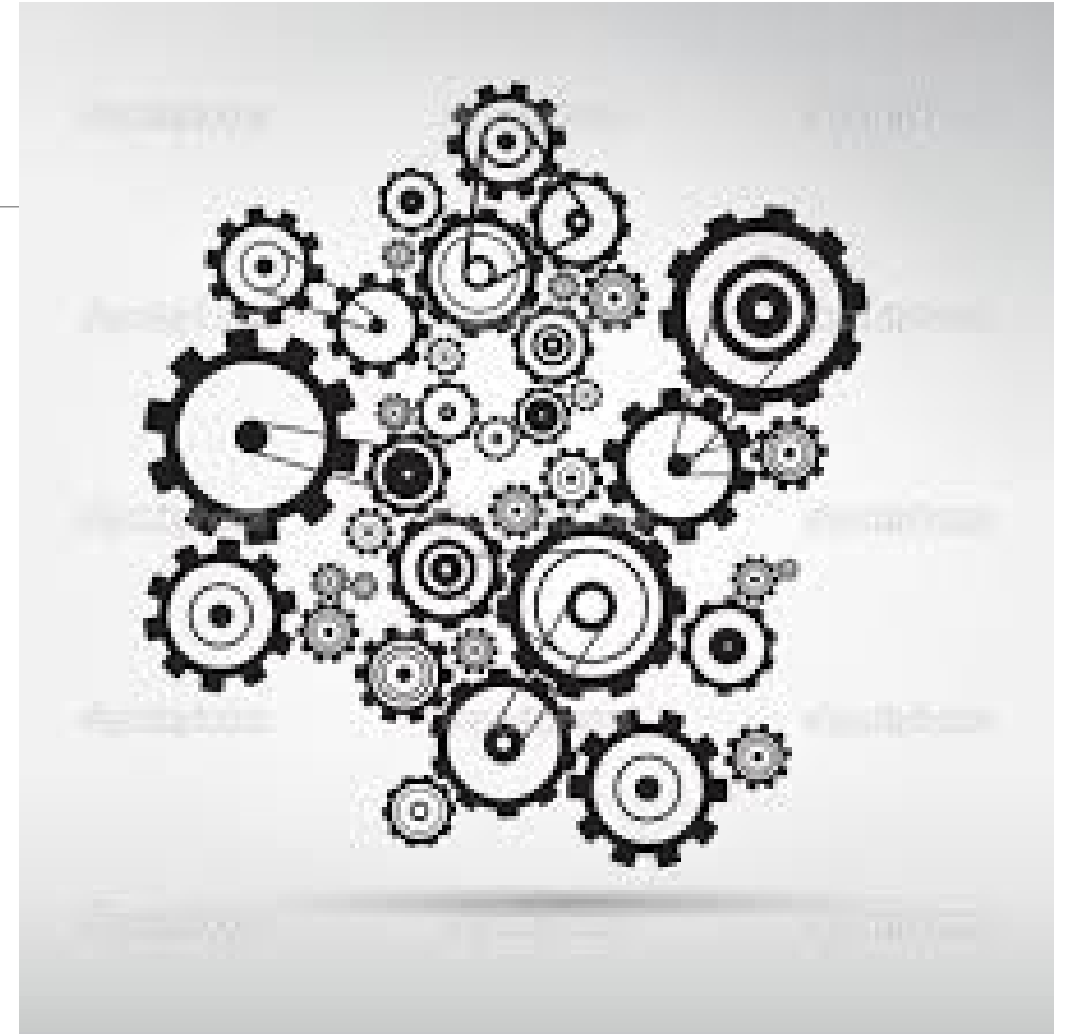
BUT LEADERSHIP WITHOUT MANAGEMENT IS CHAOS!

Information

KOTTER'S CHANGE MODEL

Preparing for Change

- Gears transfer energy



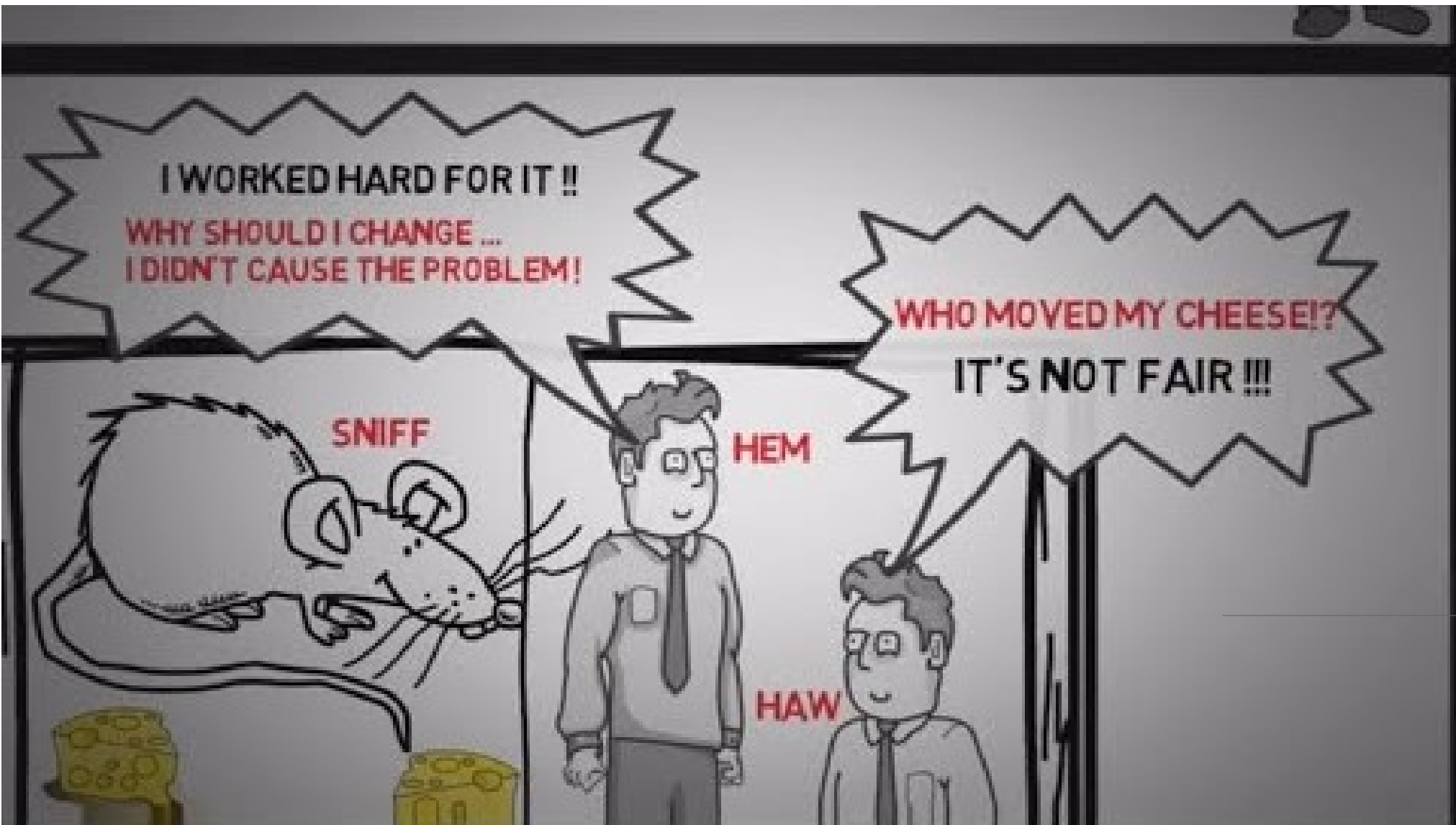
Kotter's 8-Step Change Model



Our Iceberg is Melting by Dr. John Kotter and Holger Rathgeber

Networking Activity

WHO MOVED MY CHEESE?

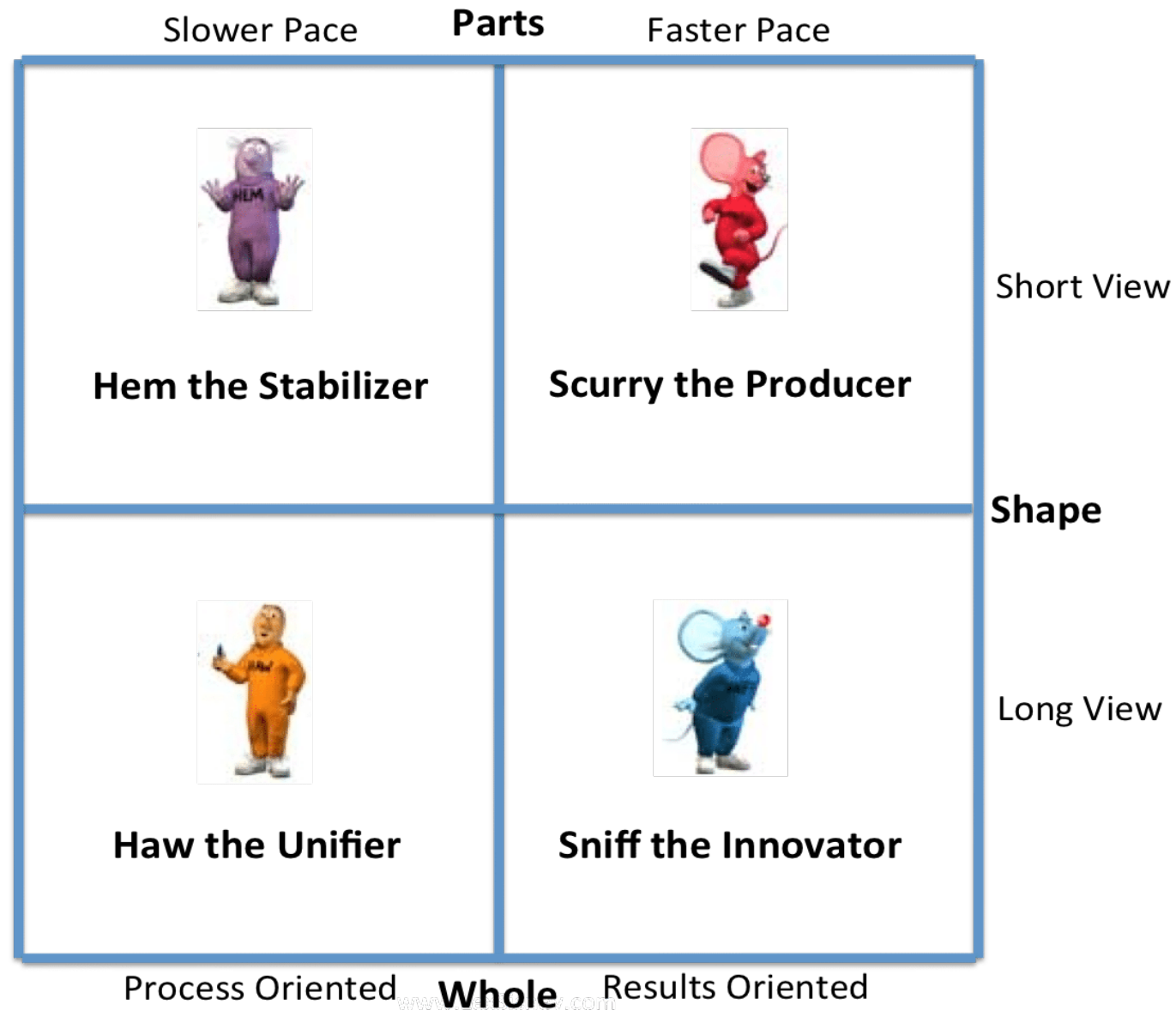


Who Moved My Cheese?

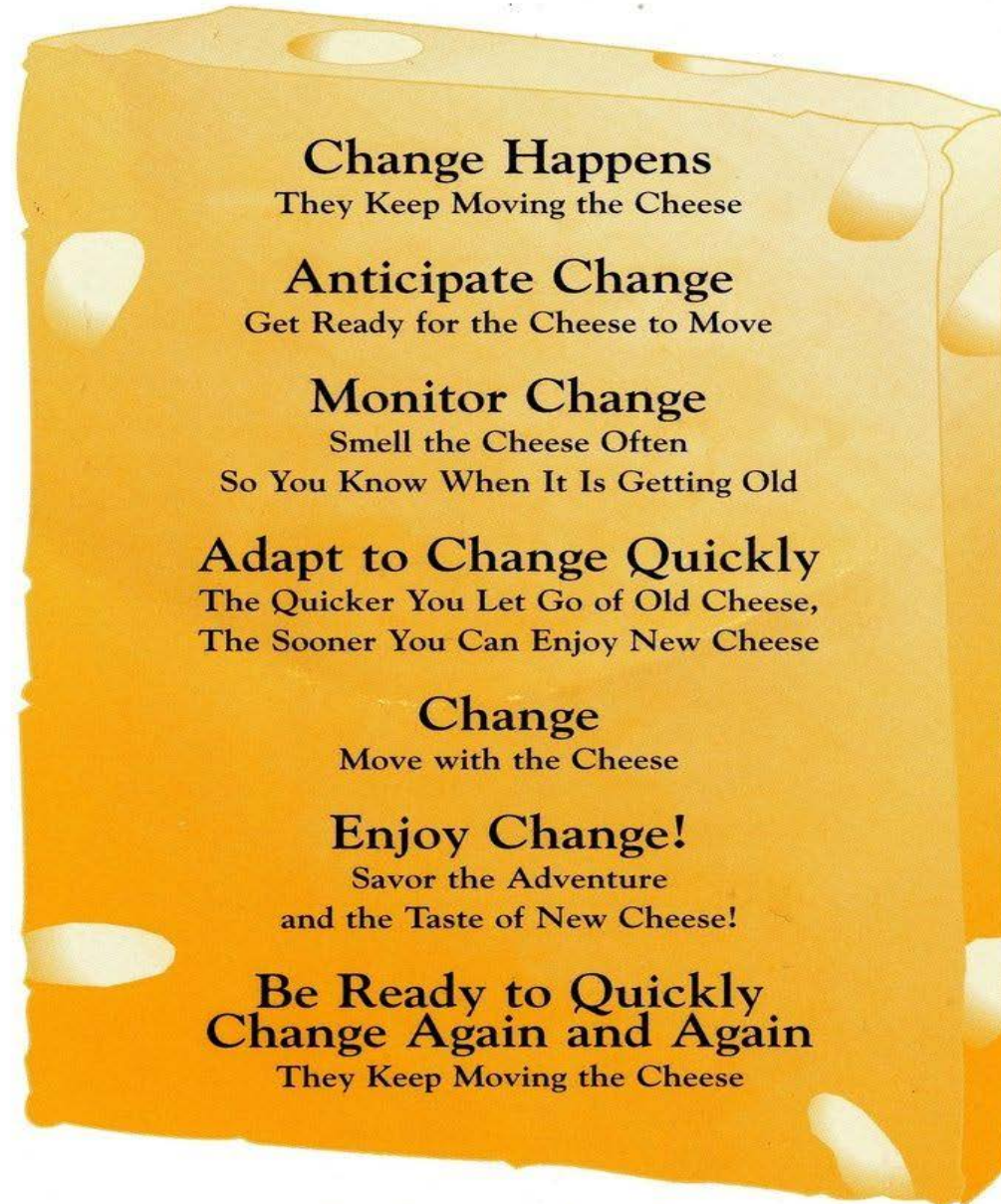
Networking Activity

- *Do you relate most to Sniff, Scurry, Hem or Haw?*
- *What's your personal comfort with change?*

Adapted from *Who Moved My Cheese?*, by Spencer Johnson, M.D.



The Handwriting on the Wall



Networking Activity

- *“What would you do if you weren’t afraid?”*
– *Spencer Johnson*

Adapted from *Who Moved My Cheese?*, by Spencer Johnson, M.D.

Learning Activity

FACILITATING CHANGE

Kotter's 8-Step Change Model



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Preparing for Change

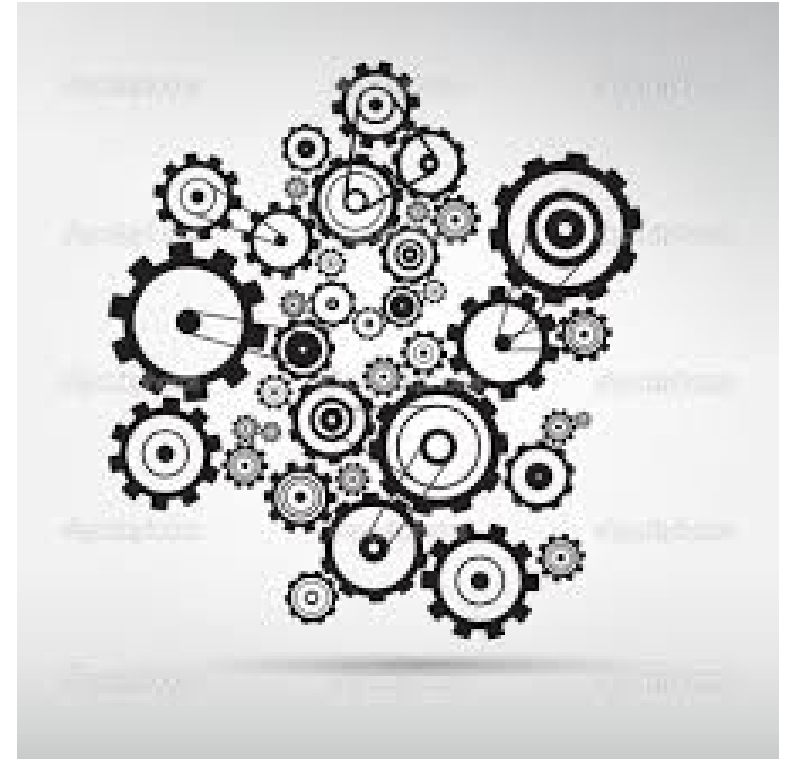
- Using Kotter's Steps, prepare the following on a topic of your choice

Identify gears

#1 What is the sense of urgency?

#3 Vision and goals

#5 Roadblocks



Announcements

FOR THE GOOD OF THE ORDER

Announcements

- **Cal Employee Connect** – opportunity to get current W-2 sooner than paper, and past W-2's are also available online. Please encourage your employees to sign up.
- **Chico Performances**
 - Feb 15 - Brian Regan
 - Feb 15 - Chico Voices: Mossy Creek
 - Feb 22 - “We Shall Overcome” – A Celebration of Dr. Martin Luther King Jr. Featuring Damien Sneed
 - Feb 23 - Hot Tuna
 - Feb 29 - Bodytraffic - Contemporary Dance from LA
- **Department of Music and Theatre** –
 - Mar 1 – It’s Trumpet Time
 - Mar 27 – Intention: The Power of the Heart by Dr. Kathleen Riley