

**Notice of Intent to Hire, Reorganize, Promote or Reassign****Division of Student Affairs****Posting: NOI\_20220321****Closes: March 28, 2022****Note: Open for Comment only**

The Division of Student Affairs is recommending the appointment of **Juanita Mottley** as permanent **Associate Vice President for Student Support Programs (AVP)** at Chico State. Ms. Mottley has served as the Interim AVP and Dean of Students since October 4, 2021. Moreover, she has assumed this interim position while maintaining her role as Executive Director of WellCat Services — a role she has held since joining campus in June 2018.

Prior to her tenure at Chico State, Ms. Mottley served as *Assistant Dean of Wellness and Residential Living*, and as *Executive Director of the Wellness Center* at Agnes Scott College in Decatur, GA. During her 7-year tenure at Agnes Scott College, she oversaw traditional functions of a Dean of Students position while also providing leadership for a comprehensive living/learning Residential Program. Her higher education experience also includes 8 years as *Assistant Administrative Director* at Florida Gulf Coast University in Fort Myers, FL.

In her short time as Interim AVP and Dean of Students, Ms. Mottley has made a significant contribution both to the Division of Student Affairs and to the University at large. Specifically, she assessed the Office of Student Conduct, Rights and Responsibilities that was in dire need of leadership, and provided the Office staff with direction, professional development, and oversight in bolstering the Office's responses to the critical needs of the University. Additionally, she carefully revamped the work of the Campus Assessment Response and Evaluation (CARE) team, and has placed a case manager as lead of this team and streamlined the processes and efficacy of their work in supporting students in distress.

In terms of Ms. Mottley's oversight of the Director/ADA Coordinator for the Accessibility Resource Center (ARC), her knowledge of disabilities, mental and physical wellbeing of college students, and perspectives on holistically supporting students for success, enabled her to work effectively with the Director in examining the work of ARC and ways to enhance that work. She has provided leadership and guidance to another area she oversees that directly supports ARC, the Division, and University at large: Student Affairs Technology Services and Office of Accessible Technology and Services (OATS). In this realm, she provided the director with good counsel and helped prioritize the numerous demands put upon OATS by all corners of the University.

These accomplishments are all-the-more impressive given her concurrent role as Executive Director of WellCat Services. Student mental health is at the forefront of university life during

the pandemic in which we live. In meeting the student mental and physical health needs while managing the ever-difficult staffing challenges of hiring healthcare professionals during a pandemic, Ms. Mottley handled these challenges with creativity, agility and aplomb. This was being accomplished while she also served as COVID 19 Pandemic Manager, and Emergency Operations Center Liaison for Butte County Public Health.

Finally, aside from her extensive professional experience and the accomplishments she has attained during her Interim, it is her personhood that compels our desire for intent to promote. Her maturity, integrity, and even-measured approach to relationship building and crisis management are much valued and needed at Chico State.

Ms. Mottley holds a Bachelor of Science in Business Administration from Bethune-Cookman University, an MBA from Western New Mexico University, and is a Registered Nurse.

She has leadership development through NASPA's Alice Manicur 2018 Cohort, Higher Education Leadership Development Program (HELD) 2017, and NASPA's Aspiring Vice Presidents Academy 2017 Cohort.

In consideration of the critical importance of this role and the proven skills of Juanita Mottley, the intent is to transition her directly into the position of **Associate Vice President for Student Support Programs (AVP)** with an anticipated start date of April 1, 2022.

Before moving forward with the direct appointment of this individual, we are seeking additional input from the campus community. While any relevant feedback is welcome, feedback specific to the following is encouraged:

1. Your experience and/or observation of this candidate's ability to build and maintain effective and collaborative relationships with campus stakeholders;
2. Your assessment of the candidate's contributions in the interim role, providing specific examples when possible; and,
3. Your assessment of the candidate's ability to develop and implement departmental strategic improvements.

We encourage you to submit your reflections on this candidate, based upon the three questions above, to [NoticeofIntent@csuchico.edu](mailto:NoticeofIntent@csuchico.edu) on or before **March 28, 2022**.

Chico State employees may request a copy of the position description by emailing [classification@csuchico.edu](mailto:classification@csuchico.edu).