

RTP DEADLINE CALENDAR

ACADEMIC YEAR 2020/2021 Revised 9-1-2020

Three LEVELS of review exist in this process (1) Department, (2) College, and (3) University (See FPPP Definitions sections).

At all LEVELS of review, **Candidates** have the right to submit a rebuttal statement or response in writing and/ or request an opportunity to discuss the Recommendation with the recommending party no later than ten calendar days following receipt of the recommendation (CBA 15.5).

The dates are deadlines for the actions indicated; the actions may be completed earlier than the deadlines, **provided** all required notifications, and opportunities for response are met.

	LEVEL ONE (1)			REBUT	LEVEL TWO (2)				REBUT	LEVEL THREE (3)			
TYPE OF REVIEW	CANDIDATE SUBMITS DOSSIER TO DEAN'S OFFICE (WPAF CLOSURE DATE) FPPP 8.0.2	DEPT COMMITTEE REVIEW TO DEPT CHAIR (if Chair not on Dept Committee) & CANDIDATE	DEPT CHAIR REVIEW TO CANDIDATE	* CANDIDATE HAS TEN (10) CALENDAR DAYS TO RESPOND TO DEPARTMENT LEVEL REPORT(S)*	LEVEL ONE REVIEW(S) TO COLLEGE COMMITTEE	LEVEL ONE REVIEW(S) TO DEAN	COLLEGE COMMITTEE REVIEW TO DEAN & CANDIDATE	DEAN REVIEW TO CANDIDATE	CANDIDATE HAS TEN (10) CALENDAR DAYS TO RESPOND TO COLLEGE LEVEL REPORT(S)	LEVEL ONE AND LEVEL TWO REVIEWS TO PROVOST	LETTER FROM PROVOST TO CANDIDATE		
PERFORMANCE REVIEW OF PROB. FACULTY RETENTION 1-2 YEAR	FRIDAY SEPT 18 SEPT 25	Recommendations Due FRIDAY OCT 9 OCT 16	Recommendations Due FRIDAY OCT 23 OCT 30		Recommendations Due FRIDAY NOV 6 NOV 13		Recommendations Due FRIDAY DEC 4	Recommendations Due FRIDAY DEC 18		Recommendations Due FRIDAY JAN 15	(per CBA 13.12) FRIDAY FEB 12		
PERFORMANCE REVIEW FOR TENURE &/OR PROMOTION	FRIDAY SEPT 18 OCT 9	Recommendations Due FRIDAY NOV 13	Recommendations Due FRIDAY DEC 11		Recommendations Due Wednesday DEC 23		Recommendations Due FRIDAY FEB 5	Recommendations Due FRIDAY FEB 26		Recommendations Due FRIDAY MAR 12	FRIDAY APR 16		
PERFORMANCE REVIEW OF PROB. FACULTY RETENTION 3-5 YEAR	FRIDAY SEPT 18 OCT 23	Recommendations Due FRIDAY DEC 11	Recommendations Due FRIDAY FEB 5		Recommendations Due FRIDAY FEB 19		Recommendations Due FRIDAY MAR 12	Recommend. Due FRIDAY APR 2		Recommend. Due TUESDAY APR 13	FRIDAY MAY 7		
PERIODIC EVALUATION OF PROB. FACULTY*	FRIDAY FEB 19	Evaluations Due FRIDAY MAR 12	Evaluations Due FRIDAY APR 2			Evaluations Due TUESDAY APR 13		Evaluations Due FRIDAY MAY 7 (per FPPP 10.7.1)					
PERIODIC EVALUATIONS OF TEMPORARY AND TENURED FACULTY					PERIODIC EVALUATIONS OF TEMPORARY AND TENURED FACULTY								
FALL CYCLE**	FRIDAY SEPT 18 OCT 2	Evaluations Due FRIDAY OCT 16	Evaluations Due FRIDAY OCT 30			Evaluations Due FRIDAY NOV 13		Evaluations Due FRIDAY DEC 11 (per FPPP 9.1.1.b/11.2)					
SPRING CYCLE	FRIDAY FEB 19	Evaluations Due FRIDAY MAR 12	Evaluations Due FRIDAY APR 2			Evaluations Due TUESDAY APR 13		Evaluations Due FRIDAY MAY 7 (per FPPP 9.1.1.b/11.2)					

Faculty unit employees, students, academic administrators, and the President may contribute information to the evaluation of a faculty unit employee. Information submitted by the faculty unit employee and by academic administrators may include statements and opinions about the qualifications and work of the employee provided by other persons identified by name (CBA 15.2) prior to the WPAF closure date.

*19/20 post-tenure periodic reviews will be moved to Spring 2021; 20/21 post-tenure periodic reviews will be moved to Spring 2022. Tenured faculty may request an earlier review.

** 6th-year lecturers eligible for an AY 20-21 3-yr appt who received provisional 3-yr appointments will be reviewed in Fall 2020; Upon a satisfactory review, they will receive a 3-year appointment.