



## MEMORANDUM OF SUPPORT

DATE: August 21, 2015

TO: CSU Chico Campus Community

FROM: Elizabeth "Betsy" Boyd, Academic Senate Chair and Paul Zingg, President CSU Chico

We are pleased to support the release of the 2015 Campus Climate Survey Report. In May of 2014, President Zingg and the Cabinet, in conjunction with Academic Senate, committed to jointly administering a Campus Climate Questionnaire to the campus community. The results of the Questionnaire served to inform the creation of a larger, more comprehensive survey that would be administered annually to the campus community. This report contains analyzed results of the first implementation of the more comprehensive survey. We are excited by the number of respondents (over 1000!) which serve to provide a robust measure of morale and work-life balance on this campus. We recognize both the positive responses and the areas of concern. We encourage you to participate in the processes that will help our campus community address issues raised herein, and truly hope this report will assist in informing the next steps towards improving and strengthening our campus culture for all who live, study, and work here.

Lastly, we salute and thank the Campus Climate Survey Working Group for their insightful contributions, thoughtful participation, time, energy, and dedication to producing the survey questions, and to administering, analyzing, and reporting the results.