State of the University
Spring 2024

Steve Perez, President
We acknowledge and are mindful that Chico State stands on lands that were originally occupied by the first people of this area, the Mechoopda, and we recognize their distinctive spiritual relationship with this land, the flora, the fauna, and the waters that run through campus.

We are humbled that our campus resides upon sacred lands that since time immemorial have sustained the Mechoopda people and continue to do so today.
Meet the Provost

Leslie A. Cornick, PhD
Challenges

- Impact of world challenges
- AI implications for higher education
- Long-term Enrollment
  - Population will peak
  - College-going rate is falling
- Budget
- Campus Morale
- Our place in higher education in California
Challenges

- Impact of world challenges
- AI implications for higher education
- Long-term Enrollment
  - Population will peak
  - College-going rate is falling
- Budget
- Campus Morale
- Our place in higher education in California

We have a choice
Surrender and see what happens, or...
Be brave, strategic, innovative, and write our own story
• We must make budget decisions with our priorities at the forefront
• The first step is to have a *clear* picture of what is in front of us.

• University Budget Committee
  • Has been meeting to learn about our budget and challenges
  • Made a recommendation for 2024-25 budget planning scenario
University Budget Committee

COMMITTEE MEMBERS

Jeff Trailer  Senate Chair
Holly Kralj  Vice Chair
Ana Medic  Secretary
Miriam Walter  FASP Chair
Matthew Miller  EPPC Chair
Marianne Paiva  Immediate Past Chair
Betsy Boyd  Statewide Senator
Jennifer Underwood  Statewide Senator
Steve Perez  President
Leslie Cornick  Provost and VP
Jamie Clyde  VP Business & Finance
Monique Sendze  VP Information Technology
Isaac Brundage  VP Student Affairs
Ahmad Boura  VP University Advancement
Fariba Aminalroayae  At-Large Faculty Member
Clare van Ness  Dean's Council Appointee
Tawnie Peterson  Staff Council Chair
Autumn Alaniz-Wiggins  Associated Students President
Johnathan Montes  Associated Students VP Business & Finance

STAFF TO THE COMMITTEE

Stacie Corona  Associate Vice President, Financial Services
Serge Desir Jr.  Interim Associate Vice President, Enrollment Management
Pamela Hollis  Assistant Vice President, University Advancement
Barbara Johnson  Interim Executive Director, Student Affairs Budget
Anna Magana  Director, University Budget
Jennifer Mays  Executive Director, Budget and Academic Resources
Teresa Miller  Director, IT Administrative Service Center
Seema Sehrawat  Chief of Staff
University Budget Committee Work

- Overall budget cycle
- State Budget and Legislative Analyst’s Office reports
- Chico State Budget and other funds
- CSU Budget Request and campus allocation
- Chico State Budget Plan
- Multi-year actuals, projections and impact to reserves
- 2024/25 Projections
- University Reserves as of 6/30/2023
- 3-Year Budget Planning, Assumptions and Impact to Reserves

February 2nd

March 1st
### Chico State Operating Fund—3 years of projections

<table>
<thead>
<tr>
<th>Account Category</th>
<th>Actuals 2022/23</th>
<th>Estimated 2023/24</th>
<th>Projected 2024/25</th>
<th>Projected 2025/26</th>
<th>Projected 2026/27</th>
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</thead>
<tbody>
<tr>
<td><strong>Sources</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Fund Allocation</td>
<td>154,122,000</td>
<td>156,905,000</td>
<td>167,035,000</td>
<td>168,410,000</td>
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<tr>
<td>Total Higher Education Fees</td>
<td>88,573,845</td>
<td>89,837,000</td>
<td>94,909,000</td>
<td>100,727,000</td>
<td>106,947,000</td>
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<tr>
<td>Misc Revenue Subtotal</td>
<td>16,943,794</td>
<td>18,113,000</td>
<td>18,113,000</td>
<td>18,113,000</td>
<td>18,113,000</td>
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<tr>
<td>Total Transfers In</td>
<td>6,835,807</td>
<td>8,441,000</td>
<td>6,000,000</td>
<td>6,000,000</td>
<td>6,000,000</td>
</tr>
<tr>
<td><strong>Total Sources</strong></td>
<td>266,475,445</td>
<td>273,296,000</td>
<td>286,057,000</td>
<td>293,250,000</td>
<td>301,250,000</td>
</tr>
<tr>
<td><strong>Uses</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Salaries and Wages</td>
<td>129,893,106</td>
<td>134,927,739</td>
<td>143,107,757</td>
<td>150,241,757</td>
<td>157,729,757</td>
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<tr>
<td>Total Benefits</td>
<td>73,301,973</td>
<td>77,500,000</td>
<td>82,775,000</td>
<td>87,138,000</td>
<td>91,735,000</td>
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<tr>
<td>Total Operating Expenditures</td>
<td>45,368,227</td>
<td>42,646,115</td>
<td>48,351,935</td>
<td>50,267,000</td>
<td>52,336,000</td>
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<tr>
<td>Total Transfers Out</td>
<td>28,256,348</td>
<td>27,518,419</td>
<td>28,674,919</td>
<td>30,005,000</td>
<td>31,415,000</td>
</tr>
<tr>
<td><strong>Net of Sources &amp; Uses</strong></td>
<td>(10,344,209)</td>
<td>(9,296,273)</td>
<td>(16,852,611)</td>
<td>(24,401,757)</td>
<td>(31,965,757)</td>
</tr>
</tbody>
</table>
## Chico State Operating Fund Totals— as is scenario – through 2026/27

<table>
<thead>
<tr>
<th></th>
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<tr>
<td>Total Uses</td>
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<td>282,592,273</td>
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<tr>
<td>Net of Sources &amp; Uses</td>
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<td>(9,296,273)</td>
<td></td>
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</tr>
</tbody>
</table>

*CSU policy recommends 3 to 6 months of operating costs be in “reserves.” Monthly operating costs ~ $20M.

<table>
<thead>
<tr>
<th>Account Category</th>
<th>6/30/23 Balance</th>
<th>* 6/30/24 Est.</th>
<th>6/30/25 Est.</th>
<th>6/30/26 Est.</th>
<th>6/30/27 Est.</th>
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</thead>
<tbody>
<tr>
<td>G1006 Operating Fund</td>
<td>$ 64,198,801</td>
<td>$ 54,902,528</td>
<td>$ 38,049,917</td>
<td>$ 13,648,160</td>
<td>$(18,317,597)</td>
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<tr>
<td>Central Investment Earnings</td>
<td>$ 4,222,690</td>
<td>$ 3,167,678</td>
<td>$ 3,000,000</td>
<td>$ 3,000,000</td>
<td>$ 3,000,000</td>
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<tr>
<td>Miscellaneous Trust</td>
<td>$ 5,846,613</td>
<td>$ 5,000,000</td>
<td>$ 4,500,000</td>
<td>$ 4,000,000</td>
<td>$ 4,000,000</td>
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<tr>
<td></td>
<td>$ 74,268,104</td>
<td>$ 63,070,206</td>
<td>$ 45,549,917</td>
<td>$ 20,648,160</td>
<td>$(11,317,597)</td>
</tr>
</tbody>
</table>
Balance the Budget – *UBC Recommendation*

- <5%> reduction to division allocations
- <$10M> reduction to division allocations
- $6.8M use of Reserves at 6/30/25
- $4.4M use of Reserves at 6/30/26

<table>
<thead>
<tr>
<th>Three Year Plan</th>
<th>2024/25</th>
<th>2025/26</th>
<th>2026/27</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sources</td>
<td>286,057,000</td>
<td>293,250,000</td>
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<tr>
<td>Uses</td>
<td>292,909,611</td>
<td>297,651,757</td>
<td>303,215,757</td>
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<tr>
<td>Net</td>
<td>(6,852,611)</td>
<td>(4,401,757)</td>
<td>(1,965,757)</td>
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</table>

<table>
<thead>
<tr>
<th></th>
<th><em>6/30/24 Est.</em></th>
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<tr>
<td>G1006 Operating Fund</td>
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<td>$41,682,403</td>
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<td>Central Investment Earnings</td>
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<tr>
<td>Miscellaneous Trust</td>
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<td>$4,000,000</td>
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<td><strong>$50,648,160</strong></td>
<td><strong>$48,682,403</strong></td>
</tr>
</tbody>
</table>
Next Steps for 2024-25 Budget

- President will issue a budget call to the Vice Presidents describing budget situation and planning scenario.

- Vice Presidents will prepare budget plans based on planning scenario, including impacts on each division.

- Cabinet will review the budget plans and make recommendations regarding division allocations for next year.

- President will communicate division budget allocations.
We need to be comfortable being uncomfortable

• We are making projections and assumptions that are certain to change.

• We still need to make plans.

• As things change, so will our plans.
We must do a combination of:

- Reducing costs
- Increasing all sources of revenue
- Reimagining our academic programs and profile
- Re-envisioning our University and how we support our students, our colleagues, and our region
Let’s write our own story

• Who do we want to be?
• How do we want to behave?
• How will we get there?
• Now is our opportunity to determine our future
• We need to be brave
• We need to be kind
• We need to be innovative
• We need to be creative
• We need to invest in ourselves and our region
Strategic Plan Refresh

• We need to make important and strategic decisions.

• Alignment about why we exist, what we do, how we do it, and what we consistently value will be crucial to successfully navigate the coming years.

• Decisions are easier when alignment exists.
Strategic Planning Steering Committee

Angela Trethewey
Dean, College of Communication and Education – Chair

Cirilo Cortez
Associate Vice President, Student Engagement – Chair

Tasha Alexander
Coordinator, International Education and Global Engagement

Stacie Corona
Associate Vice President, Financial Services

Tricia Douthit
Senior Director, Institutional Research and Strategic Analytics

Ashley Gebb
Executive Director, University Communications

Zach Justus
Director, Faculty Development

Madison Kelley
Associated Students Senator for College of Business

Yvonne Martini
Associate Director for IT Support Services

Rachel McBride Praetorius
Director Tribal Relations

Kate McCarthy
Vice Provost, Undergraduate Education and Academic Success

Matthew Teague Miller
Associate Chair, Music, Theatre and Dance Department

Juanita Mottley
Associate Vice President, Student Affairs

Patrick Newell, Librarian, Meriam Library

Sonia Quintero, Graduate Student, MPA program

Daniel Sargent, Assistant Professor
Music, Theatre and Dance Department

Seema Sehrawat, Chief of Staff

Randy Southall, Associate Vice President, Facilities, Management and Planning

Jennifer Underwood, Vice Chair
Computer Animation and Game Development

Chong Yang, Director, Enrollment Management
Data Analytics and Operations

Yvette Zuniga, Associate Director,
Office of Equity, Diversity & Inclusion

Lisa James, Executive Assistant to the Chief of Staff
We will develop a “Playbook” based on Patrick Lencioni’s book, *The Advantage: Why Organizational Health Trumps Everything Else in Business*.

1. **Why do we exist? What is our mission, our core purpose?**
   - Succinct and inspiring
   - Disney’s former mission: Make people happy.

2. **How do we behave? What are our core values?**
   - Core Values and Community Agreements

3. **What do we do, or will we do (that defines us)?**

4. **How will we succeed? – Core functions of the University**

5. **What is most important to do right now?**

6. **Who will do it?**
Chico State Playbook Development

**Spring 2024**
- Campus engagement
- Draft answers to questions that define who we are, why we exist, and how we behave

**Fall 2024**
- Develop answers to the question of how we succeed, what needs to be done, and who will do it
How will we expect to work together and how will we expect to be treated

- Campus Climate survey – spring 2023
- AASCU transition survey – fall 2023
- Cozen O’Connor Title IX recommendations
- Senate resolution – December 2022
- Modern Think Survey – in progress

- Implementation Team Other Conduct of Concern Subcommittee developed a draft of Community Agreements

- The subcommittee was expanded in Spring 2024 to include more members of the campus community
We will have **campuswide discussion and adoption** of our community agreements. Groups include:

<table>
<thead>
<tr>
<th>Groups</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associated Students</td>
</tr>
<tr>
<td>President’s Cabinet</td>
</tr>
<tr>
<td>Division Leadership Teams (AA, SA, B&amp;F, IT, UA)</td>
</tr>
<tr>
<td>University Diversity Council</td>
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<tr>
<td>Tribal Relations</td>
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<tr>
<td>Affinity Groups</td>
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<tr>
<td>Academic Senate</td>
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<tr>
<td>Staff Council</td>
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<tr>
<td>Chair Council</td>
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<tr>
<td>Labor Council</td>
</tr>
<tr>
<td>Campuswide Student Session</td>
</tr>
<tr>
<td>Alumni feedback</td>
</tr>
<tr>
<td>Campuswide Session(s) - Employees and Students</td>
</tr>
</tbody>
</table>
Enrollment

**Spring 2024**
Headcount 13,179 (up 1.2% from Spring 2023)
FTES: 12,191 (up 1.6% from Spring 2023)

**Fall 2023**
Headcount: 13,999
FTES: 13,019
both up 1.1% over last year

**Annualized Enrollment**

<table>
<thead>
<tr>
<th></th>
<th>2022-23</th>
<th>2023-24</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Headcount</td>
<td>13,487</td>
<td>13,660</td>
<td>1.28</td>
</tr>
<tr>
<td>FTES</td>
<td>12,456</td>
<td>12,639</td>
<td>1.47</td>
</tr>
</tbody>
</table>
Implementation Plan - Accomplishments

- Separated Labor Relations and Title IX/DHR into separate departments.
  - Hired Director of Staff Labor Relations
  - In Title IX, added staff – AVP of EODR (started 1/31/24), additional Investigator (started 2/5/24), and confidential administrative support staff – and promoted investigator to Deputy Title IX Coordinator/DHR Administrator/Investigator
  - Created and filled new position: Director of Climate and Culture

- Working to relocate Title IX office to a more accessible location
  - During Restorative Circles, campus wide in-person feedback session, and in person meeting with campus members, learned of the need for the Title IX office to be in a more accessible location and trauma-informed space

- Developed draft Community Agreements and a plan to share with campus for input

- Established a successful model of cooperation between TITLE IX and Faculty Affairs and Success (FAAF), Student Conduct, and Labor Relations, including bi-weekly meetings.

- Made improvements to Title IX trainings for students so that they are mobile device friendly and removed content identified as activating/triggering (p.s. people are moving away from the word triggering)

- Piloting an alternative, in-person option for Title IX compliance training for faculty - scheduled for April 5.

- Encourage ongoing campus input using the online feedback form.
Updates

• Giving Day

• Equity grants and projects
  o AANHPI -> AANAPISI
  o Black Student Excellence
  o Gender Inclusive Bathrooms
  o Seal of Excelencia
  o Rural Serving Institution
  o Affinity Centers
Chico State held its seventh annual **Northern California Neurodiversity and Disability Symposium** in February.

Nearly 700 individuals from across the North State attended the event to hear from keynote speakers such as Abbey Romeo, a vocalist and autism advocate featured on the Netflix series *Love on the Spectrum*, and autism advocate Temple Grandin.
The Center for Technology Equity (CTE) in MLIB 163 furthers our commitment to empowering the success of our students, staff, and faculty through digital literacy. Here’s what to expect from the center:

- **Software Training**
- **Technology Literacy**
- **Technology Lending**
- **Access to Hotspots**
- **Thought Partnership**
New Research Grants Awarded

Chico State received 2 grants from the Department Of Energy

$5 million total

1. $2.5 million to enhance lithium-sulfur (Li-S) batteries to meet both US energy storage demands and the urgent national need to achieve a carbon pollution-free electricity grid by 2035.

2. $2.5 million to promote the field of quantum information science and technology (QIST)—an area of science that impacts communication, quantum computing, and sensing.

Monica So, associate professor, Chemistry and Biochemistry

Jaime Raigoza, associate professor, Computer Science
Chico State faculty (Jackson Webster and Sandrine Matiasek), joined by researchers from the University of Colorado Boulder and the United States Geological Survey (USGS), were recently published in the prestigious *Journal of Environmental Science: Processes and Impacts*. The work investigates the effects of widespread urban burning on surface water quality in the Camp Fire-affected watersheds.
New Credentials and Certificates

In active development:
• Certified Financial Planner Certificate
• Equity and Leadership in Higher Education Certificate
• Ethnic Studies Certification for Teachers
• Certificate for Title IX professionals in higher education

In exploratory phase:
• Applied and Professional Ethics Certificate
• Nursing Education Certificate
• Professional Certification in College Student Wellbeing, Trauma, and Resilience
College Corps

Chico State has been selected as a returning campus with 2 more years of the College Corps program, 2024-26.

The campus will receive $1.95 million for 118 College Corps Fellow positions and supplemental funding requested.
Student Philanthropy Council

Joe Youngblood  Nhu Vo
Darah Hartman  Rene Jara
Jocelyn Traub  Charlotte Castro
Kate Minderhoud  Carol Ritzenthaler
Leif Haste  Cleo Alward
Jessica Lamas  Anh Tran
Berry Bailey  Natalie Dinin
Alondra Rodriguez  Kayla Rabago
Esperanza Bowen  Kate Jimenez Mejia
Andres Garcia  Kim Morales
Alexis D.  Kassandra Ramondo
Pride Points

- **Money**
  - 2023 America's Best Value Colleges

- **Forbes**
  - America's Top Colleges
  - A Top College for Educational Quality & Value

- **U.S. News & World Report**
  - Top 10 Public Universities in the West

- **Institute of International Education**
  - Top 10 For Study Abroad Participation

- **Washington Monthly**
  - #6 and #17
  - 2023 Master's University and Best Bang for the Buck in the West

- **Newsweek**
  - America's Top Online Colleges 2024

- **statista**
  - #6 and #17
  - 2023 Master's University and Best Bang for the Buck in the West

- **AASHE**
  - No. 3
  - In Master's Institutions for Environmental Practices and Sustainability
Choose Chico
You Belong Here!
Saturday, April 6
Spring Events

Campus Impact Day
April 29

Community colleges will be signing and promoting MOUs with Chico State to create and strengthen student pathways.
Spring Events

Agricultural Learning and Training Center

GROUNDBREAKING
MAY 23, 2024
BROWN BAG LUNCH WITH THE PRESIDENT

Dates: April 2nd, April 26th, May 1st, and May 14 from 11:30am to 12:50pm

- Drinks and desserts will be provided
- Series will be ongoing and more opportunities will be added