



All Units (Except Unit R06)

Monthly **Employee** Share of Premium Cost

Health Plans Available in Butte County →	HMO Plan		Preferred Provider Organization (PPO) Plans					
	Blue Shield Access+ CA (800) 334-5847 www.blueshieldca.com/calpers		PERS-CARE (877) 737-7776 www.anthem.com/ca/calpers		PERS-SELECT CA (877) 737-7776 www.anthem.com/ca/calpers		PERS-CHOICE (877) 737-7776 www.anthem.com/ca/calpers	
	Prior Year	2019	Prior Year	2019	Prior Year	2019	Prior Year	2019
Coverage Level								
Employee Only	\$ 27.32	\$ 65.03	\$ 51.19	\$ 195.89	\$ 0	\$ 0	\$ 0	\$ 30.78
Employee + 1	\$ 127.64	\$ 200.06	\$ 175.38	\$ 461.78	\$ 0	\$ 0	\$ 71.32	\$ 131.56
Employee + 2 or more	\$ 190.03	\$ 289.48	\$ 252.09	\$ 629.71	\$ 0	\$ 0	\$ 116.82	\$ 200.43

Monthly **Employer** Share of Premium Cost for **ALL PLANS**

	Prior Year	2019
Employee Only	\$ 725.00	\$ 734.00
Employee + 1	\$ 1,377.00	\$ 1,398.00
Employee + 2 or more	\$ 1,766.00	\$ 1,788.00

Unit R06 Only¹

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	Prior Year	2019	Prior Year	2019	Prior Year	2019	Prior Year	2019
Coverage Level								
Employee Only	\$ 22.32	\$ 60.03	\$ 46.19	\$ 190.89	\$ 0	\$ 0	\$ 0	\$ 25.78
Employee + 1	\$ 117.64	\$ 190.06	\$ 165.38	\$ 451.78	\$ 0	\$ 0	\$ 61.32	\$ 121.56
Employee + 2 or more	\$ 170.03	\$ 269.48	\$ 232.09	\$ 609.71	\$ 0	\$ 0	\$ 96.82	\$ 180.43

Monthly **Employer** Share of Premium Cost for **ALL PLANS**

	Prior Year	2019
Employee Only	\$ 730.00	\$ 739.00
Employee + 1	\$ 1,387.00	\$ 1,408.00
Employee + 2 or more	\$ 1,786.00	\$ 1,808.00

¹ For Unit 6 employees, per the Collective Bargaining Agreement (CBA), the employer pays a slightly higher percentage and employee costs are slightly less. Please refer to the CBA for Unit 6 for more information.



RATE CHANGES

The California Public Employees' Retirement System (CalPERS) Board of Administration sets health plan premium rates every year. Multiple factors influence rates. The rate development process is dynamic and subject to changes in population demographics and health status, provider contracts, drug patents, federal regulations and the market, etc. and as such is different from year to year.

Carefully review the monthly employee cost and Maximum Out-of-Pocket limits to make an informed decision.

PLAN CHANGES

PERS Select (PPO):

The new PERS Select plan has adopted a **value-based insurance** design. This plan will change co-pays for primary care, specialists, and urgent care; award credits to reduce the annual deductible; eliminate hospital tiering, so you can access any hospital in your network at one coinsurance rate; eliminate coinsurance for inpatient delivery, after enrollment in the Healthy Moms program.

If you have a specific question about a plan's coverage, benefits, or participating providers, please contact the plan directly.