Assistant Professor Position
Department of Psychology
College of Behavioral and Social Sciences

CSU, Chico is committed to recruiting, developing and retaining the most talented people from a diverse candidate pool. The university enrolls over 17,000 students annually; 43% are white, 33% are Latinx, 5% are Asian, 3% are African American, .5% are Native American and 5% are multi-racial/ethnic. We proudly hold Hispanic-Serving Institution (HSI) designation, and over half of students will be the first generation in their family to earn a bachelor’s degree.

The ideal candidate will share Chico State’s demonstrated commitment to equity, diversity and inclusion, have prior experience working in culturally and socio-economically diverse learning environments, and will contribute to student success through inclusive pedagogy, as well as research and service to the university and surrounding North State communities. We invite you to apply to our welcoming teacher/scholar environment where you can have a successful career.

The Position: Tenure-Track Assistant Professor (Cross-Cultural/Cultural Psychology)

Salary: Salary commensurate with education and experience.

Initial Review Date: 12/13/19; complete applications received after that date may be considered.

Qualification Details:

Minimum Qualifications: The minimum education requirement for appointment to this position is a Ph.D. in Psychology and a demonstrated focus in Cultural Psychology, Cross-Cultural Psychology, or Ethnic Studies or a related field. Candidates nearing completion of the terminal degree may be considered; however, all requirements for conferral of the degree must be met no later than August 17, 2020. Requirements include: the ability and interest in teaching cross-cultural psychology; the ability and willingness to supervise graduate and undergraduate student research projects; accomplishments in research and scholarly activities; and a record of or potential for grant development. The successful candidate should provide evidence of their commitment to or experience promoting and fostering a learning environment that is supportive of individuals from diverse backgrounds.

Preferred Qualifications: Preferred qualifications include demonstration of the potential for excellence in instruction at the university level; experience teaching cross-cultural/cultural psychology; ability and interest in teaching Navigating Psychology (undergraduate course in writing and careers in psychology); evidence of a student-centered approach to instruction; experience working with diverse student groups; interest in research in applied settings; and the ability and willingness to collaborate with other faculty and students on research projects.

Responsibilities: This tenure-track position carries responsibilities in the areas of teaching undergraduate courses, scholarship (developing a successful research program; seeking external funding), and service. Teaching assignments are based upon qualifications of the individual and the needs of the department.

The Department: The Psychology Department is a collegial group of 21 tenured/tenure-track faculty members, 19 lecturers, and three office staff members. The department supports collaboration among faculty in the department and across campus. There are approximately 1100 majors, 150 minors, and 100 graduate students. The department offers...
a BA in Psychology and MA and MS degree programs for preparing students for MFT licensure, school psychology, doctoral study and other professions. The Psychology Department is a part of the College of Behavioral and Social Sciences. We are committed to building a diverse faculty and are interested in candidates that promote inclusion and diversity in higher education via their teaching, research, and service. CSU, Chico is committed to recruiting, developing and retaining the most talented people from a diverse candidate pool.

How to Apply: All applicants must apply online at: CSU Job Posting - 5841. Please provide a current cover letter, research statement (which also addresses the role of mentoring students of diverse groups), and teaching philosophy statement (including how you have addressed, or plan to address, teaching to diverse student groups).

Alternatively, you can provide a current cover letter that includes your teaching philosophy, research statement, and how you have addressed (or plan to address) teaching and mentoring a diverse student body.

Also provide your CV, copies of example publications (if available), evidence of excellence in teaching, as well as the name and contact information of three professional references.

Applications submitted via email or in-person to the department will not be considered.

Job-related questions should be directed to:
Dr. Linda Kline, Chair
Department of Psychology
California State University, Chico
Chico, CA 95929-0234
(530) 898-6263
lkline@csuchico.edu

CSU, Chico is an Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status and only employ individuals authorized to work in the U.S.

For disability-related accommodations, please call the ADA Coordinator at (530) 898-5959.

We acknowledge and are mindful that CSU, Chico stands on lands that were originally occupied by the first people of this area, the Mechoopda.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

An annual security report disclosing crime statistics for California State University, Chico can be obtained by contacting the Chico State University Police Department (530-898-5555) or by visiting: www.csuchico.edu/up/clery_report.shtml

The person holding this position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 (revised July 21, 2017) as a condition of employment.

All positions are contingent on funding.