Assistant Professor in Psychology – Cognitive Science
Psychology, Behavior and Social Sciences

Our Commitment to Equity, Diversity, and Inclusion:

California State University (CSU), Chico is a comprehensive and residential public university, holding Hispanic-Serving Institution (HSI) designation. Chico State operates as part of the 23-campus CSU system, which educates the most ethnically, economically, and academically diverse student body in the nation. The University enrolls over 15,000 students, with over half identifying as first-generation college students.

Chico State is committed to recruiting outstanding candidates who reflect the intersectional identities of our student body. The ideal candidate will embrace our values predicated on the primacy of student success and the elimination of equity gaps, have demonstrated experience working with diverse populations, and will contribute to policies, programs, and practices that support an inclusive, accessible, and equitable learning and working environment. Black, Indigenous, People of Color, veterans, and those with diverse abilities are encouraged to apply.

The Position: Assistant Professor in Psychology – Cognitive Science

College: Behavioral and Social Sciences

Department/School: Psychology

Salary: Salary commensurate with education and experience.

Initial Review Date: 3/11/2022; complete applications received after that date may be considered.

How to Apply:

Applicants must provide a current cover letter (including how you have addressed, or plan to address teaching to diverse student groups), a CV, and contact information of three professional references. As an alternative to an integrated cover letter, you may provide a cover letter plus separate teaching philosophy and research statements, addressing working with diverse student groups in one or both statements. Additional items may be requested at a later date.

All applicants must apply online, Assistant Professor in Psychology – Cognitive Science (job #: 510487). Applications submitted via email or in-person to the department will not be considered.

Minimum Qualifications:

The minimum education requirement for appointment to this position is a terminal degree in Psychology or related area such as Cognitive Science. Candidates nearing completion of the terminal degree may be considered; however, all requirements for conferral of the degree must be met no later than August 17, 2022. Requirements include: the ability and interest in teaching an undergraduate course in cognitive psychology; the ability and interest in teaching an undergraduate course in critical thinking and decision-making; the ability and willingness to supervise undergraduate and graduate student research projects; accomplishments in research and scholarly activities; and a record of or potential for grant development. The successful candidate should provide evidence of their commitment to or experience promoting and fostering a learning environment that is supportive of individuals from diverse backgrounds.

Preferred Qualifications:

Preferred qualifications include demonstration of the potential for excellence in instruction at the university level; experience teaching cognitive psychology; experience teaching critical thinking and decision-making; ability and interest in teaching an undergraduate course in human perception; ability and interest in teaching an undergraduate course in brain, mind, and behavior; evidence of a student-centered approach to instruction; experience working with diverse student groups; ability to teach using a variety of instructional formats (in-person, HyFlex, and online); interest in research with an applied focus, in which cognitive principles are applied to real world issues; and the ability and willingness to collaborate with other faculty and students on research projects. Bilingual candidates will be given preference.
Responsibilities:

This tenure-track position carries responsibilities in the areas of teaching undergraduate courses, scholarship (developing a successful research program; seeking external funding), and service. Teaching assignments are based upon qualifications of the individual and the needs of the department.

The Department:

The Psychology Department is a collegial group of 21 tenured/tenure-track faculty members, 23 lecturers, and three office staff members. The department supports collaboration among faculty in the department and across campus. There are approximately 1200 majors, 150 minors, and 100 graduate students. The department offers a BA in Psychology and MA and MS degree programs for preparing students for MFT licensure, school psychology, doctoral study and other professions. The Psychology Department is a part of the College of Behavioral and Social Sciences. We are committed to building a diverse faculty and are interested in candidates that promote inclusion and diversity in higher education via their teaching, research, and service. Chico State is committed to recruiting, developing and retaining the most talented people from a diverse candidate pool.

Job-related questions should be directed to:
Linda Kline, Search Committee Co-Chair
Department of Psychology
California State University, Chico
Chico, CA 95929-0234
(530) 898-6263
lkline@csuchico.edu

Mandatory Vaccinations:

The CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or have received a medical or religious exemption. Selected candidates should be prepared to comply with this requirement.

Benefits Information:

This position qualifies for benefits including tuition fee waiver (if eligible). California State University, Chico offers a number of benefits to its employees (e.g., sick leave, vacation, health insurance). For more information, please visit https://www.csuchico.edu/hr/benefits/index.shtml.

Additional Information:

All work must be performed within the State of California.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The person holding this position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 (revised July 21, 2017) as a condition of employment.

For disability-related accommodations, please call the ADA Coordinator at (530) 898-5959.

All positions are contingent on funding.

About Chico State:

Graduate and undergraduate programs boast high-quality research experiences, exceptional faculty mentoring, and civic and global engagement opportunities. The campus motto, “Today Decides Tomorrow,” is brought to life by inclusive pedagogy, experiential learning, and co-curricular programming. The Chico Experience prepares students to be critical thinkers, engaged citizens, and inspired stewards of environmental, social, and economic resources. Together, they will become leaders solving the challenges of the 21st century.

The campus is located in Northern California, 90 minutes from the state capital, Sacramento, and a three-hour drive from the San Francisco Bay Area. Chico offers year-round natural beauty, outdoor leisure activities, and a thriving arts, music, and events scene. We acknowledge and are mindful that California State University, Chico stands on lands that were originally occupied by the first people of this area, the Mechoopda, and we recognize their distinctive spiritual relationship with this land and the waters that run through campus.

California State University, Chico is an Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status and only employ individuals authorized to work in the U.S.