

**From:** Institutional Research <[institutionalrsch@csuchico.edu](mailto:institutionalrsch@csuchico.edu)>

**Date:** Thursday, October 1, 2015 at 3:37 PM

**To:** "All Announce (restricted)" <[announce.dis@csuchico.edu](mailto:announce.dis@csuchico.edu)>

**Subject:** Spring 2015 Campus Climate Survey - Update to Campus October 1, 2015

Dear Campus Community:

We write to update you on the activities of the Campus Climate Survey Working Group (CCSWG). As you may recall, the CCSWG issued a [Preliminary Report](#), in conjunction with a [joint statement of support](#) from President Paul Zingg and Academic Senate Chair Elizabeth “Betsy” Boyd at the start of the fall semester.

Since issuing that report, members of the CCSWG have begun the process of working with various campus entities to both disseminate the preliminary findings, as well as to conduct additional analysis of the quantitative data. For example, a CCSWG representative recently presented survey data to the University Chairs Council. To further facilitate more in-depth conversations about the climate surveys as an effort to help prioritize pressing campus issues, the CCSWG is moving forward with the following:

- Interim Provost Susan Elrod (the convener of the CCSWG) is arranging a planning session for the Senior Management Group, and members of the CCSWG will serve as advisors during this session to help identify priorities arising from the surveys.
- Interim Provost Susan Elrod is also working with the University Diversity Council to review the survey results and develop ways to address issues identified.
- CCSWG members Robin McCrea (College of Agriculture) and Matt Thomas (Department of Political Science) have begun working with Staff Council to arrange for an Open Forum for campus staff to learn about, and discuss, the results of the survey.
- CCSWG member Matt Thomas is working with Sheryl Woodward (Interim Director of Human Resources and a CCSWG member) to develop a report concerning survey findings concerning HR-related findings from the survey.
- CCSWG member Ann Schulte (School of Education) has approached Associated Students Officers to inquire about their interest in better understanding the survey results.

As we move forward with this process, we will continue to keep the campus community updated, and welcome any feedback you may have. Please feel free to email the CCSWG at:

[climatesurvey@csuchico.edu](mailto:climatesurvey@csuchico.edu).

Sincerely,

The Campus Climate Survey Working Group

Bill Allen, Director of Institutional Research

Susan Elrod, Interim Provost

Robert Knight, Dean of Humanities and Fine Arts

Wenshu Lee, Associate Vice President for Faculty Affairs

Robin McCrea, Administrative Analyst/Specialist for College of Agriculture

Jennifer Meadows, Chair and Professor of Communication Design

Ann Schulte, Professor of Education

Paula Selvester, Director of Liberal Studies Program and Professor of Education

Matthew Thomas, Professor of Political Science

Joe Wills, Director of Public Affairs & Publications

Sheryl Woodward, Interim Director of Staff Human Resources (joined July 2015)

Former Member: Sharyn Abernatha, Associate Vice President of Staff Human Resources (until July 2015)