CALIFORNIA STATE UNIVERSITY CHICO

NOTICE OF NON-DISCRIMINATION & SEXUAL MISCONDUCT POLICY

The California State University (CSU) is committed to maintaining an inclusive community that values diversity and fosters tolerance and mutual respect. **We embrace and encourage our community differences in Age, Disability (physical and mental), Gender (or sex), Gender Identity (including transgender), Gender Expression, Genetic Information, Marital Status, Medical Condition, Nationality, Race or Ethnicity (including color or ancestry), Religion (or Religious Creed), Sexual Orientation, and Veteran or Military Status, and other characteristics that make our community unique.** All individuals have the right to participate fully in CSU programs and activities free from Discrimination, Harassment, and Retaliation. The CSU prohibits Harassment of any kind, including Sexual Harassment, as well as Sexual Misconduct, Dating and Domestic Violence, and Stalking. Such misconduct violates University policy and may also violate state or federal law.

All sexual activity between members of the CSU community must be based on Affirmative Consent. Engaging in any sexual activity without first obtaining Affirmative Consent to the specific sexual activity is Sexual Misconduct and constitutes a violation of this policy, whether or not the sexual activity violates any civil or criminal law.

The University shall respond promptly and effectively to all complaints of Discrimination, Harassment, Retaliation, Sexual Misconduct, Dating and Domestic Violence, and Stalking, and shall take appropriate action to prevent, correct, and discipline conduct that violates this policy. Executive Orders 1096 and 1097 are intended to protect the rights and privacy of both the Complainant and the Respondent, as well as other involved individuals.

For more information about these policies please see Executive Order 1096 (for Employees), 1097 (for Students), and EM 07-009 (for Accessibility concerns) or contact the offices indicated below:

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<th><strong>Academic Personnel</strong></th>
<th><strong>Student Conduct, Rights &amp; Responsibilities</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Dylan Saake</td>
<td>Evanne O’Donnell</td>
<td>Sandy Parsons</td>
</tr>
<tr>
<td>Kendall Hall, 220</td>
<td>Kendall Hall, 104</td>
<td>SSC, 190</td>
</tr>
<tr>
<td>530-898-4949</td>
<td>530-898-5690</td>
<td>530-898-6897</td>
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<tr>
<td><a href="mailto:dsaake@csuchico.edu">dsaake@csuchico.edu</a></td>
<td><a href="mailto:eodonnell@csuchico.edu">eodonnell@csuchico.edu</a></td>
<td><a href="mailto:skparsons@csuchico.edu">skparsons@csuchico.edu</a></td>
</tr>
</tbody>
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Accessibility Resource Center:  
Equal Opportunity/HR:  
Academic Personnel:  
Student Conduct, Rights & Responsibilities:  
Title IX:  

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