Assistant Professor Position
Department of Psychology
College of Behavioral and Social Sciences

CSU, Chico is committed to recruiting outstanding candidates who reflect the diverse, intercultural, and intersectional identities of our student body. The University proudly holds the Hispanic Serving Institution (HSI) designation, and enrolls over 17,000 students, over half of whom identify as first-generation college students.

The ideal candidate will share Chico State’s demonstrated commitment to equity, diversity and inclusion, have prior experience working with culturally and socio-economically diverse populations, and will contribute to student success through inclusive pedagogy, research, and service to the university and surrounding North State communities.

The Position: Tenure-Track Assistant Professor
Salary: Salary commensurate with education and experience.
Initial Review Date: 4/5/21; complete applications received after that date may be considered.

How to Apply: Applicants must provide a current cover letter (including how you have addressed, or plan to address teaching to diverse student groups), a CV, and contact information of three professional references. As an alternative to an integrated cover letter, you may provide a cover letter plus separate teaching philosophy and research statements, addressing working with diverse student groups in one or both statements.

All applicants must apply online at: https://jobs.csuchico.edu/postings/6343

Applications submitted via email or in-person to the department will not be considered.

Qualification Details:
Minimum Qualifications: The minimum education requirement for appointment to this position is a Ph.D. in Psychology with a demonstrated focus in Learning and Behavior (e.g., classical/operant conditioning, behavior analysis). Candidates nearing completion of the doctorate may be considered; however, the doctorate must be complete by August 17, 2021. Requirements include: the ability and interest in teaching a learning course in which students examine principles of learning, environmental determinants of behavior, and various applications of behavioral principles; the ability and willingness to supervise undergraduate and graduate student research projects; accomplishments in research and scholarly activities; and a record of or potential for grant development. The successful candidate should provide evidence of their commitment to or experience promoting and fostering a learning environment that is supportive of individuals from diverse backgrounds.

Preferred Qualifications: Preferred qualifications include demonstration of the potential for excellence in instruction at the university level; experience teaching psychology of learning; ability and interest in teaching a required undergraduate course in writing and careers in psychology; evidence of a student-centered approach to instruction; experience working with diverse student groups; interest in research in applied settings; and the ability and willingness to collaborate with other faculty and students on research projects.

Responsibilities: This tenure-track position carries responsibilities in the areas of teaching undergraduate courses, scholarship (developing a successful research program; seeking external funding), and service. Teaching assignments are based upon qualifications of the individual and the needs of the department.
**The Department:** The Psychology Department is a collegial group of 21 tenured/tenure-track faculty members, 21 lecturers, and three office staff members. The department supports collaboration among faculty in the department and across campus. There are approximately 1100 majors, 150 minors, and 100 graduate students. The department offers a BA in Psychology and MA and MS degree programs for preparing students for MFT licensure, school psychology, doctoral study and other professions. The Psychology Department is a part of the College of Behavioral and Social Sciences. We are committed to building a diverse faculty and are interested in candidates that promote inclusion and diversity in higher education via their teaching, research, and service. CSU, Chico is committed to recruiting, developing and retaining the most talented people from a diverse candidate pool.

**Job-related questions should be directed to:**
Linda Kline,
Search Committee Co-Chair
Department of Psychology
California State University, Chico
Chico, CA 95929-0234
(530) 898-6263
lkline@csuchico.edu

CSU, Chico is an Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status and only employ individuals authorized to work in the U.S.

For disability-related accommodations, please call the ADA Coordinator at (530) 898-5959.

We acknowledge and are mindful that CSU, Chico stands on lands that were originally occupied by the first people of this area, the Mechoopda.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

An annual security report disclosing crime statistics for California State University, Chico can be obtained by contacting the Chico State University Police Department (530-898-5555) or by visiting: [www.csuchico.edu/up/clery_report.shtml](http://www.csuchico.edu/up/clery_report.shtml)

The person holding this position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 (revised July 21, 2017) as a condition of employment.

All positions are contingent on funding.