



RURAL CALIFORNIA NURSING PRECEPTORSHIPS  
A Unique Clinical Nursing Experience That Builds Confidence & Competency

www.csuchico.edu/rcnp  
Chico State Enterprises  
Chico, California 95929-0301

## Supervisor/Colleague Clinical Assessment Form

*Please complete and SAVE on your desk top. ATTACH to an e-mail and SEND to: sclaiborne@csuchico.edu*

RCNP Applicant (Name): \_\_\_\_\_ Today's Date: \_\_\_\_\_

*Please rate applicant using a rating scale of 1-5 (1 signifies Weak; 5 signifies Strong). Compare the applicant to others with a similar level of experience and exposure.*

*The specific contents of your assessment will be held in strict confidence by the RCNP Office.*

Skill level..... \_\_\_\_\_

Level of independence..... \_\_\_\_\_

Ability to make sound judgments..... \_\_\_\_\_

Level of confidence..... \_\_\_\_\_

Communication Skills ..... \_\_\_\_\_

Accountability ..... \_\_\_\_\_

Ability to deal effectively with conflict..... \_\_\_\_\_

Ability to handle stress ..... \_\_\_\_\_

Level of self-awareness ..... \_\_\_\_\_

Tolerance of other lifestyles, cultures, religions ..... \_\_\_\_\_

Relationship to Applicant? \_\_\_\_\_

Length of time you have worked with applicant? \_\_\_\_\_

Comments (optional):

Name: \_\_\_\_\_ Professional Title: \_\_\_\_\_

Contact Phone Number: \_\_\_\_\_ E-mail: \_\_\_\_\_



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## INFORMATION FOR SUPERVISOR/COLLEAGUE

### WHAT IS RCNP?

The Rural California Nursing Preceptorship (RCNP) program provides a unique experience for high functioning undergraduate nursing students, new grad RNs, & RN refreshers. Designated preceptors work with participants on a one-on-one basis. No academic credit is available.

### WHAT ROLE DOES THE SUPERVISOR/ COLLEAGUE PLAY?

First and foremost, interested participants are required to obtain Assessments from two current or former supervisors/colleagues. Insight into participant performance is a critical part of the selection process. The RCNP program manager seeks participants who are at the *top of their class*. In addition, desirable candidates: 1) work well with minimal supervision, 2) have strong clinical reasoning skills 3) are mature and accountable, 4) have a strong sense of self-awareness, and 5) are eager to learn and grow.

### WHERE DOES RCNP PLACE STUDENTS?

Clinical experiences are provided in numerous facilities throughout Northern California. Placements are made in cities as far south as Bishop, in Inyo County, and northward up to the Oregon border. The territory is vast and offers great diversity in experiences and facilities.

### WHEN IS RCNP AVAILABLE?

Placements are available twice yearly. Participants are placed during winter and summer breaks.

### WHAT TIME IS INVOLVED?

Most participants complete their preceptorships in 4 weeks (150 hours). Participants work full-time and normally work 12- hour shifts.

### WHO ARE THE PRECEPTORS?

Preceptors are professionals with a minimum of one year experience in their specialty area who have a desire to teach and mentor students. A preceptor can be an RN, (BSN or ADN graduate). They are selected by a supervisor or clinical educator at the chosen facility and are expected to be available to the student throughout the shift. Preceptors will complete a written evaluation of the student at the end of the placement.

### HOW DO PARTICIPANTS BENEFIT?

- Experience nursing and patient care in a less hectic, more student-friendly environment.
- Gain confidence and expertise in clinical skills.
- Explore the hospital culture in a rural or semi-rural facility in an area of California that may be of interest to the participant.

### WHAT ARE THE COSTS TO THE PARTICIPANT?

Depends on the placement of the participant.

- Rural Hospitals: \$1000
- Semi-Rural Hospitals: \$1500
- Suburban and Urban Hospitals: \$2300

### WHAT KINDS OF EXPERIENCES ARE AVAILABLE?

- *Acute Care Facilities* - Hospitals available in RCNP placement areas range in size from 25 – 370 beds. At the smaller sites, students will experience the multi-dimensional roles of the rural nurse and understand more fully the importance of cross-training.
- *Specialty Areas* – Include: Med/Surg, Peds, OB, ER, ICU/CCU, NICU, and OR. These areas offer students concentrated time in a specialty area where the student may have a strong interest. *Some specialties are only available in larger facilities.*

### WHAT IS RCNP's ROLE?

The RCNP Program Manager assists in identifying qualified preceptors. The Program Manager works with the students to help them achieve their learning objectives. In addition, an orientation, a mid-placement visit (done remotely for some locations), and continual telephone availability will be provided for each participant.

### CONTACT INFORMATION:

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