California State University, Chico


KAIT A UTNEHMER, MA
CAMPUS ALCOHOL AND DRUG EDUCATION CENTER
The undersigned certifies that it has adopted and implemented an alcohol and other drug prevention program for its students and employees that, at a minimum, includes –

1. The annual distribution to each employee, and to each student who is taking one or more classes of any kind of academic credit except for continuing education units, regardless of the length of the student’s program of study, of:

   - Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities
   - A description of the applicable legal sanctions under local, State, or Federal law for the unlawful possession or distribution of illicit drugs and alcohol
   - A description of the health risks associated with the use of illicit drugs and the abuse of alcohol
   - A description of any drug or alcohol counseling, treatment or rehabilitation or re-entry programs that are available to employees or students
   - A clear statement that the institution will impose disciplinary sanctions on students and employees (consistent with State and Federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct. A disciplinary sanction may include the completion of an appropriate rehabilitation program.

2. A biennial review by the institution of its alcohol and other drug prevention comprehensive program to:
   - Determine its effectiveness and implement changes to its comprehensive alcohol and other drug prevention program and policies, if they are needed
   - Ensure that its disciplinary sanctions are consistently enforced.

California State University, Chico
400 W 1st Street
Chico CA, 95926

______________________________    ______________________________
Typed Name of Chief Executive Officer    IRS Employer Identification Number

______________________________    ______________________________
Signature of the Chief Executive Officer    Telephone Number

______________________________
Date

e-mail address
Introduction

The Drug Free Schools and Communities Act (DFSCA) was amended in 1989 to include institutions of higher education (IHE). In order to receive funds (or any other forms of financial assistance under any Federal program), DFSCA requires an IHE to certify that they have adopted and implemented an alcohol and other drug (AOD) prevention program in order to prevent “unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.” The AOD prevention program must include, at minimum, the following:

1. Annual Distribution of a document to all students and employees that includes:
   a. Standards of conduct prohibiting unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.
   b. A description of the local, State, and Federal laws which provide sanctions against unlawful possession or distribution of illicit drugs and alcohol.
   c. A description of the health risks associated with the use of illicit drugs and the abuse of alcohol.
   d. A description of the treatment resources available to students and employees.
   e. A clear statement that the college or university will impose disciplinary sanctions on students and employees (consistent with local, State, and Federal law).
   f. A description of those sanctions, up to and including expulsion, or termination of employment and referral for prosecution. A sanction may include the requirement that the offender complete an appropriate treatment program.

2. Completion of a Biennial review by the University of its Drug and Alcohol Program that includes the following objectives:
   a. Evaluation of the effectiveness of AOD policies and programs.
   b. Verification that the disciplinary sanctions described in the document are consistently enforced.
   c. Recommendations for program and policy changes as needed.

A copy of the biennial review must remain on file and be available for inspection by the U.S. Department of Education. California State University, Chico (CSU Chico) is committed to maintaining an environment that supports the health and wellbeing of its community members, while discouraging the illicit use of drugs and alcohol. The University demonstrates this commitment through the continuous development of policies, programs, and services that support healthy lifestyles. The intent of this document is to meet the legal requirements of conducting a biennial review and summarize the various activities and programs that occurred on the CSU Chico campus as they relate to drug and alcohol prevention during the 2018-2019 and 2019-2020 academic years.
Biennial Review Process

This biennial review covers the academic years 2018-2019 and 2019-2020. A committee oriented to the requirements of the Drug Free Schools and Communities Act was convened in order to review sections of the university’s drug and alcohol program including: policy statements, publications, services, data collection, campus programs, and data on student and employee conduct. Data for the Biennial Review was collected by the committee chair, with the assistance of committee members, and reviewed by the entire committee. In addition, recommendations for the 2020-2022 review were developed and included in this report.

Biennial reviews are kept in the office of the Vice President of Student Affairs. Any requests for copies of current or previous biennial reviews can be made to this office. All biennial reviews are kept on file and available for review for three years after the fiscal year they was created pursuant to 34 C.F.R. § 86.103.

Biennial Review Committee Members:

- Sandy Parsons, Associate Vice President for Student Affairs & Dean of Students
- Juanita Mottley, Director, Student Health Services
- Kait Mahler, Senior Program Coordinator, Campus Alcohol & Drug Education Center (Chair)
- Mary Wallmark, Program Coordinator, Student Life & Leadership
- Ben Witt, Director, Student Conduct, Rights, & Responsibilities
- Lieutenant Corinne Beck, University Police
- Anita Barker, Athletic Director, Intercollegiate Athletics
- Jenna Wright, Coordinator for Student Conduct, Rights & Responsibilities, University Housing
- Dylan Saake, Director of Labor Relations & Compliance/Title IX Coordinator/DHR Administrator
- Curtis Pahlka, Clery and Compliance Training Manager, Equal Opportunity & Dispute Resolution
- Kentiner David, Associate Director, Financial Aid & Scholarship Office

Annual Policy Notification Process

In compliance with the Drug-Free Workplace and Drug-Free Schools and Campuses Regulations of the Drug-Free Schools and Communities Act (DFSCA), CSU Chico electronically provides each student and employee with a notification which includes the following: an overview of CSU policies and sanctions for drug and alcohol violations; education, prevention programs, assistance services, and resources; health risks; federal laws and sanctions; and California laws and sanctions. To view a copy of the annual student notification, please see Appendix A. The notification is distributed to the student body annually in September by Dean of Students in the Office of the Vice President of Student Affairs. To view a copy of the annual employee notification, please see Appendix B. The notification goes is distributed to faculty via the Associate Vice Provost for Academic Personnel, and to staff via the Associate Vice President of Human Resources.

In addition to the annual notification, as part of our new employee onboarding and orientation process employees are provided access to the relevant polices and asked to acknowledge the fact that they have received them (Appendix C). These acknowledgements are placed in the employee’s personnel file.
Alcohol and Other Drug Policy, Enforcement & Compliance

Student Conduct Code

Student Conduct, Rights, and Responsibilities (SCRR) is the office responsible for ensuring that student rights and responsibilities under Title 5 of the Education Code are upheld. Student behavior that is not consistent with the Student Conduct Code is addressed through an educational process designed to promote safety, good citizenship and, when necessary, impose appropriate consequences.

SCRR reviews and investigates complaints received from students, staff and faculty. Title IX/DHR cases investigated and may be referred for discipline. If there appears to be evidence of a policy violation, SCRR sends the student a “Notice of Conference” letter by email, informing them they have been charged with allegedly violating the university’s Student Code of Conduct and requesting they contact SCRR to schedule an appointment. The student charged also receives a copy of Title 5 Standards for Student conduct.

Title 5 Alcohol and Drug Policies

(a) Campus Community Values: The University is committed to maintaining a safe and healthy living and learning environment for students, faculty, and staff. Each member of the campus community must choose behaviors that contribute toward this end. Students are expected to be good citizens and to engage in responsible behaviors that reflect well upon their university, to be civil to one another and to others in the campus community, and contribute positively to student and university life.

(b) Grounds for Student Discipline Student behavior that is not consistent with the Student Conduct Code is addressed through an educational process that is designed to promote safety and good citizenship and, when necessary, impose appropriate consequences.

The following are the grounds upon which student discipline can be based:

(9) Use, possession, manufacture, or distribution of illegal drugs or drug-related paraphernalia, (except as expressly permitted by law and University regulations) or the misuse of legal pharmaceutical drugs.

(10) Use, possession, manufacture, or distribution of alcoholic beverages (except as expressly permitted by law and University regulations), or public intoxication while on campus or at a University related activity.

See Appendix D for the student disciplinary process.

University Housing Policies

University Housing (UH) policy changes year to year in response to current needs of the UH community. UH policy is enforced by all UH staff, and primarily by Resident Advisors and live-in professional staff. Residence Conduct Coordinators adjudicate any suspected violations of UH policy, and for more egregious cases will refer students to SCRR. University Police will assist housing staff as needed, but do not enforce UH policy.

University Housing alcohol and drug policy underwent several changes from the 2018-19 school year to the 2019-2020 school year. Both sets of policy are outlined below.
University Housing Policy 2018-2019

Alcohol

Your experience at Chico State could include decisions surrounding alcohol use. Choosing to consume alcohol, particularly while underage, is proven to have consequences ranging from academic downturn to a decline in your well-being, with possible effects on your housing eligibility and Chico State student status. The presence of alcohol and alcoholic beverages can detract from a safe and healthy environment for all residents and guests. This community standard applies to all individuals and areas of University Housing communities, including public areas in and around the residence halls. Residents are responsible for an alcohol community standard violation if in the presence of alcohol or alcohol beverage containers. Residents are responsible for all alcohol and alcohol beverage containers found in their room. University Housing will dispose of all found alcohol and paraphernalia. Damage resulting from alcohol use will be the financial responsibility of the resident. Further information on alcohol related resources is available at the Campus Alcohol and Drug Education Center (CADEC). Residents should educate themselves on the laws, community standards, consequences and expectations related to alcohol use at Chico State

1.1 Residents are expected to not use, possess, manufacture, or distribute alcoholic beverages in or around University Housing communities.

1.2 Residents are expected to not be under the influence of alcohol within University Housing communities and grounds.

1.3 Residents must refrain from possession, collection, or display of alcohol containers or paraphernalia, including but not limited to: flasks, shot glasses, empty containers of alcohol, beer bongs, kegs, and alcohol boxes.

1.4 Residents are expected to not play drinking or simulated drinking games (i.e., water pong).

Cannabis

This community standard includes synthetic cannabis, cannabis residue, and closely related organic components. Residents possessing cannabis and/or paraphernalia will be asked to dispose of all items by University Housing staff. Cannabis over one ounce will be confiscated by the UPD. Violations will be referred to Student Conduct, Rights, and Responsibility, located in the Student Services Center. Proposition 215 and the California Medical Marijuana Program are in direct conflict with federal law regarding cannabis; therefore, University Housing does not recognize medical cannabis cards. Residents who possess a valid medical cannabis card under Proposition 215 are required to find a location of campus where they can appropriately and legally use and possess cannabis. Housing staff may investigate for a possible cannabis violation based on reasonable evidence. Evidence of cannabis can include, but is not limited to, smell, smoke, seeds, residue, presence of odor, fans, towels near or under doors, open windows, attempts to mask scents, bongs, pipes, clips, and plant cultivation.

4.1 Residents must refrain from the use, possession, manufacture, or distribution of cannabis.

4.2 Residents are expected to not be under the influence of cannabis within University Housing communities and grounds.

4.3 Residents are not to possess cannabis paraphernalia, including but not limited to: pipes, bongs, hookahs, scales, vaporizers, grinders, roach clips, and rolling papers. Cannabis paraphernalia includes any item fashioned for the purpose of facilitating cannabis use.

4.4 Residents are not to sell or inappropriately use cannabis.
Drugs

Drugs will be confiscated by the UPD. Drug violations will be referred to Student Conduct, Rights, and Responsibilities, located in the Student Services Center.

7.1 Residents must refrain from the use, possession, manufacture, or distribution of illegal drugs, and narcotics.
7.2 Residents are expected to not be under the influence of drugs, or narcotics within University Housing communities and grounds.
7.3 Residents are not to possess drug paraphernalia. Drug paraphernalia includes any item fashioned for the purpose of facilitating drug use.
7.4 Residents are not to sell or inappropriately use drugs.

University Housing Policy 2019-2020

Alcohol

This policy applies to all individuals and areas of University Housing communities, including public areas in and around the residence halls. University Housing will dispose of all found alcohol and paraphernalia. Damage resulting from alcohol use will be the financial responsibility of the resident.

1.1 Use, possession, manufacture, and distribution of alcoholic beverages is prohibited in and around University Housing communities.
1.2 Public intoxication, the inability to care for oneself, or disrupting the residence hall community while under the influence is prohibited.
1.3 Residents must refrain from possession, collection, or display of alcohol containers or paraphernalia, including but not limited to: flasks, shot glasses, empty containers of alcohol, beer bongs, kegs, and alcohol boxes.
1.4 Drinking games or simulated drinking games (i.e., water pong) are strictly prohibited.

Cannabis

This policy includes synthetic cannabis, cannabis residue, cannabidiol (CBD) and closely related organic components. Residents possessing cannabis and/or paraphernalia will be asked to dispose of all items by University Housing staff. Damage resulting from cannabis use will be the financial responsibility of the resident.

Cannabis over one ounce may be confiscated by the University Police Department and violations may be referred to the office of Student Conduct, Rights, and Responsibilities.

Proposition 215 and the California Medical Marijuana Program are in direct conflict with federal law regarding cannabis; therefore, University Housing does not recognize medical cannabis cards. Residents who possess a valid medical cannabis card under Proposition 215 are required to find a location off campus where they can appropriately and legally use and possess cannabis.

Housing staff may investigate for a possible cannabis violation based on reasonable evidence. Evidence of cannabis can include, but is not limited to, smell, smoke, seeds, residue, presence of odor, fans, towels near or under doors, open windows, attempts to mask scents, bongs, pipes, clips, and plant cultivation.
4.1 Use, possession, manufacture and distribution of cannabis in and around University Housing communities is prohibited.

4.2 Public intoxication, the inability to care for oneself, or disrupting the residence hall community while under the influence of cannabis is prohibited.

4.3 Residents are not to possess cannabis paraphernalia, including but not limited to: pipes, bongs, hookahs, scales, vaporizers, grinders, smoke buddies, roach clips, and rolling papers. Cannabis paraphernalia includes any item fashioned for the purpose of facilitating cannabis use.

**Drugs & Paraphernalia**

Drugs will be confiscated by the University Police Department. Drug violations will be referred to the office of Student Conduct, Rights, and Responsibilities.

7.1 Residents must refrain from the use, possession, manufacture, or distribution of illegal drugs.

7.2 Being under the influence of drugs in or around University Housing communities is prohibited.

7.3 Residents are not to possess drug paraphernalia. Drug paraphernalia includes any item fashioned for the purpose of facilitating drug use.

**Method of Enforcement**

The UH Conduct Team were the primary adjudicators of UH policies outlined in the *UH Policy Guide*. Residents living in UH were expected to follow all UH policies. Below is a typical way a resident is documented through the conduct process:

The UH Conduct Team used the Maxient software in order to process their assigned conduct cases. The UH Conduct Team typically follow an “informal hearing” standard in order to process conduct cases. Below is a diagram on how a typical conduct case is processed:

The UH Student Conduct Team uses a “preponderance of evidence standard” in order to find a resident “responsible” or “not responsible” for a policy violation(s).

**Alcohol Service at Special Events**

The possession, consumption, service, or sale of alcoholic beverages on the campus, in campus-owned facilities, or at University and auxiliary sponsored events is generally prohibited as a matter of
institutional policy. Events or occasions where alcohol is approved to be served or sold are termed “special events” and must be approved by the Director of University Public Engagement.

See Appendix E for full text of EO 18-009

**Drug Free Workplace Policy**
See Appendix F for full text of EO 930

**Smoke and Tobacco Free Campus Policy**
See Appendix G for full text of EO 1108

**Cannabis on Campus**
California State University, Chico prohibits the use, possession or sale of marijuana on campus property, including residential facilities. All CSU campuses are held to two federal laws: the Drug-Free Schools and Community Act and the Drug-Free Workplace Act, which require the university to prohibit all illegal drugs in order to receive federal funding (financial aid, work study, and federal grants). Marijuana is still illegal under Federal law. Thus, the use and possession of marijuana in any form or amount violates campus and CSU system wide policy, and the CSU Student Conduct Code. The California Compassionate Use Act and Proposition 64 does not apply on the campuses of the California State University.

**Guidelines for Fraternity and Sorority Use of Alcohol**
Fraternities and Sororities are considered affiliated groups, a chapter of a larger regional or national organization, and therefore each chapter has national bylaws and policies which each chapter is required to follow. These bylaws and policies are overseen by each organization’s national headquarters, and not by the university.

All fraternities and sororities have an alcohol education requirement through their national headquarters. However, Fraternity and Sorority Affairs (FSA) at CSU Chico also requires each chapter to host a minimum of one alcohol and drug education workshop for all chapter members per semester. These requirements are enforced by FSA and are required for chapters to remain affiliated with the university.

**Student Athlete Policies**
All intercollegiate student-athletes receive notification of the University alcohol policy, the Athletics department standards and the NCAA Banned Substance Policy annually at the mandatory Athletics Compliance Meeting.

The compliance meeting takes place in August annually. Student-athletes that arrive after these dates are required to attend a make-up meeting. These policies and standards are verbally explained by the athletics professionals during the meeting presentation. The Director of Athletics presents the University Alcohol policy and Athletic department standards. The Head Athletic Trainer reviews the NCAA Banned Substance Policy.

The policies are provided in writing in the Student Athlete Handbook. Every student-athlete receives a Student Athlete Handbook. Every student-athlete receives a NCAA Banned Drugs list. Student-athletes are required to sign an acknowledgement of the student handbook (Appendix H) as well as the NCAA
Division II Drug Testing Consent Form (Appendix I) before they are allowed to participate. Athletics does not have a campus based alcohol or drug testing policy.

Athletics department standards are administered and monitored by athletics department administration and coaches. Student-athletes found in violation of Student Conduct Code or University Housing policy are subject to disciplinary sanctions through the campus process (through SCRR). Student-athlete found in violation of NCAA Banned Substance policy are subject to disciplinary sanctions imposed by the NCAA rules.

No tailgating is permitted at CSUC athletic events. Alcohol Use Permits are required for all Athletics fundraising events, on or off campus. There are no alcohol sales at home athletic events, and no alcohol is permitted at home athletic events. At home athletic events, guests’ bags are searched upon entry to all facilities. Athletic events, the crowd is patrolled by athletic administrative staff and University Public Engagement Staff. If any sign of alcohol consumption is suspected, the patron may be removed from the athletic event. Patrons found with alcohol in their possession at an athletic event are removed.

See Appendix J for student-athlete alcohol and other banned substances policy

See Appendix K for student-athlete list of banned substances

Employee Assistance Program Referral Policy
CSU, Chico is contracting with Empathia for employee assistance services. This State employee assistance program (EAP) is designed to provide professional assistance to faculty, staff and their families (dependents and permanent household members) in assessing and resolving personal problems that may be affecting well-being or job performance. Additional program features include a 24/7/365 toll-free helpline, telephonic legal and financial assistance, dependent care resources, and a dedicated website: mylifematters.com.

These services, consisting of assessment, referral and short-term counseling (3 sessions), will be provided at no cost to employees and their immediate family. Empathia counselors are experienced, licensed professionals who have specialized training in employee assistance consultation. Participation in the program is voluntary, and information that is discussed with the consultant is confidential (certain very limited exceptions, such as child abuse or potential for violence, mandated under state and federal laws, are discussed with you in advance). Participation in the program remains strictly a matter between employees and the EAP counselor, and it is not reported to the employer.

Financial Aid Drug Convictions Policy
The CSU, Chico financial aid policy for student drug conviction is established to comply with and is consistent with required federal regulations. A CSU, Chico student can become ineligible for financial programs for a federal or state drug conviction, but not a local or municipal conviction. Information about convictions are self-reported by the student on the Free Application for Federal Student Aid (FAFSA).

Unless the student has an outstanding Drug Abuse Hold, convictions only count against a student for aid eligibility purposes if they were for an offense that occurred during a period of enrollment for which the student was receiving federal student aid. Also, a conviction that was reversed, set aside, or removed
from the student’s record does not count, nor does one received when the student was a juvenile, unless tried as an adult.

The Anti-Drug Abuse Act of 1988 includes provisions that authorize federal and state judges to deny certain federal benefits, including student aid, to persons convicted of drug trafficking or possession. The U.S. Education Department’s Central Processing System maintains a file of individuals who have received such a judgement. All FAFSA applicants are checked against this file to determine if they should be denied aid. Applicants with a matching drug abuse hold are denied financial aid funding at CSU, Chico until the U.S Education Department lifts the hold.

The chart below illustrates the period of financial aid ineligibility, depending on whether the conviction was for sale or possession and whether the student had previous convictions. A conviction of sale of drugs includes convictions for conspiring to sell drugs. If the student was convicted of both possessing and selling illegal drugs, and the periods of ineligibility are different, the student will be ineligible for the longer period.

<table>
<thead>
<tr>
<th># of Offenses</th>
<th>Possession of Illegal Drugs</th>
<th>Sale of Illegal Drugs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1&lt;sup&gt;st&lt;/sup&gt; offense</td>
<td>Ineligible for 1 year from date of conviction</td>
<td>Ineligible for 2 years from date of conviction</td>
</tr>
<tr>
<td>2&lt;sup&gt;nd&lt;/sup&gt; offense</td>
<td>Ineligible for 2 years from date of conviction</td>
<td>Indefinite period</td>
</tr>
<tr>
<td>3+ offenses</td>
<td>Indefinite period</td>
<td>Indefinite period</td>
</tr>
</tbody>
</table>

A student regains eligibility for financial aid the day after the period of ineligibility ends (i.e., for a 1<sup>st</sup> or 2<sup>nd</sup> offense). Students denied financial aid eligibility for an indefinite period can regain eligibility after completing any of the following options:

1. Successfully completing a qualified drug rehabilitation program
2. Have conviction reversed, set aside, or removed from the student’s record so that fewer than two convictions for sale or three convictions for possession remain on the record

Information about drug convictions are self-reported by the student on the Free Application for Federal Student Aid (FAFSA). The self-reported information is processed by the U.S Education Department’s Central Processing System and provided to CSU, Chico. CSU, Chico processes the information and determines the student’s eligibility for financial aid programs.

Information about Drug Abuse Hold is provided to CSU, Chico through the same process as outlined above. CSU, Chico processes the information and determines the student’s eligibility for financial aid programs.

**University Police Department**

UPD is a full-service state police agency staffed 24 hours a day, 7 days a week by sworn state police officers and state certified public safety dispatchers.

Police officers and dispatchers meet all certification and training requirements as mandated by the California Commission on Peace Officer Standards and Training (POST).
UPD officers are vested with law enforcement powers pursuant to California Penal Code Section 830.2. Their authority extends throughout the state, and they possess full powers of arrest. They are primarily tasked with enforcing campus regulations and state laws on the property owned or controlled by CSU Chico, but their jurisdiction also includes the areas within the City of Chico that are within a one-mile radius of the campus.

An existing Joint Public Safety Agreement between UPD and the City of Chico Police Department clarifies the roles and responsibilities of each police department for crimes or incidents requiring police attention that occur within the area of concurrent jurisdiction. As part of that agreement, Chico State police officers have the authority to enforce a number of City of Chico public peace and public property municipal ordinances in the same manner as the City of Chico Police Department.

The Chico Police Department provides copies of its police reports to UPD when the reports involve either identifiable student(s) or in such cases where there is strong reason to believe the individuals involved are students. Police officers from both police departments act as trainers and/or participants in joint training sessions. Chico State police officers participate on regional enforcement teams to include those focused on reducing and/or responding to property, violent, alcohol or other drug crimes and violations in the areas adjacent to the campus.

Two UPD police officers are assigned to the California State University’s Critical Response Unit (CRU). CRU is tasked with responding to crowd control and civil unrest situations as they occur on any of the system’s twenty-three campuses throughout the state.

The Chico State Chief of Police meets monthly with the City of Chico Police Chief, the Butte County Sheriff and District Attorney, and other local, state, and federal law enforcement partners to discuss public safety concerns and activities from a regional perspective.

Alcohol and Other Drug Policy Violation Incidence Rates

Drug and Alcohol Policy Violations on Campus

The following numbers reflect students found responsible for violations of either University Housing Policy, or the of the Student Conduct Code, California Code of Regulations, Title 5, Article 2, Section 41301(b). University Housing oversees conduct for students living in on-campus housing, and holds students responsible for following University Housing policy. University Housing will refer egregious to the office of Student Conduct, Rights and Responsibilities (SCRR). The office of SCRR adjudicates cases which violate the Student Conduct Code. Students who are adjudicated only within University Housing are not adjudicated for Student Conduct Code violations.

Prior to the start of this academic year, all students living in University Housing who were suspected of violating both University Housing policy as well as the Student Conduct Code were referred to SCRR for adjudication. For the 2016-2017 school year, SCRR and University Housing reevaluated their standards for referring alcohol and drug violations for incidents occurring in the residence halls. The change effected when students were referred to SCRR for a Title 5 conduct violation versus when the incident was addressed as a University Housing policy violation only (these are handled by UH staff and are not a considered conduct by SCRR or Title 5 standards). The decrease in total students found responsible for these conduct violations from 2016-2015 to 2016-2017 is a result of that change (not shown here).
2018-2019 Policy Violation Trend Data

<table>
<thead>
<tr>
<th>Violation</th>
<th>University Housing Policy</th>
<th>Student Conduct Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcohol Policy</td>
<td>657</td>
<td>19</td>
</tr>
<tr>
<td>Other Drug Policy</td>
<td>206</td>
<td>13</td>
</tr>
</tbody>
</table>

2019-2020 Policy Violation Trend Data

<table>
<thead>
<tr>
<th>Violation</th>
<th>University Housing</th>
<th>Student Conduct Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcohol Policy</td>
<td>598</td>
<td></td>
</tr>
<tr>
<td>Other Drug Policy</td>
<td>205</td>
<td></td>
</tr>
</tbody>
</table>

Notable differences between students being found for violations of University Housing policy versus SCRR are type of sanctions imposed. While UH has the ability to assign educational sanctions and determine a student’s eligibility to remain living in on-campus housing, SCRR may place students on disciplinary probation or even expel students from the university. Additionally, many cases adjudicated by SCRR may be referrals from housing for students who have high level violations which may also violate other portions of the Student Conduct Code.

University Housing – Sanctions Imposed for Alcohol/Drug Violations

<table>
<thead>
<tr>
<th>Sanction</th>
<th>Assigned Frequency 2018-19</th>
<th>Assigned Frequency 2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>BASICS</td>
<td>34</td>
<td>17</td>
</tr>
<tr>
<td>Individual Assessment</td>
<td>10</td>
<td>9</td>
</tr>
<tr>
<td>CASICS</td>
<td>7</td>
<td>8</td>
</tr>
<tr>
<td>Motivational Interview</td>
<td>89</td>
<td>87</td>
</tr>
<tr>
<td>Alcohol/Drug Sanctions Class</td>
<td>370</td>
<td>340</td>
</tr>
<tr>
<td>AlcoholEdu for Sanctions</td>
<td>24</td>
<td>8</td>
</tr>
</tbody>
</table>

SCRR – Sanctions imposed for Alcohol/Drug Violations

<table>
<thead>
<tr>
<th>Sanction</th>
<th>Assigned Frequency 2018-19</th>
<th>Assigned Frequency 2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reflection Paper</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Disciplinary Probation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Suspension</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Educational and Remedial Sanctions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>No Contact Directive</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Denial of Access</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Alcohol and other Drug Related Transports to Local ER

<table>
<thead>
<tr>
<th>Reason</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcohol and/or drug</td>
<td>54</td>
<td>27</td>
</tr>
</tbody>
</table>

University Police Incidence Rate Data

<table>
<thead>
<tr>
<th>Type of incident</th>
<th>2018-2019</th>
<th>2019-2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of drug and alcohol related incidents recorded in campus police logs</td>
<td>99</td>
<td>41</td>
</tr>
</tbody>
</table>
Number of drug and alcohol related incidents of vandalism & Number of drug and alcohol related fatalities on campus & 1 & 1 & 0 & 0 & 0 & 0 & 16 & 6

Program Inventory and Outcomes/Data

The Campus Alcohol and Drug Education Center is an alcohol and other drug prevention program which is part of Student Health Services on the CSU Chico campus. Student Health Services is a division of Student Affairs.

The Campus Alcohol & Drug Education Center is committed to providing evidence-based educational programs and services that raise awareness about alcohol and drug misuse. CADEC strives to engage, enable and empower students to make responsible and healthy choices, especially in areas where substance misuse is a concern.

CADEC’s programs and services are many and multi-faced. They are based on the three tiers of prevention framework. There is primary Prevention which are programs and services that reach the entire population such as Alcohol Edu, awareness activity lectures, and community events. Secondary Prevention programs and services are designed to provide additional support when universal preventative efforts are not sufficient. At CADEC this would include the many specialized workshops provided such as Wildcat ROAR, By-Stander Interventions, and other high-risk alcohol and drug practices to high risk groups of students such as freshman, fraternities, sororities, and athletes. Third, there is Tertiary Prevention which are programs/services for those who may meet the diagnostic criteria for a substance use disorder. For CADEC this includes individual assessments and referral to counseling and recovery services for students and their families.

Primary Prevention Programs

AlcoholEdu

Designed for students entering college, this interactive online program uses the latest evidence-based prevention methods to create a highly engaging user experience, inspiring students to make healthier decisions related to alcohol and other drugs. This course includes tailored content that will:

- Engage abstainers, light to moderate drinkers, and frequent drinkers with customized messaging
- Educate students on the mental and physical the effects of alcohol
- Prepare students to engage in bystander intervention

AlcoholEdu is used by 36% of all incoming first years at four-year institutions and it the only alcohol awareness and drinking prevention program proven to reduce negative alcohol-related consequences among students.

Theme Weeks
Every year, CADEC recognizes National Collegiate Alcohol Awareness Week (NCAAW) in the Fall and Prescription Drug Awareness Week (PDAW) in the Spring. Both of these theme weeks consist of a variety of tabling events and programs in collaboration with University Housing and Associate Students, and reach thousands of students on campus.

Late Night Programming
CADEC collaborates with two programming bodies on campus called Prime Time Productions (for University Housing Students), and Associated Students, who serve all of campus. These programs are provided late at night and during other peak drinking times, in an effort to give student an alternative activity during popular times for drinking. Thousands of students attend these programs each year.

Secondary Prevention Programs
Wildcat ROAR! Alcohol Overdose Prevention/Bystander Intervention
Wildcat ROAR! Training is an educational intervention led by peers designed to end alcohol overdose deaths by teaching students how to handle alcohol emergencies and summon professional help. The mission of the Wildcat ROAR program is to provide campus community members with the knowledge, awareness, and skills to prevent student toxic drinking deaths and to promote a student culture of kindness, responsibility, compassion, and respect.

Wildcat ROAR! Is offered by request to Greek life, clubs, and other organizations.

Wildcats ACT
Wildcats ACT is a collaboration between WellCat Prevention, Safe Place, and University Housing. ACT stands for Alcohol & Consent training, and all students living in University Housing are scheduled to attend a Wildcats ACT training session within their first few days on campus.

1925 students were trained in the 18-19 school year, and over 1900 students were trained in the 19-20 school year.

Individualized Programs
CADEC served thousands of students through additional specialized Alcohol & Drug Prevention Trainings created for student organizations and campus departments upon their special request during the 2018-2019 and 2019-2020 academic years. These programs are usually for University Housing students, Greek Life students, and athletics students.

Tertiary Prevention Programs
Individual Assessment
CADEC provides free and confidential counseling to students who seek out services, are referred by someone else, or are concerned about a friend’s use of alcohol or drugs. Depending on individual need, counselors provide assessment, counseling, education, and referral to other professionals on campus and in the community (such as psychiatrists, psychologists, physicians, alcohol and drug treatment programs, health specialists, and health educators).
28 students completed individual assessments in the 18-19 school year, and 34 students completed individual assessments in the 19-20 school year.

**Peer to Peer Motivational Interviewing**
Motivational Interviewing is a counseling approach that attempts to encourage students towards finding motivation to make positive decisions and accomplishing established goals. During MI sessions, trained student Peer Educators talk with students about their alcohol and/or drug use and encourage healthier decision making in these areas.

88 referrals were completed in the 18-19 school year, and 92 referrals were completed in the 19-20 school year.

**Marijuana 101**
Marijuana 101 is a six-lesson, state law-specific course that addresses marijuana use. The course is fast-paced, relevant, and individualized for each student, and integrates personalized feedback through interaction. Utilizing the eCHECKUP TO GO brief intervention for marijuana, this course also includes a 30-day follow up to measure changes in student’s attitudes and behavior.

5 referrals were made in the 18-19 school year. This program was discontinued in the 19-20 school year, and was replaced by Cannabis Screening & Intervention for College Students

**Cannabis Screening & Intervention for College Students (CASICS)**
CASICS, called “Making Healthy Choices about Cannabis” to students, is designed to assist students to examine their own cannabis use in a judgment-free environment. CASICS consists of two meetings, one initial meeting and a follow up meeting, as well as an online assessment after the initial meeting. Students may be referred from UH or Student Conduct, Rights and Responsibilities Office (SCRR), or by self-referral.

7 referrals were completed in the 19-20 school year.

**Brief Alcohol Screening & Intervention for College Students (BASICS)**
Following a harm reduction approach, BASICS aims to motivate make changes in their quantity and frequency of drinking in order to decrease the negative consequences of alcohol they and those around them experience.

BASICS is composed of a brief online assessment survey and an hour long in-person meeting. Information from the online assessment survey is used to develop a Personalized Feedback Report for use in the meeting, which compares personal alcohol use with alcohol use norms, reviews individualized risks factors and negative consequences, clarifies perceived risks and benefits of drinking, and provides options to assist the client in making changes to moderate their drinking or abstain from alcohol use.

Delivered using Motivational Interviewing, BASICS offers clients an empathetic, non-confrontational, and non-judgmental alcohol screening and brief motivational intervention. It is aimed at revealing the discrepancy between the individual’s risky drinking behavior and his or her goals and values. This discrepancy when processed with acceptance and caring by the BASICS facilitator motivates behavior change toward greater safety, health and success.
32 referrals were completed in the 18-19 school year, and 21 referrals were completed in the 17-18 school year.

**Safe Cats Class**

Safe Cats Class (SCC) is designed for first time, low level alcohol and drug policy violations. Safe Cats Class is an interactive workshop that covers nicotine and vaping, alcohol and marijuana. Knowing that most of these substances are used in concert with each other, Safe Cats Class is a good option for students even if they have only been found responsible for using/possessing/being around one of these substances. Safe Cats Class is presentation by WellCat Prevention Professional Staff.

370 students participated in Safe Cats Class in the 18-19 school year and 349 students participated in Safe Cats Class in the 19-20 school year.

**Assessment**

Over the years, CSU Chico has participated in a number of federal, state and local initiatives that have provided funding for research and implementation of evidence-based programs. In order to better understand student behavior, CSU Chico regularly surveys students regarding alcohol and other drug use. Based on the information obtained, the campus is better able to design and implement effective prevention strategies.

**Program Goals and Objectives for Biennium Period Being Reviewed**

The following Goals had been established for the Biennium Period reviewed in this document:

- Convene DFSCA committee at least one full school year in advance, in order to ensure the best data collection and comprehensive program assessment.
  - Completing this goal was interrupted by the global COVID-19 pandemic. Committee was contacted via email with hopes to come together in person for the next review.
- Evaluate and update annual notification and ensure that all policy notifications to staff, faculty, and students are consistent and up to DFSCA standards.
  - Completed.
- Expand evidence-based programs by transitioning from Marijuana 101 to the CASICS (Cannabis Screening and Intervention for College Students) program in order to bring our cannabis screening and intervention in line with alcohol screening and intervention.
  - Completed.
- Establish and maintain the investment of multiple stakeholders within and around the campus community to sustain the “Keep It Local, Keep It Chico” and “Respect Chico” culture of community collaboration as well as the “Wildcat Way” messaging particularly on major holiday weekends: Labor Day, Halloween, Cesar Chavez Day, and Graduation.
  - These efforts are ongoing. CADEC continues to collaborate with other campus partners during known “party” days on campus to provide the most comprehensive support to students.
- Engage faculty, staff and students in this on-going effort to continually, with data, change the reputation of the institution from one of a “party school” to an institution of academic rigor, health and wellness
  - This effort is ongoing.
• Continue to document all CADEC program policy and procedure in order to ensure consistency in the program year to year, regardless of staff changeover.
  o Completed with intention to update yearly.
• Continue to develop evaluation and assessment for all CADEC programs in order to better assess program effectiveness and better serve the campus community.
  o This effort is ongoing.
• Establish closer relationships with organizations such as the Cross Cultural Leadership Center and Multicultural and Gender Studies to better serve our communities of color, LGBTIQQA+ communities and other underserved, underrepresented communities.
  o Goal not yet met. CADEC will to develop campus partnerships in order to better serve our most high-risk communities of students.
• Continue to work with University Housing to develop a medical amnesty policy to encourage students to get help in the case of potential alcohol poisoning.
  o Policy was proposed to University Housing.

Conclusion

Program Strengths

Campus and Community Collaboration
CADEC has a strong relationship with University Housing, Greek Life, and Athletics, which enables services to be better provided to some of our most at-risk groups on campus. Additionally, CADEC has strong off campus community relationships, and is involved in many community coalitions such as the Town and Gown committee, Butte Youth Now Coalition, the Nicotine Action Alliance, and other campus/community coalitions.

Recovery Services
CADEC offers both the Students Seeking Recovery support group as well as SMART recovery support groups.

Areas for Improvement

Policy Development
CADEC will continue to work with University Housing to address underage/unsafe drinking in the residence halls. Initiatives like a medical amnesty policy for students living in the halls may help to address some barriers for getting students help. We continue to look for ways to deter dangerous drinking and drug use behaviors for students.

Diversity
Utilization of services is very strong for students in Greek life, athletics, and University Housing. However, the program could focus more energy on advertising services to other underrepresented groups on campus who may be less inclined to approach the CADEC office. Stronger collaborations with the Cross Cultural Leadership Center and Multicultural and Gender Studies could help the program break down some barriers to getting treatment for a larger spectrum of students.
Public Reputation
CSUC is still viewed as a “party school” by some media outlets and public forums. The campus continues to actively address this concern by promoting its excellence in education and its desire for a safe and healthy campus.

Evaluation
The Campus Alcohol and Drug Education Center continues to develop a more systematic and consistent method for evaluating its programs on a regular basis to determine program effectiveness and efficiency and to develop informed recommendations for program improvement.

Goals for next Biennium
- Convene DFSCA committee at least one full school year in advance, in order to ensure the best data collection and comprehensive program assessment.
- Establish and maintain the investment of multiple stakeholders within and around the campus community to sustain the “Keep It Local, Keep It Chico” and “Respect Chico” culture of community collaboration as well as the “Wildcat Way” messaging particularly on major holiday weekends: Labor Day, Halloween, Cesar Chavez Day, and Graduation.
- Work more closely with faculty and staff from across the university in order to recognize students in need of assistance with alcohol or other drugs and get them connected to necessary resources on campus or in the community.
  - Continue to document all CADEC program policy and procedure in order to ensure consistency in the program year to year, regardless of staff changeover.
  - Continue to develop evaluation and assessment for all CADEC programs in order to better assess program effectiveness and better serve the campus community.
  - Continue to collaborate with diverse offices and groups across campus in order to better reach more students from all different backgrounds.
  - Continue to work with University Housing to develop a medical amnesty policy to encourage students to get help in the case of potential alcohol poisoning.
Appendices
Appendix A

Federal Drug-Free Schools and Campuses Regulations [34 Code of Federal Regulations Part 86]
CSU, Chico Annual Policy Notification

In accordance with the Drug Free Schools and Communities Act Amendments of 1989, the following summary of information is provided regarding CSU and University policies prohibiting unlawful possession, use, or distribution of illegal drugs or alcohol on its property or as part of any of its activities; applicable sanctions under local, State or Federal law for the unlawful possession or distribution of illegal drugs and alcohol; health risks associated with the use of illegal drugs and alcohol abuse; local resources providing assistance for drug and alcohol abuse (counseling, rehabilitation, or re-entry programs); and the University’s disciplinary sanctions for employees and students who violate policies and standards of conduct.

University Policies and Sanctions
The University strives to maintain its campus communities and workplaces free from the illegal use, possession, or distribution of alcohol and other drugs. Therefore, the manufacture, sale, distribution, dispensation, possession, or use of alcohol and controlled substances (including illegal drugs) by University students and employees on University property, or as part of any of its activities or while on University business is generally prohibited.

Events or occasions where alcohol is approved to be served or sold are termed “Special Events” and must be approved by the Director of University Public Engagement in counsel with the University Risk Manager. (See Executive Memorandum 18-009; Executive Order 930; Standards for Student Conduct)

Student Sanctions
Students violating these laws and policies are subject to disciplinary action, up to and including suspension or expulsion from the University, and may be referred for criminal prosecution and/or be required to participate in appropriate treatment programs.

Loss of Financial Aid for Conviction Involving Possession/Sale of Illegal Drugs
A conviction under federal or state law for any offense involving the possession or sale of illegal drugs will result in the loss of eligibility for any Title IV, HEA grant, loan, or work-study assistance (HEA Sec. 484(r)(1)); (20 U.S.C. 1091(r)(1)), if the conviction occurs during a period of enrollment for which the student was receiving Title IV HEA program funds.

Commonly Imposed Disciplinary Sanctions for Policy Violations for Students:
The following sanctions may be imposed for violation of the Student Conduct Code (see Executive Order 1098):

1. Restitution. Compensation for loss, damages or injury. This may include appropriate service and/or monetary material replacement.

2. Loss of Financial Aid. Scholarships, loans, grants, fellowships and any other types of state financial aid given or guaranteed for the purposes of academic assistance can be conditioned, limited, cancelled or denied.
3. Educational and Remedial Sanctions. Assignments, such as work, research, essays, service to the University or the community, training, counseling, removal from participation in recognized student clubs and organizations (e.g., fraternities and sororities), and/or University events, or other remedies intended to discourage similar misconduct or as deemed appropriate based upon the nature of the violation.

4. Denial of Access to Campus or Persons. A designated period of time during which the Student is not permitted: (i) on University Property or specified areas of Campus; or (ii) to have contact (physical or otherwise) with the Complainant, witnesses or other specified persons.

5. Disciplinary Probation. A designated period of time during which privileges of continuing in Student status are conditioned upon future behavior. Conditions may include the potential loss of specified privileges to which a current Student would otherwise be entitled, or the probability of more severe disciplinary sanctions if the Student is found to violate the Student Conduct Code or any University policy during the probationary period.

6. Suspension. Temporary separation of the Student from active Student status or Student status.
   a. A Student who is suspended for less than one academic year shall be placed on inactive Student (or equivalent) status (subject to individual Campus policies) and remains eligible to re-enroll at the University (subject to individual Campus enrollment policies) once the suspension has been served. Conditions for re-enrollment may be specified.
   b. A Student who is suspended for one academic year or more shall be separated from Student status but remains eligible to reapply to the University (subject to individual Campus application policies) once the suspension has been served. Conditions for re-readmission may be specified.
   c. Suspension of one academic year or more, withdrawals in lieu of suspension, and withdrawals with pending misconduct investigations or disciplinary proceedings shall be entered on the Student's transcript permanently without exception; this requirement shall not be waived in connection with a resolution agreement.

7. Expulsion. Permanent separation of the Student from Student status from the California State University System. Expulsion, withdrawal in lieu of expulsion, and withdrawal with pending misconduct investigation or disciplinary proceeding shall be entered on the Student's transcript permanently, without exception; this requirement shall not be waived in connection with a resolution agreement.

Education, Prevention Programs, Assistance Services, and Resources

Campus programs, services, and resources for students include:

- WellCat Prevention is committed to providing evidence-based educational programs and services that raise campus awareness about alcohol and drug misuse. WellCat Prevention strives to engage, enable, and empower students to make responsible and healthy choices, especially in areas where substance misuse is a concern. A complete list of Prevention's services can be found on the WellCat Prevention website (csuchico.edu/prevention/)

- AlcoholEdu is required of all incoming CSU Chico students. Designed for students entering college, this interactive online program uses the latest evidence-based prevention methods to create a highly engaging user experience, inspiring students to make healthier decisions related to alcohol and other drugs. This course includes tailored content that will:
  - Engage abstainers, light to moderate drinkers, and frequent drinkers with customized messaging
  - Educate students on the mental and physical the effects of alcohol
  - Prepare students to engage in bystander intervention
AlcoholEdu is used by 36% of all incoming first years at four-year institutions and it the only alcohol awareness and drinking prevention program proven to reduce negative alcohol-related consequences among students.

- WellCat Prevention provides free and confidential individual assessment and intervention services for CSU, Chico students. The goal of individual consultations is to change behaviors of those who experience serious consequences as a result of their alcohol and other drug use. The meetings are guided by a motivational interviewing style of interaction with a focus of bringing the student into a reflective state concerning their goals and behaviors and taking positive action steps. Students are assured that no record is kept of these meetings and if warranted students may be connected to other students and support groups. In cases where students may be in need of treatment facilities, resources are provided.

- Students Seeking Support meets weekly when classes are in session. Students Seeking Support is an open, confidential, non-judgmental support forum for students to explore topics related to substance misuse and recovery. Students are not required to be in recovery to attend. See the WellCat Prevention website for more information or call 530-898-6450.

- The WellCat Counseling Center provides short-term counseling at no cost to CSU Chico registered students and referrals to other providers and services. More information is available from the Counseling Center website or call 530-898-6345.

Community resources for all include Butte County services and Twelve Step Programs:
- Alcoholics Anonymous (AA) 24 Hour Hotline – (530)342-5756
- Butte County Behavior Health – Substance Use Services
- Marijuana Anonymous
- Narcotics Anonymous (NA) – Chico Area
- Aegis Detox & Treatment Services– (530)345-3491
- Skyway House – (530)898-8326

Health Risks

Substance abuse can cause very serious health and behavioral problems, including short-and long-term effects upon both the body (physiological) and mind (psychological), as well as impairment of learning ability, memory, and performance. Chronic health problems may arise from long-term abuse, and acute, traumatic reactions may arise even from one-time or moderate use. In addition to the toxicity of specific drugs, mixing drugs can compound toxic effects.

Illegal, “counterfeit,” or “designer” drugs may be toxic, contaminated, or have impurities causing poisoning, and can be lethal. Acute health problems may include heart attack, stroke, and sudden death (even first-time use of cocaine or GHB). Long-term effects include heart and/or lung damage, high blood pressure, blood vessel leaks in brain, brain cell destruction, permanent memory loss, infertility, impotency, immune system impairment, kidney failure, and cirrhosis of the liver. Substance abuse is correlated with high-risk behavior that could lead to accidents and injury, increased risk of contracting a sexually transmitted infection, or unwanted pregnancy.

Drugs and alcohol might also be used to incapacitate individuals resulting in sexual assault and other crimes.
Using alcohol or other drugs while pregnant can cause fetal damage, birth defects, miscarriage and infant death. Additional information on health risks of substance abuse can be found on the [National Institute of Drug Abuse website](#). Specific information on the health risks of commonly abused drugs can be found [here](#).

Federal Laws and Sanctions
Under Federal law, it is a felony offense to sell or intend to sell, manufacture, or distribute DEA scheduled drugs or mixtures containing them (e.g. cocaine, methamphetamine, heroin, Ecstasy, GHB, Ketamine, LSD, PCP, and so-called “designer drugs”, as well as “counterfeits” purported to be such drugs), or to traffic in marijuana or hashish. Depending upon the quantity of drugs involved, penalties for first offenses range from 5 years to life (20 years to life if death or serious injury involved) and fines up to $10 million or more, and for second offenses from 10 years to life (life if death or serious injury involved) and fines up to $20 million.

It is important to note that illegal trafficking in over-the-counter or prescription drugs (including anabolic steroids) which are listed as DEA Schedules II–V are included in the above penalties and fines. Those convicted of possession or distribution of controlled substances can be barred from receiving benefits of federal programs, including student grants and loans, contracts, ability to conduct teaching and research using controlled substances, and professional and commercial licenses; may be subject to forfeiture of property used in or traceable to illegal controlled substance transactions; and, if non-citizens, subject to deportation.

California Laws and Sanctions
California law prohibits furnishing and selling alcoholic beverages to underage (younger than 21) or obviously intoxicated individuals. Underage persons may not buy alcoholic beverages or possess them on campus, in public, or in places open to public view; the penalties for violations of these laws may include substantial fines and jail. Alcohol may not be sold without a license or permit. State law also prohibits driving a motor vehicle under the influence (a blood alcohol level of .08 percent or higher creates a presumption of intoxication, but can be charged with lower blood alcohol levels); drinking or possessing an open container of alcohol while driving; and operating a bicycle while intoxicated. Drunk driving penalties include jail or prison, fines of $1,000 or more, driver’s license suspension or revocation, and required drug/alcohol treatment programs. Refusing to submit to a test for blood alcohol can result in suspension of driver’s license for up to 3 years. Sale or possession for sale of controlled substances such as cocaine, methamphetamine, heroin, Ecstasy, GHB, Ketamine, LSD, PCP, marijuana, and “designer drugs” is a felony with terms of 3 years or more; manufacture results in terms of 3 years or more; possession alone is punishable by up to 4 years in prison. Sentences are enhanced for previously convicted felons, for distribution within 1,000 feet of a school or University or within 100 feet of a recreational facility, and for distribution to a pregnant woman or to someone under 18 by one over 18. Property used in drug transactions can be seized.

Employees and students are also subject to city ordinances and to state and federal law. Arrest and prosecution for alleged violations of criminal law or city ordinances may result from the same incident for which the University imposes disciplinary sanctions.
Federal Drug-Free Schools and Campuses Regulations [34 Code of Federal Regulations Part 86]

CSU, Chico Annual Policy Notification

In accordance with the Drug Free Schools and Communities Act Amendments of 1989, the following summary of information is provided regarding CSU and University policies prohibiting unlawful possession, use, or distribution of illegal drugs or alcohol on its property or as part of any of its activities; applicable sanctions under local, State or Federal law for the unlawful possession or distribution of illegal drugs and alcohol; health risks associated with the use of illegal drugs and alcohol abuse; local resources providing assistance for drug and alcohol abuse (counseling, rehabilitation, or re-entry programs); and the University’s disciplinary sanctions for employees and students who violate policies and standards of conduct.

University Policies and Sanctions

The University strives to maintain its campus communities and workplaces free from the illegal use, possession, or distribution of alcohol and other drugs. Therefore, the manufacture, sale, distribution, dispensation, possession, or use of alcohol and controlled substances (including illegal drugs) by University students and employees on University property, or as part of any of its activities or while on University business is generally prohibited.

Events or occasions where alcohol is approved to be served or sold are termed “Special Events” and must be approved by the Director of University Public Engagement in counsel with the University Risk Manager. (See Executive Memorandum 18-009; Executive Order 930; Standards for Student Conduct)

Employee Sanctions

The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance and/or illegal drugs and alcohol is prohibited by employees on University premises, or as part of any of its activities or while conducting University business off University premises.

Violations of these policies by employees may result in the application of sanctions, including but not limited to required participation in an approved drug abuse assistance or rehabilitation program, referral for prosecution, and disciplinary action up to and including dismissal, demotion or suspension without pay under the applicable provisions of the California Education Code, University policies and labor contracts.

Compliance with these standards of conduct is also a condition of employment under any federal grant carried out or administered by the University. Each employee who is directly engaged in the performance of a contract or grant that is awarded by any federal or state agency must abide by the terms of the Drug-Free Workplace Policy as a condition of employment on the federal or state contract or grant. Each employee who is directly engaged in the performance of a contract or grant that is awarded by any federal agency must notify the University within five days of conviction of any criminal drug conviction for a violation occurring in the workplace. Additionally, each employee must notify the federal contracting or granting agency within ten days after receiving such notice of criminal drug conviction from an employee or otherwise receiving actual notice of such conviction.
The possession and consumption of alcoholic beverages on the campus or at University sponsored events is generally prohibited. Alcoholic beverages are permitted only at special events, times, and places approved by the director of University Public Engagement in compliance with prescribed rules. (See Executive Memorandum 18-008.) The use, possession, manufacture and distribution of alcoholic beverages is prohibited in and around all University housing residence communities. Employee intoxication while on duty is a cause for suspension without pay, demotion, or dismissal under the California Education Code, Section 89535.

Education, Prevention Programs, Assistance Services, and Resources

Programs, services, and resources for employees include:

- The confidential Employee Assistance Program is designed to provide resources for professional assistance to state faculty, staff and their families (dependents and permanent household members) in assessing and resolving personal problems that may be affecting well-being or job performance. Resources include counseling services and a wide range of other services available through LifeMatters, on-campus resources, and community resource. Call 1-800-367-7474 or go to mylifematters.com for confidential assistance.

Community resources for all include Butte County services and Twelve Step Programs:

- Alcoholics Anonymous (AA) 24 Hour Hotline – (530)342-5756
- Butte County Behavior Health – Substance Use Services
- Marijuana Anonymous
- Narcotics Anonymous (NA) – Chico Area
- Aegis Detox & Treatment Services – (530)345-3491
- Skyway House – (530)896-8526

Health Risks

Substance abuse can cause very serious health and behavioral problems, including short-and long-term effects upon both the body (physiological) and mind (psychological), as well as impairment of learning ability, memory, and performance. Chronic health problems may arise from long-term abuse, and acute, traumatic reactions may arise even from one-time or moderate use. In addition to the toxicity of specific drugs, mixing drugs can compound toxic effects.

Illegal, “counterfeit,” or “designer” drugs may be toxic, contaminated, or have impurities causing poisoning, and can be lethal. Acute health problems may include heart attack, stroke, and sudden death (even first-time use of cocaine or GHB). Long-term effects include heart and/or lung damage, high blood pressure, blood vessel leaks in brain, brain cell destruction, permanent memory loss, infertility, impotency, immune system impairment, kidney failure, and cirrhosis of the liver. Substance abuse is correlated with high-risk behavior that could lead to accidents and injury, increased risk of contracting a sexually transmitted infection, or unwanted pregnancy. Drugs and alcohol might also be used to incapacitate individuals resulting in sexual assault and other crimes.

Using alcohol or other drugs while pregnant can cause fetal damage, birth defects, miscarriage and infant death. Additional information on health risks of substance abuse can be found on the National Institute of Drug Abuse website. Specific information on the health risks of commonly abused drugs can be found here.
Federal Laws and Sanctions

Under Federal law, it is a felony offense to sell or intend to sell, manufacture, or distribute DEA scheduled drugs or mixtures containing them (e.g. cocaine, methamphetamines, heroin, Ecstasy, GHB, Ketamine, LSD, PCP, and so-called “designer drugs”, as well as “counterfeits” purported to be such drugs), or to traffic in marijuana or hashish. Depending upon the quantity of drugs involved, penalties for first offenses range from 5 years to life (20 years to life if death or serious injury involved) and fines up to $10 million or more, and for second offenses from 10 years to life (life if death or serious injury involved) and fines up to $20 million.

It is important to note that illegal trafficking in over-the-counter or prescription drugs (including anabolic steroids) which are listed as DEA Schedules II–V are included in the above penalties and fines. Those convicted of possession or distribution of controlled substances can be barred from receiving benefits of federal programs, including student grants and loans, contracts, ability to conduct teaching and research using controlled substances, and professional and commercial licenses; may be subject to forfeiture of property used in or traceable to illegal controlled substance transactions; and, if non-citizens, subject to deportation.

California Laws and Sanctions

California law prohibits furnishing and selling alcoholic beverages to underage (younger than 21) or obviously intoxicated individuals. Underage persons may not buy alcoholic beverages or possess them on campus, in public, or in places open to public view; the penalties for violations of these laws may include substantial fines and jail. Alcohol may not be sold without a license or permit. State law also prohibits driving a motor vehicle under the influence (a blood alcohol level of .08 percent or higher creates a presumption of intoxication, but can be charged with lower blood alcohol levels); drinking or possessing an open container of alcohol while driving; and operating a bicycle while intoxicated. Drunk driving penalties include jail or prison, fines of $1,000 or more, driver’s license suspension or revocation, and required drug/alcohol treatment programs. Refusing to submit to a test for blood alcohol can result in suspension of driver’s license for up to 3 years. Sale or possession for sale of controlled substances such as cocaine, methamphetamines, heroin, Ecstasy, GHB, Ketamine, LSD, PCP, marijuana, and “designer drugs” is a felony with terms of 3 years or more; manufacture results in terms of 3 years or more; possession alone is punishable by up to 4 years in prison. Sentences are enhanced for previously convicted felons, for distribution within 1,000 feet of a school or University or within 100 feet of a recreational facility, and for distribution to a pregnant woman or to someone under 18 by one over 18. Property used in drug transactions can be seized.

Employees and students are also subject to city ordinances and to state and federal law. Arrest and prosecution for alleged violations of criminal law or city ordinances may result from the same incident for which the University imposes disciplinary sanctions.

Questions concerning this notification and/or alcohol and other drug programs, interventions and University and/or CSU policies may be directed to Kait Utnehmer, WellCat Prevention Senior Program Coordinator, at 530-898-6450.
Appendix C

Acknowledgment of CSU Policies and Employee Obligations

During new employee orientation I was provided an overview of the policies listed below, most of which are found at the following online locations:

- CSU, Chico Complaint Processes (https://www.csuchico.edu/hr/eo/dr/complaintguidelines.shtml).
- California State University (CSU) system-wide policies and Executive Orders (https://www.calstate.edu/EOi).
- CSU, Chico Office of the President Executive Memoranda (https://www.csuchico.edu/prs/EMs/).
- Information available through the CSU, Chico Human Resources Service Center (https://www.csuchico.edu/hr/forms.shtml#policies).

Policies Prohibiting Discrimination, Harassment and Retaliation

- Systemwide Policy Prohibiting Discrimination, Harassment and Retaliation Against Employees and Third Parties and Procedure for Handling Discrimination, Harassment and Retaliation Allegations by Employees and Third Parties (EO 1096)
- Implementation of Title IX, VAWA/Campus SaVE Act, and Related Sex Discrimination, Sexual Harassment and Sexual Violence Legislation (EO 1095) covering preventative education, victim resources and victim services
  - https://www.csuchico.edu/title-ix/
- Complaint Procedure for Allegations of Retaliation for Having Made a Protected Disclosure under the California Whistleblower Protection Act (EO 1058)
  - https://www.calstate.edu/EO/EO-1118.html
  - CSU, Chico Contact: Chief of Staff, Office of the President https://www.csuchico.edu/hr/eo/index.shtml#Whistleblower
- Revisions to the Nondiscrimination Policy Regarding Individuals with Disabilities (EM 07-009)
- Campus Behavior and Violence Prevention (EM 12-025)
  - https://www.csuchico.edu/prs/EMs/2012/12-025.shtml

Other Policies

- CSU Drug-Free Workplace Policy (EO 930)
  - https://www.calstate.edu/EO/EO-930.html
  - Campus Statement on Controlled Substances and Alcohol Use and Abuse
- CSU Health Insurance Portability and Accountability Act of 1996 (HIPAA) Privacy Notice
• Student Privacy Rights and Student Records Administration Policies and Procedures Document (EM 06-034)
  ○ https://www.csuchico.edu/pre/EMe/2006/06.034.shtml
• Campus Alcohol Policy (EM 18-009)
• Smoking Policy (EO 1108)
  ○ https://www.calstate.edu/eo/EO-1108.html
• Nepotism Policy (EM 09-008)
• Policy on Use of Computing and Communications Technology (EM 97-018)
• Information Security Standards – Data Classification and Protection Standards

External Agencies

While the above policies share procedures for reporting complaints or grievances, the following agencies provide a secondary process for filing a complaint:

• Department of Fair Employment & Housing (DFEH) – Complaint Process
  ○ https://www.dfeh.ca.gov/complaint-process/file-a-complaint/
• U.S. Equal Employment Opportunity Commission (EEOC)
  ○ https://www.eeoc.gov/

I acknowledge I have received the above referenced policies or the web links to view those policies. I understand a signed copy of this acknowledgement will be placed in my personnel file.¹

Name: ________________________________ (type or print)

Signature: ____________________________ Date: ______________

Questions regarding those policies can be directed to the Human Resources Service Center.

¹ Employees represented by the California Faculty Association (CFA): Per Provision 11.3 of the CSU Collective Bargaining Agreement, this acknowledgement will be placed in my personnel file after 5 days from the date of my signature.
Office of the President  
California State University, Chico  

Executive Memorandum 18-009  

May 10, 2018  

From: Gayle E. Hutchinson, President  

Subject: Alcohol Service at Special Events  

Upon the recommendation of the Academic Senate and the concurrence of the Provost, I approve the policy for serving alcohol at University sponsored Special Events. This change is effective immediately.

<table>
<thead>
<tr>
<th>Policy Title:</th>
<th>EM 18-009 Alcohol Service at Special Events</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contact:</td>
<td>University Public Engagement and Risk Management</td>
</tr>
<tr>
<td>Supersedes:</td>
<td>EM 99-01</td>
</tr>
<tr>
<td>Revision:</td>
<td>Enabling Legislation or Executive Order:</td>
</tr>
</tbody>
</table>

SCOPE

The possession, consumption, service, or sale of alcoholic beverages on the California State University, Chico campus, in campus-owned facilities, or at University and auxiliary sponsored (related) events is generally prohibited as a matter of institutional policy. This document establishes the guidelines for occasions when alcohol may be served or sold at on-campus and off-campus University and auxiliary sponsored events.

The policy does not apply to course related classroom activities.

POLICY

Events or occasions where alcohol is approved to be served or sold are termed “Special Events” and must be approved by the Director of University Public Engagement in counsel with the University Risk Manager. Special Events are limited to the following:

- Receptions
- Dinners
- Award Ceremonies
- Alumni Events
- Advancement Events
- Chico Performances Events
North State Symphony Concerts
Museum Openings
Civic and Cultural Events

Alcohol use at Special Events will adhere to the following criteria:

Alcohol consumption is not the primary focus of the activity and the success of the event is not dependent upon the service or sale of alcohol.

Members of the campus community and event guests are expected to act responsibly regarding the use of alcoholic beverages.

The service or sale of alcohol in campus facilities is subject to campus policy and federal and state laws.

Choosing not to drink alcohol is as socially acceptable as choosing to drink alcohol.

Excessive drinking or drunkenness is not condoned.

Intoxication is no excuse for misconduct or infringing upon the rights of others.

RESPONSIBILITIES

The office of University Public Engagement (UPE) in counsel with the University Risk Manager will review and approve all requests for sale or service of alcohol for both on-campus events and off-campus University related events. For auxiliary sponsored events, additional approval is required from the appropriate auxiliary administrator.

The office of UPE in council with the University Risk Manager will apply for all required California Alcoholic Beverage Control (ABC) licenses for on campus events, which will be secured through the CSU, Chico Research Foundation.

The purchase of alcohol for on campus events will be managed by the office of UPE under a CSU, Chico Research Foundation account. The sale or service of alcohol on campus by UPE Concessions staff will be insured through the CSU Auxiliary Organization Risk Management Association.

PROCEDURES

Alcohol Use Request forms are available at the UPE office or online at http://www.csuchico.edu/upe/alcohol-policy/index.shtml

Requests must be submitted 21 days prior to event.

An on-campus or off-campus University related event at which alcohol is to be served or sold must be sponsored by a unit, department or university-recognized faculty/staff organization unless the facility is leased to an outside entity.

The person submitting the Alcohol Use Request application must be a University or auxiliary employee, or the request must be co-signed by a University or auxiliary employee.
Requests require the second approval signature of a senior administrator of the college, department, division or auxiliary hosting the event.

Events that are open to the public or where alcohol is sold require an appropriate Alcohol Beverage Control (ABC) license.

Alcohol is not permitted at student hosted events on campus.

Service

On-campus service of alcoholic beverages may only be provided by UPE Concessions staff or a licensed and insured third party vendor.

Off-campus service or sale of alcohol may only be provided by authorized auxiliary employees or volunteers authorized to serve or sell by their respective auxiliary, or by an insured third party vendor.

No University employee or volunteer may serve or sell alcoholic beverages on-campus or at off-campus University related events.

Food must be available throughout the time alcohol is served.

Non-alcoholic beverages must be as readily available as alcoholic beverages.

Location

For on-campus events, alcohol can only be served or sold at designated locations on campus.

Director of University Public Engagement in counsel with the University Risk Manager will annually provide a list of recommended locations to Cabinet for approval.

The possession, consumption, sale, or transportation of alcohol in campus housing facilities is governed by University Housing and Food Service policy.

Alcohol use in leased and rented campus facilities may be governed by a separate agreement as to possession, consumption, sale, service and transportation. The level of insurance coverage will be determined on a per-case basis.

Time

The maximum time alcohol can be served or sold at special events will not exceed three hours.

Sale or service must not begin before the start of the event and must end 30 minutes before the special event end time.

Performance events start when doors or gates open.

Sale at Chico Performances and North State Symphony events will start 45 minutes prior to the published event start time and continue through the end of the last intermission or 30 minutes before the end of the event.

Attendance
For closed events (invitation only and not open to the public) access to the event is restricted to invited participants. The majority of the participants attending a special event must be 21 years of age or older. Identification must be checked as needed to ensure that no participant under 21 years of age is sold or served an alcoholic beverage.

**Procurement for Sale or Service**

Purchase of alcohol for on-campus, approved events will be facilitated by UFE Concessions or an insured third party vendor.

Purchase of alcohol for off-campus approved events must comply with all relevant auxiliary guidelines or must be facilitated by an insured third party vendor.

Any donated alcohol that is to be sold or served at a University or auxiliary sponsored event must follow the appropriate campus or auxiliary guidelines for donations.

No Associated Students Activity Fee or Instructionally Related Activity funds may be expended for the purchase of alcohol.

No State General Fund dollars may be expended for the purchase of alcohol.

**Advertising**

Any advertising conducted in conjunction with an event involving alcohol is subject to CSU Executive Order 1109, and CSU, Chico Executive Memorandum 94-050, or any subsequent, relevant orders or memoranda.

**Tailgating**

Tailgate parties are not permitted on the CSU, Chico campus.

**Auctions and Raffles**

Per the Alcoholic and Beverage Control requirements, a standard one-day license is required when unopened alcohol is sold or given away through the purchase of raffle tickets or admission into the event. The sponsoring department and event planner must verify that recipients of the unopened alcohol are at least 21 years of age. Unopened alcohol cannot be given away at events which are open to the public.

**Consequences for Violating Alcohol Policy**

Divisions, colleges, departments, auxiliaries, groups, organizations, or employees found to be in violation of the Campus Alcohol Policy may lose the privilege to serve alcohol at future events and are subject to University disciplinary action and/or civil penalties for which there is no established maximum.
Executive Order No. 930

THE CALIFORNIA STATE UNIVERSITY
Office of the Chancellor
401 Golden Shore
Long Beach, California 90802-4210
(562) 951-4425

Executive Order: 930
Effective Date: January 6, 2005
Reference: FSR 89-18 Drug Free Workplace Requirements – Public Law 100-690, 41 U.S.C 701
Supersedes: None
Title: CSU Drug-Free Workplace Policy

A. Policy

The California State University (CSU) is committed to maintaining a workplace free from the unlawful manufacture, possession, distribution, dispensation or use of controlled substances, as defined in schedules I through V of the Controlled Substances Act (21 U.S.C. §812) and 21 C.F.R. Part 1308.

Employees violating this policy shall be subject to discipline, up to and including dismissal. Discipline shall be imposed in a manner consistent with the applicable labor agreements, CSU policies, and law. In addition to, or in lieu of discipline, CSU may, at its discretion, require employees violating the policy to participate satisfactorily in an appropriate drug abuse rehabilitation program.

B. Application

This policy applies to CSU employees. “Employee” means a person legally holding a position in the California State University.

C. Implementation

The president at each campus (or the chancellor at the Chancellor’s Office) shall be responsible for implementing this policy. This includes, but is not limited to:

1. Establishing a drug-free awareness program which distributes to each employee:
   a. A copy of this policy;
Executive Order No. 930

b. A description of the dangers of drug abuse in the workplace;

c. A description of any drug counseling, treatment, or rehabilitation programs available to employees; and

d. A description of the penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.

2. Requiring each employee, who is directly engaged in the performance of a contract or grant that is awarded by any federal or state agency, to abide by the terms of the policy as a condition of employment on the federal or state contract or grant;

3. Requiring each employee, who is directly engaged in the performance of a contract or grant that is awarded by any federal agency, to notify the campus within five (5) days of conviction of any criminal drug conviction for a violation occurring in the workplace.

4. Notifying the federal contracting or granting agency within ten (10) days after receiving the notice described in C.3. from an employee or otherwise receiving actual notice of such conviction.

5. Imposing discipline on employees convicted of a drug crime for a violation occurring in the workplace and/or requiring such employees’ satisfactory participation in a drug abuse rehabilitation program.

Charles B. Reed, Chancellor

Dated: January 6, 2005
April 7, 2017

MEMORANDUM

TO: CSU Presidents

FROM: Timothy P. White
   Chancellor

SUBJECT: Policy on Systemwide Smoke and Tobacco Free Environment
   Executive Order 1108

Attached is a copy of Executive Order 1108 relating to a systemwide smoke and tobacco free environment. This executive order supersedes Executive Order 599, and all existing campus policies related to smoking and tobacco. Each campus president is asked to comply with the systemwide policy to create a smoke and tobacco-free campus, and to create a task force to lead the implementation of the new policy. Campus task forces will be responsible for developing an implementation plan, and ensuring all activities associated with implementation are carried out. Furthermore, a member of each campus task force will serve on the systemwide Smoke and Tobacco Free Policy Task Force to ensure all campuses are adequately moving forward with the implementation of this policy.

In accordance with policy of the California State University, the campus president has the responsibility for implementing executive orders where applicable and for maintaining the campus repository and index for all executive orders.

If you have questions regarding this executive order, please call the Chancellor’s Office Labor Relations at (562) 951-4400.

TPW/jas

Attachment

c: CSU Office of the Chancellor Leadership
   Provosts/Vice Presidents, Academic Affairs
   Vice Presidents, Business and Administration
   Vice Presidents, Student Affairs
   Associate Vice Presidents, Academic and Faculty Affairs
   Human Resources Officers
Executive Order 1108

THE CALIFORNIA STATE UNIVERSITY
Office of the Chancellor
401 Golden Shore
Long Beach, California 90802-4210
(562) 951-4400

Executive Order: 1108
Effective Date: April 7, 2017
Supersedes: Executive Order 599
Title: Policy on Systemwide Smoke and Tobacco Free Environment

I. AUTHORITY AND PURPOSE

This executive order is issued pursuant to Title 5, California Code of Regulations, Sections 42356, Government Code 7597.1, and the Standing Orders of the Board of Trustees.

A cornerstone of the California State University and higher education is the principle of one’s individual freedom to learn, teach, work, think, and take part in their intellectual and career endeavors in a fulfilling, rewarding, safe, and healthy environment.

For decades, the health hazards of tobacco and second-hand smoke to individuals have been well studied and chronicled.

Further, studies have clearly demonstrated the acute health benefits, medical costs savings, and organizational costs savings when individuals quit smoking.

Thus, in order to provide the California State University’s faculty, staff, students, guests and the public with campuses that support the principle of one’s individual freedom to learn, teach, work, think and take part in their intellectual endeavors in a fulfilling, rewarding, safe and healthy environment, the creation and implementation of a “smoke and tobacco free” policy systemwide is necessary and welcome.

Campus Presidents or their designees shall have the responsibility for implementing the policy on their campuses with an implementation date of September 1, 2017.

II. DEFINITIONS

Members of the CSU Community: This includes all students, faculty, staff, alumni, university volunteers, contractors or vendors and visitors to any California State University campus or properties.

University Properties: These include the interior and exterior campus areas of any California State University campus. This definition includes buildings (including residence halls),

Page 1 of 4
structures (including parking structures), parking lots, and outdoor areas owned, leased or rented by the university or one of its auxiliaries. Also included are vehicles owned, leased or rented by the university or one of the university’s auxiliaries. Private vehicles on university-owned, leased, or rented land or in university-owned, leased, or rented parking structures will also be subject to compliance with Executive Order 1108.

Smoke Free: “Smoke Free” means the use of cigarettes, pipes, cigars, and other “smoke” emanating products including e-cigarettes, vapor devices and other like products are prohibited on all University properties.

Smoke or Smoking: “Smoke” or “Smoking” means inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette, cigarillo, pipe, hookah, or any other lighted or heated tobacco or plant product intended for inhalation, whether natural or synthetic, in any manner or in any form. “Smoke” or “Smoking” also includes the use of an electronic smoking device that creates an aerosol or vapor, in any manner or in any form, or the use of any oral smoking device for the purpose of circumventing the prohibition of smoking.

Tobacco Product:

(i) A product containing, made or derived from tobacco or nicotine that is intended for human consumption, whether smoked, heated, chewed, absorbed, dissolved, inhaled, snorted, sniffed, or ingested by any other means, including, but not limited to cigarettes, cigars, little cigars, chewing tobacco, pipe tobacco, and snuff.

(ii) An electronic device that delivers nicotine or other vaporized liquids to the person inhaling from the device, including, but not limited to, an electronic cigarette, cigar, pipe, or hookah.

(iii) Any component, part, accessory of a tobacco product, whether or not sold separately.

(iv) “Tobacco product” does not include a product that has been approved by the United States Food and Drug Administration for sale as a tobacco cessation product or for other therapeutic purposes where the product is marketed and sold solely for such an approved purpose.

Tobacco Free: “Tobacco Free” means the use of cigarettes, pipes, cigars, smokeless tobacco, snuff, and other tobacco products are prohibited on all University properties.

III. POLICY TEXT

Campus Presidents or their designees shall have the responsibility of implementing this Executive Order on their campuses with an anticipated implementation date no later than September 1, 2017.

Scope of this Executive Order:

Effective September 1, 2017, all California State University campuses shall be 100% Smoke Free and Tobacco Free. Smoking, the use or sale of tobacco products, and the use of designated
smoking areas are prohibited on all California State University properties. Members of the CSU community are expected to fully comply with the policy.

Any sponsorship and/or advertising in respect to any university activity or event by a tobacco product manufacturer is prohibited unless explicitly authorized by the University President or designee.

Exceptions:

(i) Smoking in university-sponsored theater and dance productions, student-authored or sponsored scenes, showcases or workshops produced as part of the department of theatre as well as ceremonial campus events may be authorized by the President or designee only when a required part of a specific performance. This includes smoking and/or tobacco use for traditional ceremonial activities of recognized cultural and/or religious groups.

(ii) The use of nicotine cessation products regulated by the United States Food and Drug Administration for treating nicotine or tobacco dependencies is permitted under the terms of this executive order.

(iii) Institutional Review Board approved research on tobacco or tobacco-related products.

Collective Bargaining:

Nothing in this executive order shall extend the existing grounds for employee discipline and, to the extent that any of these provisions are in conflict with a Collective Bargaining Agreement, the terms of the Collective Bargaining Agreement shall be controlling.

IV. COMPLIANCE, RESPONSIBILITIES AND ENFORCEMENT

Compliance is grounded in an informed and educated campus community. The success of this policy depends on the thoughtfulness, civility and cooperation of all members of the campus community, including visitors.

Members of the CSU community are individually responsible to comply with the creation of a systemwide smoke and tobacco-free environment. While compliance with this executive order is an individual responsibility, members of the CSU community should be aware that enforcement of this policy may occur in the following instances:

(i) University Police shall reserve all enforcement authority with regards to any violation of existing state and federal law.

(ii) Individual agreements that prohibit smoking and prescribe penalties for breaches that are not impacted by this executive order (e.g. University Housing license agreements, other residential licenses, or existing leases).

Educational campaigns, outreach, communication and the promotion of tobacco cessation treatment options will be the primary means to promote compliance. A comprehensive education
Executive Order 1108

and outreach campaign, including resources and referrals for cessation will be made available as part of campus implementation programs.

The progress this policy represents in promoting the ability of students, faculty, staff and visitors to have a healthier and pleasant campus experience aligns well with the CSU’s mission. Individual campus support and diligence in moving forward with the implementation and amendment of current policies is sincerely appreciated.

Hostile and/or violent interpersonal conduct directed against members of the CSU community requesting that an individual(s) comply regarding compliance with the terms of this executive order will not be tolerated, and will be enforced under systemwide or campus policies, including but not limited to workplace violence policies.

V. IMPLEMENTATION

The Vice Chancellor for Human Resources has overall responsibility for implementing this policy. This policy shall supersede all existing campus policies related to smoking and tobacco. Campus task forces will be responsible for developing an implementation plan, and ensuring all activities associated with implementation are carried out. Campus task forces shall include a student representative. A member of each campus task force will serve on the systemwide Smoke and Tobacco Free Policy Task Force to ensure all campuses are adequately moving forward with implementation of this policy. Exclusive Representatives may nominate an individual to serve on the Systemwide Task Force. To provide adequate time to create awareness, outreach, and educational programs, including smoking cessation and counseling programs, this policy is effective September 1, 2017.

Timothy P/White, Chancellor

Dated: April 7, 2017
STUDENT-ATHLETE ACKNOWLEDGMENTS

I affirm that I have received the 2019-2020 Chico State Athletics Student-Athlete Handbook. I understand that it is my responsibility to read and understand all of the information contained inside the handbook, and that the director of athletics (or designee) will answer any questions I have pertaining to the contents of the handbook.

I understand it is my responsibility to follow the rules and regulations contained inside the Chico State Student-Athlete Handbook.

I further affirm that if I participate in any online community (i.e. Facebook, Instagram, Twitter, Snap Chat, etc.) I will:
• Refrain from posting information/images which violate University and/or departmental policies and values,
• Not post pictures or text that depict myself, my team, Chico State Athletics or the University in a negative way or in a way that can be perceived to hinder my credibility as a student athlete.

I understand that if I fail to adhere to the University policy stated herein, it may result in disciplinary action by the Office of Student Conduct, Rights and Responsibilities. I also understand that failure to abide by additional Athletic Department guidelines may jeopardize my eligibility to represent Chico State Athletics and/or receive athletics aid.

_________________________________________  __________
Student-Athlete Name (please print)          Date

_________________________________________
Student-Athlete Signature

_________________________________________
Sport

Updated 7/19
Appendix I

NCAA Division II Drug-Testing Consent

For: Student-athletes.
Action: Sign and return to your director of athletics.
Due date: At the time your intercollegiate squad first reports for practice or
the first day of competition or before the Monday of the fourth
week of classes, whichever is earlier.
Required by: NCAA Constitution 3.3.4.10 and NCAA Division II Bylaw
14.1.4.1.
Purpose: To assist in certifying eligibility.
Effective date: This consent form shall be in effect from the date this document
is signed and shall remain in effect until a subsequent Drug-
Testing Consent Form is executed.

Requirement to Sign Drug-Testing Consent Form.

Name of your institution: California State University, Chico
Name of student-athlete: ___________________________ Sport(s): __________

You must sign this form to participate (i.e., practice or compete) in intercollegiate athletics per
NCAA Constitution 3.3.4.10 and NCAA Division II Bylaw 14.1.4.1 (content and purpose). If you
have any questions, you should discuss them with your director of athletics.

Consent to Testing.

You agree to allow the NCAA to test you on a year-round basis and in relation to any participation
by you in any NCAA championship and in any postseason football game certified by the NCAA
for the banned drugs listed in Division II Bylaw 312.3.1 (banned drugs) (Attachment). Examples
of drugs under each class can be found at www.ncaa.org/drugtesting. Note: There is no complete
list of banned substances. Check Drug Free Sport AXIS at 877-202-0769 or
www.drugsfreesport.com/axis (Password: ncaa1, ncaa2, or ncaa3) for questions about
supplements, medications and banned drugs.

Consequences for a Positive Drug Test.

By signing this form, you affirm that you are aware of the NCAA drug-testing program, which
provides:

1. A student-athlete who tests positive for an NCAA banned drug will be declared ineligible
   for participation in postseason and regular-season competition (unless a medical exception
   is granted).

2. A student-athlete who tests positive for a banned drug other than cannabinoids and
   narcotics shall be ineligible for competition in all sports until he or she has been withheld
from the equivalent of one season of regular season competition. The student-athlete shall be charged with the loss of one season of competition in all sports, in addition to the use of a season if he or she participated in intercollegiate competition during the same academic year. The student-athlete shall be ineligible for intercollegiate competition for 365 consecutive days after the collection of the student-athlete’s positive drug-test specimen and until he or she tests negative pursuant to the policies and procedures of the NCAA Drug-Testing Program.

3. A student-athlete who tests positive a second time for the use of any drug other than cannabinoids or narcotics shall lose all remaining regular season and postseason eligibility in all sports. A student-athlete who previously tested positive for the use of any drug other than cannabinoids or narcotics tests positive for use of a substance in the banned drug class cannabinoids and narcotics shall be withheld from competition for 50 percent of a season in all sports (i.e., first 50 percent of all regular season contests or dates of competition in the season following the positive test). The student-athlete will remain ineligible until the prescribed penalty is fulfilled and he or she tests negative pursuant to the policies and procedures of the NCAA Drug-Testing Program.

4. A student-athlete who test positive for use of a substance in the banned drug classes cannabinoids or narcotics shall be ineligible for competition during 50 percent of a season of competition in all sports (i.e., 50 percent of all contests or dates of competition in the season following the positive test) and remain ineligible until the prescribed penalty is fulfilled and he or she tests negative pursuant to the policies and procedures of the NCAA Drug-Testing Program.

5. A student-athlete who tests positive a second time for use of a substance in the banned drug classes of cannabinoids or narcotics shall be subject to the penalties set forth in Bylaw 18.4.1.4.1 (penalty – banned drug classes other than cannabinoids and narcotics).

6. A student-athlete found to have tampered with an NCAA drug-test sample shall be ineligible for competition in all sports until he or she has been withheld from the equivalent of two seasons of regular-season competition. A student-athlete involved in tampering during a year in which he or she did not use a season of competition, shall be charged with the loss of two seasons of competition in all sports. A student-athlete involved in tampering during a year in which he or she used a season of competition, shall be charged with the loss of two additional seasons of competition in all sports, in addition to the season used, unless he or she uses a season of competition in one of the next two academic years. If he or she used a season of competition in one of the next two academic years, he or she will only be charged one additional season of competition in all sports, in addition to the season used. The student-athlete shall be ineligible for intercollegiate competition for 365 consecutive days after the student-athlete was involved in tampering and until he or she tests negative pursuant to the policies and procedures of the NCAA Drug-Testing Program.

7. If a student-athlete transfers to a non-NCAA institution while ineligible because of a positive NCAA drug test and competes in collegiate competition within the prescribed
penalty at a non-NCAA institution, the student-athlete will be ineligible for all NCAA regular season and postseason competitions until the student-athlete does not compete in collegiate competition for the entirety of the prescribed penalty while enrolled and otherwise eligible for competition at an NCAA institution. The student-athlete shall be ineligible for intercollegiate competition for the applicable consecutive day (365 or 730) after his or her final non-NCAA competition and will remain ineligible until he or she tests negative pursuant to the policies and procedures of the NCAA Drug-Testing Program.

8. The penalty for missing a scheduled drug test is the same as the penalty for testing positive for the use of a banned drug other than a cannabinoid or narcotic.

9. A student-athlete who tests positive has an opportunity to appeal the sanctions resulting from the positive drug test.

Signatures.

By signing below, I consent:

1. To be tested by the NCAA in accordance with NCAA drug-testing policy, which provides among other things that:
   a. I will be notified of selection to be tested;
   b. I must appear for NCAA testing or be sanctioned for a positive drug test; and
   c. My urine sample collection will be observed by a person of my same gender.

2. To accept the consequences of a positive drug test or a breach of drug testing protocol;

3. To allow my drug-test sample to be used by the NCAA drug-testing laboratories for research purposes to improve drug-testing detection; and

4. To allow disclosure of my drug-testing results only for purposes related to eligibility for participation in NCAA competition.
NCAA Division II Drug-Testing Consent
Form 19-3e
Page No. 4

I understand that if I sign this statement falsely or erroneously, I violate NCAA legislation on ethical conduct and will jeopardize my eligibility.

Date
Signature of student-athlete

Date
Signature of parent (if student-athlete is a minor)

Name (please print)
Date of birth
Age

Home address (street, city, state and ZIP code)

Sport(s)

What to do with this form: Sign and return it to your director of athletics at the time your intercollegiate squad first reports for practice or before the first date of competition (whichever date occurs first). This form is to be kept on file at the institution for six years.
Appendix J

ALCOHOL POLICY
For full disclosure of the Chico State alcohol policy see www.csuchico.edu/gra/EMS/EM09/EM09_11.htm
Chico State, along with the rest of the nation’s colleges and universities, is concerned about the irresponsible and potentially dangerous use of alcohol by its students, particularly those under 21 years of age. We know that irresponsible and illegal use of alcohol often creates academic, social, physical, emotional, and legal problems for our students that prevent them from being successful at the University and beyond. As an institution, we are committed to working with community partners to prevent these problems and to keep our students and the community safe. Student-athletes at Chico State have a special responsibility to aid the University in its fight against alcohol misuse.

The Department of Intercollegiate Athletics has adopted the following standards governing the conduct of Chico State student-athletes with respect to alcohol. The department expects all representatives of its department (administration, coaches, staff members, and student-athletes) to strictly adhere to the following guidelines. Violations of these policies can result in disciplinary action by the University.

a) The use of alcohol before, during, or after department sponsored athletic events either at home or during road trips is strictly prohibited.

b) Chico State student-athletes may not consume alcohol during any “official team activity,” including receptions, dinners, and special events.

c) Student-athletes, coaches, or staff members shall not serve or provide alcohol to any prospective student-athlete, regardless of age, during an official visit or while representing the department or University in any function.

d) The irresponsible use of alcohol and or being intoxicated in a public place, regardless of age, is prohibited.

e) Head coaches may adopt more restrictive rules relative to alcohol use for their respective teams. In such an event, student-athletes on the team shall also comply with those rules or face possible disciplinary action.

BANNED SUBSTANCE POLICY
All student-athletes are required to comply with the NCAA Drug Testing policy. Any student-athlete who tests positive for a banned substance set forth in NCAA Bylaw 31.2.3.1, will be withheld from regular season and postseason competition for a duration mandated by the NCAA. It is the responsibility of all student-athletes to be aware of the banned drug classes. NCAA policy holds the student-athlete accountable for all drugs within the banned drug class regardless of whether they have been specifically identified. While many of these substances are either illegal or would be unusual for a student-athlete to come in contact with, an increasing number of nutritional/dietary supplements cause a positive drug test. These nutritional and dietary supplements are marketed to improve performance, recovery time and muscle-building capability. However, since these products are not well regulated, the contents are often not represented accurately on the list of ingredients. Many student-athletes have tested positive and lost their eligibility using dietary supplements. Positive drug-test appeals based on the claim that the student-athlete did not know the substance they were taking contained banned drugs have not been successful. It is your responsibility to contact the athletic training staff prior to beginning any new medication or supplement to make sure it does not contain any of the substances banned by the NCAA.

*** Student-athletes competing in Division II sports are subject to year-round drug testing. This can happen in or out of season. ***

In addition, the use of alcohol and tobacco products is prohibited by all game personnel (e.g., student-athletes, coaches, athletic trainers, managers, and game officials) in all sports during practice and competition.

Look in this book for the list of NCAA Banned-drug classes.

Information about ingredients in medications and nutritional/dietary supplements can be obtained by contacting the Resource Exchange Center (REC), at 877-202-0769 or www.drugfreesport.com/rec. Use password ncaa1, ncaa2 or ncaa3.

HAZING POLICY
Hazing has taken a tragic toll at campuses nationwide. It is a fundamental violation of human dignity and is a violation of Title 5, California Code of Regulations and Executive Order 970, Student Conduct Procedures and is subject to the University judicial process. Hazing policies apply to all members of the Chico State community. The Department of Intercollegiate Athletics will not tolerate the act of hazing new team members as an “initiation rite.” Hazing is viewed as illegal, discriminatory, and destructive to team unity.
Appendix K

2019-20 NCAA Banned Substances

It is the student-athlete’s responsibility to check with the appropriate or designated athletics staff before using any substance.

The NCAA bans the following drug classes.

a. Stimulants.
b. Anabolic agents.
c. Alcohol and beta blockers (banned for rifle only).
d. Diuretics and masking agents.
e. Narcotics.
f. Cannabinoids.
g. Peptide hormones, growth factors, related substances and mimetics.
h. Hormone and metabolic modulators (anti-estrogens).
i. Beta-2 agonists.

Note: Any substance chemically/pharmacologically related to all classes listed above and with no current approval by any governmental regulatory health authority for human therapeutic use (e.g., drugs under pre-clinical or clinical development or discontinued, designer drugs, substances approved only for veterinary use) is also banned. The institution and the student-athlete shall be held accountable for all drugs within the banned-drug class regardless of whether they have been specifically identified. Examples of substances under each class can be found at www.ncaa.org/drugtesting. There is no complete list of banned substances.

Substances and Methods Subject to Restrictions:

- Blood and gene doping.
- Local anaesthetics (permitted under some conditions).
- Manipulation of urine samples.
- Beta-2 agonists (permitted only by inhalation with prescription).
- Tampering of urine samples.

NCAA Nutritional/Dietary Supplements:

Warning: Before consuming any nutritional/dietary supplement product, review the product and its label with your athletics department staff!

- Nutritional/Dietary supplements, including vitamins and minerals, are not well regulated and may cause a positive drug test.
- Student-athletes have tested positive and lost their eligibility using nutritional/dietary supplements.
- Many nutritional/dietary supplements are contaminated with banned substances not listed on the label.
- Any product containing a nutritional/dietary supplement ingredient is taken at your own risk.

Athletics department staff should provide guidance to student-athletes about supplement use, including a directive to have any product checked by qualified staff members before consuming. The NCAA subscribes only to Drug Free Sport AXIS™ for authoritative review of label ingredients in medications and nutritional/dietary supplements. Contact the Drug Free Sport AXIS at 877-202-4769 or www.dfxaxis.com (password ncaa1, ncaa2 or ncaa3).
SAME EXAMPLE OF SUBSTANCES IN EACH NCAA BANNED DRUG CLASS.

THERE IS NO COMPLETE LIST OF BANNED SUBSTANCES.
DO NOT RELY ON THIS LIST TO RULE OUT ANY LABEL INGREDIENT.

Stimulants:
- amphetamine (Adderall); caffeine (guarana); cocaine; ephedrine; methamphetamine; methylphenidate (Ritalin); synephrine (bitter orange); dimethylamylamine (DMAA, methylhexanamine); "bath salts" (mephedrone); Octopamine; hordenine; dimethylallylcitrate (DMACA, AMP, 4-amino methylenepentane citrate); phenethylamines (PEA's); dimethylhexylamine (DHMA, Octodrine); heptaminol etc.

exceptions: phenylephrine and pseudoephedrine are not banned.

Anabolic Agents (sometimes listed as a chemical formula, such as 1,4,7-androstatriene-3, 17-dione):
- Androstenedione; boldenone; clenbuterol; DHEA (7-Keto); epi-trebolone; testosterone; etiocholanolone; methasterone; methandienone; nandrolone; norandrostenedione; stanozolol; stenbolone; trebolone; SARMS (ostarine, ligandrol, LGD-4033, S-25, RAD140); DHCM (oral turanabol) etc.

Alcohol and Beta Blockers (banned for ride only):
- alcohol; atenolol; metoprolol; nadolol; pindolol; propranolol; timolol; etc.

Diuretics and Masking Agents:
- bumetanide; chlorothiazide; furosemide; hydrochlorothiazide; propanal; spironolactone (carrenona); triamterene; tienilimelaxide; etc.

exceptions: finasteride is not banned

Narcotics:
- Suprasopine; dextromoramid; diamorphine (heroin); fentanyl, and its derivatives; hydrocodeine; hydrromorphone; methadone; morphine; niconanorphine; oxycodone; oxymorphine; pentazocine; pathidine

Cannabinoids:
- marijuana; tetrahydrocannabinol (THC); synthetic cannabinoids (e.g., spice, K2, JWH-018, JWH-073)

Peptide Hormones, growth factors, related substances and mimetics
- growth hormone (hGH); human chorionic gonadotropin (hCG); erythropoietin (EPO); IGF-1 (colostrum, deer antler velvet); etc.

exceptions: insulin, Synthroid are not banned

Hormones and metabolic modifiers (anti-estrogens):
- anastrozole; tamoxifen; fomestane; ALE, SERM5 (clomiphene, nolvadex); Aniimer; clomid; evista; fulvestrant; aromatase inhibitors (Androcur, 3,5-dian-7,17-dione, letrozola; etc.

Beta-2 Agonists:
- bumbutol; formoterol; salbutamol; clenbuterol; higenamine; norcoclastine; etc.

Any substance that is chemically related to one of the above classes, even if it is not listed as an example, is also banned!

Information about ingredients in medications and nutritional/dietary supplements can be obtained by contacting Drug Free Sport AXIS, 877-301-0769 or www.dfsaxis.com password nca1, nca2 or nca3.

It is your responsibility to check with the appropriate or designated athletics staff before using any substance.

NCAA 06/11/2019/dks
Examining Drinking Rates

Considering the College Effect, here is how your students (n = 1,634) reported their drinking rates on pre- and post-course surveys (separated by four to six weeks).

Drinking categories include:

**Abstainer**
Consumed no alcohol in the past year.

**Non-drinker**
Consumed no alcohol in the past two weeks, but may have consumed in the past year.

**Moderate Drinker**
On their highest drinking day in the prior two weeks, consumed 1-4 drinks (males) or 1-3 drinks (females).

**Heavy Episodic Drinker**
On their highest drinking day in the prior two weeks, consumed 5-9 drinks (males) or 4-7 drinks (females).

**Problematic Drinker**
On their highest drinking day in the prior two weeks, consumed 10-12 drinks (males) or 8-9 drinks (females).

Relative Change
Survey 1 to Survey 3

<table>
<thead>
<tr>
<th>Category</th>
<th>Your Institution</th>
<th>Peer Institutions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abstainer</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>-5%</td>
<td>0%</td>
</tr>
<tr>
<td>Non-drinker</td>
<td>-22%</td>
<td>-11%</td>
</tr>
<tr>
<td>Moderate Drinker</td>
<td>+5%</td>
<td>+7%</td>
</tr>
<tr>
<td>Heavy Episodic Drinker</td>
<td>+30%</td>
<td>+8%</td>
</tr>
<tr>
<td>Problematic Drinker</td>
<td>+55%</td>
<td>+20%</td>
</tr>
</tbody>
</table>
Drinking Rates By Gender Identity

Men and women often follow different drinking patterns and may experience the College Effect differently. Here are your students’ drinking categories at the follow up survey (n = 1,634), broken down by gender identity.

<table>
<thead>
<tr>
<th>Category</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abstainer</td>
<td>31%</td>
<td>30%</td>
</tr>
<tr>
<td>Non-Drinker</td>
<td>19%</td>
<td>23%</td>
</tr>
<tr>
<td>Moderate Drinker</td>
<td>21%</td>
<td>22%</td>
</tr>
<tr>
<td>Heavy Episodic Drinker</td>
<td>19%</td>
<td>19%</td>
</tr>
<tr>
<td>Problematic Drinker</td>
<td>9%</td>
<td>6%</td>
</tr>
</tbody>
</table>

When Students Choose To Drink

The chart below shows student drinking rates over a three-week period of time. It represents the average number of drinks consumed by your students (drinkers only), compared to the average drinks consumed at peer institutions during that same three-week period.

(Follow-up Survey, drinkers only, n = 789)
Why Students Choose To Drink

Drinkers indicated their most important reasons for choosing to drink alcohol.
(Follow-Up Survey, drinkers only, n = 789)

Top Reasons Students Choose To Drink, compared to peer institutions

- To have a good time: 58% (Your Institution), 58% (Peer Institutions)
- To celebrate: 56% (Your Institution), 58% (Peer Institutions)
- To get drunk: 37% (Your Institution), 32% (Peer Institutions)
- To feel connected to people around me: 28% (Your Institution), 30% (Peer Institutions)

Percentage represents responses of 5-7 on 7-point Likert scale (1=Not at all important).

Where Students Choose To Drink

The most common locations where your students reported consuming alcohol recently, among those who had a drink in the previous two weeks.
(Follow-Up Survey, drinkers only, n = 789)

Where Students Choose To Drink

- On-Campus Residence: 15%
- Off-Campus Residence: 39%
- On-Campus Food: 13%
- Bar or Restaurant: 5%
- Off-Campus Food: 0%
- In the Car: 11%
- At Home: 9%
- None of these: 9%
Why Students Choose Not To Drink

Both drinkers and non-drinkers indicated their most important reasons for choosing whether or not to drink alcohol.

(Follow-Up Survey, non-drinkers, n = 445 and drinkers, n = 789)

High-Risk Drinking Behaviors

These are some of the most common risk-related drinking behaviors reported by your students who had a drink in the two weeks prior to survey.

(Follow-Up Survey, drinkers only, n = 789)
Impact of High-Risk Drinking

Students who reported drinking in the past two weeks experienced the following as a result of their drinking.
(Follow-Up Survey, drinkers only, n = 789)

![Bar chart showing top negative outcomes experienced by students compared to peer institutions.]

Student Drinking and Sexual Assault

Students with unhealthy attitudes about sexual violence report higher rates of alcohol use. Students who drank in the past two weeks reported that the following occurred in conjunction with their drinking.
(Follow-Up Survey, drinkers only, n = 789)

![Bar chart showing sexual victimization and perpetration among students.]

Percentages represent responses of 2-7 on a 7-point Likert scale (1 = Never experienced).
Appendix M

Examination of Drinking Rates

Considering the College Effect, here is how your students (n = 1,865) reported their drinking rates on pre- and post-course surveys (separated by four to six weeks).

Drinking categories include:

- **Abstainer**
  Consumed no alcohol in the past year.

- **Nondrinker**
  Consumed no alcohol in the past two weeks but may have consumed in the past year.

- **Moderate Drinker**
  On their highest drinking day in the prior two weeks, consumed 1-4 drinks (males) or 1-3 drinks (females)

- **Heavy Episodic Drinker**
  On their highest drinking day in the prior two weeks, consumed 5-9 drinks (males) or 4-7 drinks (females)

- **Problematic Drinker**
  On their highest drinking day in the prior two weeks, consumed 10+ drinks (males) or 8+ drinks (females)

<table>
<thead>
<tr>
<th>Drinking Category</th>
<th>Pre-Course Survey</th>
<th>Follow-Up Survey</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abstainer</td>
<td>26%</td>
<td>28%</td>
</tr>
<tr>
<td>Non-Drinker</td>
<td>27%</td>
<td>22%</td>
</tr>
<tr>
<td>Moderate Drinker</td>
<td>22%</td>
<td>22%</td>
</tr>
<tr>
<td>Heavy Episodic Drinker</td>
<td>15%</td>
<td>16%</td>
</tr>
<tr>
<td>Problematic Drinker</td>
<td>4%</td>
<td>7%</td>
</tr>
</tbody>
</table>

**Relative Change Survey 1 to Survey 3**

<table>
<thead>
<tr>
<th></th>
<th>Your Institution</th>
<th>Peer Institutions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abstainer</td>
<td>-5%</td>
<td>-1%</td>
</tr>
<tr>
<td>Non-Drinker</td>
<td>-19%</td>
<td>-16%</td>
</tr>
<tr>
<td>Moderate Drinker</td>
<td>13%</td>
<td>5%</td>
</tr>
<tr>
<td>Heavy Episodic Drinker</td>
<td>9%</td>
<td>18%</td>
</tr>
<tr>
<td>Problematic Drinker</td>
<td>47%</td>
<td>42%</td>
</tr>
</tbody>
</table>
Drinking Rates By Gender Identity

Men and women often follow different drinking patterns and may experience the College Effect differently. Here are your students’ drinking categories at the follow up survey (n = 1,865), broken down by gender identity.

![Student Drinking Rates at Follow-Up Survey, by gender Identity](chart)

When Students Choose To Drink

The chart below shows student drinking rates over a three-week period of time. It represents the average number of drinks consumed by your students (drinkers only), compared to the average drinks consumed at peer institutions during that same three-week period.

(Follow-Up Survey, drinkers only, n = 965)
Where Students Choose To Drink

The most common locations where your students reported consuming alcohol recently, among those who had a drink in the previous two weeks.

(Follow-Up Survey, drinkers only, n = 965)

Why Students Choose To Drink

Drinkers indicated their most important reasons for choosing to drink alcohol.

(Follow-Up Survey, drinkers only, n = 965)
Why Students Choose Not To Drink

Both drinkers and nondrinkers indicated their most important reasons for choosing whether or not to drink alcohol.
(Follow-Up Survey, nondrinkers, n = 900 and drinkers, n = 965)

![Top Reasons Students Choose Not To Drink, for abstainers and drinkers](chart)

Percentages represent responses of 5-7 on 7-point Likert scale (1=Not at all important).

High-Risk Drinking Behaviors

These are some of the most common risk-related drinking behaviors reported by your students who had a drink in the two weeks prior to survey.
(Follow-Up Survey, drinkers only, n = 965)

![Top Four High Risk Behaviors, by identity](chart)

Percentages represent responses of 5-7 on 7-point Likert scale (1=Never engaged).
Impact of High-Risk Drinking

Students who reported drinking in the past two weeks experienced the following as a result of their drinking.

(Follow-Up Survey, drinkers only, n = 965)

![Bar chart showing top negative outcomes experienced compared to peer institutions.]

Percentages represent responses of 2-7 on 7-point Likert scale (1=Never experienced).

Student Drinking and Sexual Assault

Students with unhealthy attitudes about sexual violence report higher rates of alcohol use. Students who drank in the past two weeks reported that the following occurred in conjunction with their drinking.

(Follow-Up Survey, drinkers only, n = 965)

![Bar chart showing sexual victimization and perpetration among students.]

Percentages represent responses of 2-7 on 7-point Likert scale (1=Never experienced).