



Guidelines for Coaching Participants

The “Individual Leadership Coaching” offering is an extension of the project’s central efforts to help educators improve leadership practices to positively impact the learning and/or personal outcomes of students.

NorCal ELC Team Leads are automatically enrolled participants of Individual Leadership Coaching. Additional members of teams (who are not team leads) as well as individuals who are not participants on a team are welcome to apply! All leadership coaching participants will earn an annual stipend of \$500.

Individual Leadership Coaching is professional learning and support for school and teacher leaders as well as educational administrators. This program is designed to increase educational leadership knowledge and skills while engaging in leadership practice. Coaching is based on relational trust, aligned to the CPSEL (California Professional Standards for Education Leaders), and focused on equity-centered problems of practice. Coaching will promote the use of continuous improvement principles. The program includes monthly PLC sessions, coaching provided by trained NorCal ELC coaches, and asynchronous eLearning sessions.

Before submitting an application, please review this information. It includes required criteria for participation and expectations.

ELIGIBILITY & PARTICIPATION REQUIREMENTS

School and Teacher Leaders will be considered based on the following criteria:

- 21CSLA-funded professional learning and support is primarily targeted to educators in districts that serve **Title I** students or are receiving Comprehensive Support & Improvement (CSI) and Differentiated Assistance (DA).
- Educators participating on a NorCal ELC Team must be employed in the 21CSLA Shasta Region, the eleven northernmost counties of California.
- Individual Leadership Participants must commit to participating in all required components of the project.¹ This includes working collaboratively with coordinators as well as attending events, including Winter and Summer Institutes, the Leadership Coaching Academy (once a month), and PLC sessions (see “Learning Commitments & Schedule” for further details and available dates & times).



ROLES & RESPONSIBILITIES

The Leadership Coaching participant is responsible for:

- Committing to engaging in leadership and coaching learning and monthly interactive PLC sessions, Attending required events such as a two-day Winter and two-day Summer Leadership Institutes (see NorCal ELC Cohort Cycles for further details and available dates).
- Meeting and collaborating with a NorCal ELC project coordinator/coach,
- Providing information requested by NorCal ELC for regional needs assessments and quarterly activity reports required by the California Department of Education.

Coaching Commitment	Optional
<p>Winter Leadership Institute <i>2-day event, 6 hrs total (3hrs/day)</i></p> <p>Summer Leadership Institute <i>2-day event, 12 hrs total (6hrs/day)</i></p> <p>Leadership Coach Academy <i>10 sessions / 2 hrs per session</i></p> <p>Coaching 1:1 <i>1 hr / month (additional as needed)</i></p> <p>Independent Implementation Implementation of understandings, strategies and skills toward a problem of practice.</p>	<p>Asynchronous eLearning <i>Approx. 2 hrs / eLearning Session</i></p> <p>These sessions are opportunities to deepen and extend concepts, strategies and skills.</p>



NorCal ELC Cohort Cycles

NorCal ELC plans to recruit three cohorts of Leadership Coaching participants as detailed in the Cohort Cycles below.

- **Cohort 1:** January 2021 - June 2021. Application review will begin December 1, 2020. Participants must commit to work through June 2021. Participants will earn a stipend for demonstrating and providing evidence of an accelerated path of progress on the problem they identify. Cohort 1 participants will be able to request continued participation in Cohort 2. Attendance is expected at the 2021 Winter Leadership Institute (**January 19-20, 2021**) and at the 2021 Summer Leadership Institute (**June 28-29, 2021**).
- **Cohort 2:** June 2021 - June 2022. Application review will begin May 31, 2021. Individuals will be added to Cohort 2 as places are available. Participants will earn a stipend for, and must commit to, work starting in June 2021 and continuing through the end of June 2022. Cohort 2 participants will be required to attend the June 2021 Summer Leadership Institute, the January 2022 Winter Leadership Institute, and the June 2022 Summer Leadership Institute.
- **Cohort 3:** June 2022 - June 2023. Application review will begin May 31, 2022. Individuals will be added to Cohort 3 as places are available. Participants will earn a stipend for, and must commit to, starting in June 2022 and continuing through the end of June 2023. Cohort 3 participants will be required to attend the June 2022 Summer Leadership Institute, the January 2023 Winter Leadership Institute, and the June 2023 Summer Leadership Institute.

REVIEW OF APPLICATIONS

Applications will be reviewed

- To ensure that Eligibility and Participation Requirements are met, and
- For quality of response

Review will be conducted by NorCal ELC readers. Selection of participants for Individualized Leadership Coaching will be based on the applicant's statement of interest and geographic distribution throughout the Shasta Region. NorCal ELC intends to serve as many leaders as we possibly can within the constraints of the CDE funded project. All applicants will receive communication on the status of their application.