

LEAD6

Six Roles of a Leader at **Chico State**

October 6, 2021



CALIFORNIA STATE UNIVERSITY, CHICO

Networking Activity

Head to an area and discuss with 3 people:

1. Who holds a stake in your professional organizational success?
2. What is a personal value you have in common?
3. What is a professional value you have in common?

There are snacks, water, and iced tea in the back of the room.



Let's get started.....

Sit in a different spot, by someone you don't know well

What is your **personal mission statement** as a leader? Draft one to three sentences that summarize your intent and purpose in leading.



What is your personal mission statement as a leader?

Draft one to three sentences that summarize your intent and purpose in leading. Your task is to create a personal mission statement that describes your “why”.

Some examples:

“To... [what you want to achieve, do or become] ... so that ... [reasons why it is important]. I will do this by ... [specific behaviors or actions you will use to get there]”

“To live each day with ... [choose 1-3 values or principles] ... so that ... [what living by these values will give you]. I will do this by [specific behaviors you will use to live by these values]”

“To appreciate and enjoy ... [things you want to appreciate and enjoy more] ... by ... [what you can to appreciate and enjoy these things on a daily basis]”

Share your draft with someone next to you, if you like, for discussion.

<https://www.forbes.com/sites/melodywilding/2020/11/09/why-you-need-a-personal-mission-statement/?sh=36637e8f59aa>



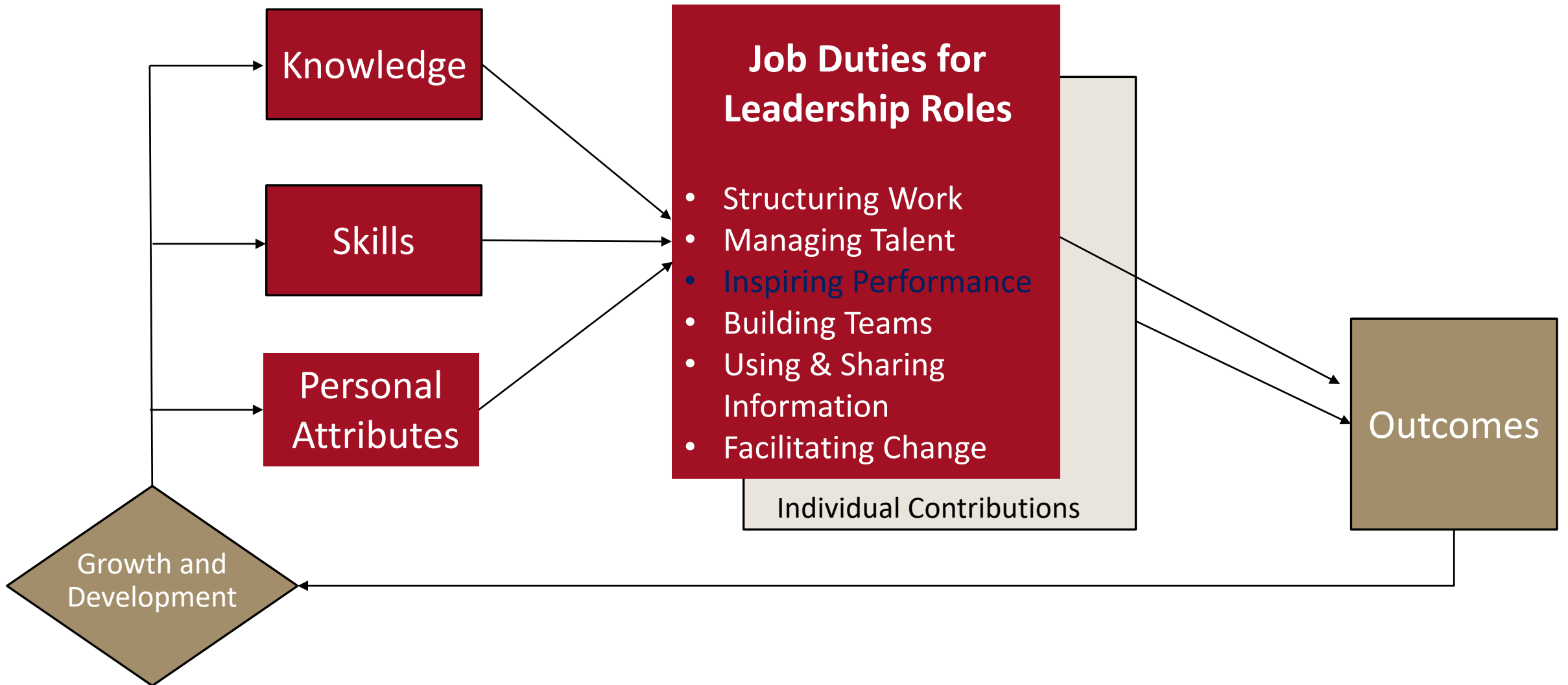
Today's topic and agenda

INSPIRING PERFORMANCE!!

- Networking in the Courtyard
- Begin a draft of your personal mission statement: why and how do you lead?
- Welcome and introduction to Inspiring Performance and its elements
- Learning by example: Dr. Marcia Moore and Dean Dave Hassenzahl
- Application: Recognition only takes a minute
 - Thank you to our University Foundation Governors for funding this year's LEAD6!!
- Announcements



Multi-level Leadership Model



Inspiring Performance

Too often, leaders use only their position power or authority to establish and monitor performance expectations. While there are certainly situations in which that is the most efficient and effective approach, those tend to be relatively rare in daily work scenarios.

Today's Learning Objectives touch on the following:

1. How can we communicate goals that are both shared and accepted by those around us?
2. What are some tactics for monitoring performance and making course corrections?
3. How can we acknowledge the outcomes, whether they excel or fall short?

Using & Sharing Information (communicating effectively), which was last month's topic, is a building block of Inspiring Performance, as we're about to hear from today's Guest Speakers!



From a Concept to a Community Treasure: The Gateway Science Museum

MARCIA MOORE, MD; UNIVERSITY FOUNDATION BOARD OF GOVERNORS
DR. DAVID HASSENZAHN; DEAN, COLLEGE OF NATURAL SCIENCES



Questions?

THE FOSSIL EXHIBIT IS OPENING SOON!!

THE MUSEUM WITHOUT WALLS IS TONIGHT!

THE MUSEUM IS OPEN BY DONATION: BRING YOUR FAMILY AND FRIENDS

CONTACT ADRIENNE MCGRAW, EXECUTIVE DIRECTOR, FOR DEPARTMENT OR CLASSROOM VISITS



Recognizing via Appreciation

1. You have 10 Thank You cards in the pack being distributed.
2. Take 2 minutes and write one note of appreciation and recognition to someone on campus. It may be someone you work with, someone who has helped you or your group recently, or someone who works behind the scenes to help things run smoothly and with integrity.
3. Write 5 additional thank you notes to over the next month until LEAD6 meets again on November 10th.

Thank YOU for joining us today! We work hard to create a fun, casual learning environment that ALSO provides practical, meaningful leadership development. Please remember to fill out the evaluation survey so that we can continuously improve this program.



Announcements

- COVID: testing for employees without uploaded vaccination documentation
- [On-Site EAP counselor](#) – in MLIB 335 (Ombuds Office) Mondays and Fridays, Oct 2021 – Apr 2022
- [Figural: Bodies in Print](#) - New Exhibit beginning at the Turner Museum in partnership with HFA
- [Mastodons Among Us: A Paleontology Story Millions of Years in the Making](#), 10/6/2021, 7pm, Online
- [Alumni and Family Weekend | Homecoming](#) – October 8-10, 2021
- [EDXChico](#) – October 8 (Friday), 9am
- [New Science Building Opening Ceremony](#), 10/8/2021, 3pm, Bahapki Commons
- Training: [Valuing and Evaluating Staff](#) – 10/8, 10a-12p, via Zoom
- [Flu Walk-up Clinics](#) – in the breezeway of the Library, Thursdays and Fridays beginning 10/14/2022
- [Benefits Open Enrollment](#) – September 20 – October 15, 2021 (effective 1/1/2022)
- Manager & Chair 4pm sessions: Drop-in Q&A 10/12 | Monthly meeting 10/20 | Drop in Q&A 10/26
- [Chico Performances](#): Tapeface and Taylor Tomlinson this weekend

